



Idaho State
University



Spring 2023 KDHS Opening Assembly

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Agenda

- Updates
 - COVID Health Committee
 - MarCom
 - Enrollment
 - Meridian
 - Facilities
 - Survey
 - FAC
 - Faculty Senate
- Strategic Planning
- FY24 Budget
- KDHS News/Student Highlights
- Save the Dates
- Questions....

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COVID Updates

- COVID health committee is reviewing and revising all ISU.edu/ROARINGBACK webpages
- Campus services are grant funded
- Guidance follows CDC
- Screening/testing are still active in Meridian/Pocatello/IF
- Self-report forms should be filled out with exposure and positive tests/confirmed illness
- Contact tracing still occurring

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MarCom Updates

- While many programs have enjoyed increased enrollment in recent years, there are several programs that are rethinking some of their recruitment efforts, either because of changes in the industry or changes in the education landscape
- PA, PT, and pharmacy are all programs that are experiencing these changes, due to new programs opening in our surrounding states or decreases in the overall applicant pool.

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MarCom Updates

- Other programs have made changes to the way their instruction is offered and still some programs are experiencing very low visibility or awareness among prospective students, both of which leads to the need for increased marketing efforts.
- Improving marketing materials, websites and social media content to appropriately tell the Bengal story in a way that is meaningful for prospective students continues to be a priority.
- Clinic marketing continues to be a priority
- For any branding, design, marketing, communications or public relations needs, remember to reach out to Lee Ann Waldron for help in making the process of getting materials approved go as smoothly as possible.

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Enrollment Updates

First Day of Spring 2023

- Enrollment after the first week of Spring semester (Mon this week). Compared to the equivalent moment last year:
- Overall headcount is up 7 (.08%) and overall credit counts are down 729 (.69%)
- Undergraduate headcount is up 22 (.34%) and down 426 credits (.53%)
- **Total UG: up 23 students (.35%) and down 387 credits (.47%)**

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Enrollment Updates

First Day of Spring 2023

- Professional: down 22 students (7.41%) and down 351 credits (6.83%)
- Masters: up 5 students (.37%) and down 22 credits (.17%)
- Doctoral: up 1 student (.18%) and up 31 credits (.62%)
- **Total graduate: Down 16 students (.73%) and down 342 credits (1.46%)**

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Meridian Updates

- Discussion on building out the 23 acres continue
 - Funds are being requested for infrastructure and a traffic study is currently underway
- Construction projects for 2nd floor classroom and COP moving ahead on schedule if not ahead of schedule
 - Continue being patient, please
- Computer lab on 2nd floor has been repurposed to a collaboration study space
 - still has a few computers but also furniture to encourage studying and collaboration

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Meridian Updates

- Meridian clinics will be adding another provider to the Primary Care Clinic
 - Currently our Doctors of Nursing Practice, Michelle Anderson and Kristy Crownhart, see patients, both in-person and via telehealth, on Tuesday and Thursday from 8:30am - 5:00pm.
 - Katelyn Macdonald, PA-C, will be seeing patients on Wednesdays from 9:00am - 1:00pm.
 - Christine Hall, PA-C is also joining the staff to cover for providers when they are unable to see patients.
 - Both Katelyn and Christine are fluent in Spanish.

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Meridian Updates

- Vaccines (COVID, flu, shingles, pneumonia, HPV, Tdap, hepatitis A, hepatitis B and meningitis vaccines)
 - Available through Bengal Pharmacy at the ISU Meridian Clinic. See the schedule on the Meridian clinic website.

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Facilities Updates

- Leonard Hall
 - COP impacts
 - MLS impacts

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Dean, Department Chairs, and Program Directors Survey Update

- My decision last year was not a good one.
- The dean survey will occur in early spring semester
 - Distributed by Institutional Research (Vince Miller and his team).
 - Each of you will receive multiple reminders - anonymous
 - Feedback solicited
- Deans will manage associate dean and PD/chair evals

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KDHS Faculty Advisory Council

- FAC guidance document has been updated and is ready to go out for Faculty review.
 - Please watch for this to be sent out for an opportunity to vote on.
 - Once in final form, it will be posted on the KDHS website, along with the FAC membership list
- The FAC serves as a consultative body to the Vice President for Health Sciences, and as a liaison to support communication among faculty, programs and the administration of the KDHS.
- Policy updates - professionalism and social media

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KDHS Faculty Advisory Council

- College of Pharmacy: Barb Mason
- College of Health
 - Nursing: Cathy Arvidson
 - Community and Public Health: Janette Olsen
 - Rehabilitation and Communication Sciences: Tori Scharp
- At Large (3):
 - Communication Sciences and Disorders: Amy Hardy
 - Communication Sciences and Disorders: Dan Hudock
 - Vacant

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Faculty Senate Updates

- Diane Ogiela to provide the updates today.
- Working on obtaining faculty lists with appropriate affiliations and apportionment as this is what makes up the number on the faculty senate. 2023 Spring Election process will begin in January 2023 with open positions as follows.
- **Faculty Senate positions:**
 - College of Health
 - (a) Replacing Diane Ogiela- New term to end 2026
 - (b) Replacing Chad Yates- New term to end 2026
 - (c) Replacing Dave Hachey- New term to end 2026

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Faculty Senate Updates

FPPC positions:

- College of Pharmacy; Replacing Jared Barrott- New term to end 2026

GERC positions:

- College of Health; Replacing LaVona Andrew- New term to end 2026

Research Council:

- College of Pharmacy; Replacing Gustavo Gonzalez

KDHS Faculty Advisory Committee

- College of Health; Replacing Cathy Arvidson and Tori Scharp
- Vacant at large position as well

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Faculty Senate Updates

- *Distinguished Faculty Nominations are currently open. Please take time to thoughtfully consider worthy faculty and nominate them. All nominations are due by February 3rd, 2023.
- The FS President and members of the excom had been meeting with all colleges to get feedback regarding faculty evaluations. The Provost has been present at these meetings.
- ISUPP 4041 – Grievance Policy

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KDHS Faculty Senators

- Michelle Anderson, College of Health, Nursing, May 2024
- John Holmes, College of Pharmacy, May 2025
- Diane Ogiela, College of Health Communication Sciences and Disorders, May 2023
- Chad Yates, KDHS At-Large, May 2023
- Dave Hachey, KDHS At-Large, May 2023
- Barb Mason, Meridian At-Large, May 2023
- Josh Woolstenhulme, Meridian At-Large, May 2025

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MISSION

We engage students through learning and research opportunities that improve the intellectual vigor, cultural vitality, and health of our communities.

VISION

We inspire a passion for knowledge and discovery.



STRATEGIC PLAN

2023-2027

INTEGRITY

honesty in our actions and words

COMMUNITY

fostering connections

INCLUSIVITY

valuing all and building a culture of belonging

TEAMWORK

collaborating with compassion and respect

SHARED RESPONSIBILITY

all contributing to our success

LEARNING

continuous growth and development

INCREASE

student access, opportunity, retention, and success

STRENGTHEN

programmatic excellence

CULTIVATE

external partnerships

EXPAND

research, clinical, and creative activities

ENERGIZE

the Bengal community

GOALS

VALUES

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ISU Strategic Plan

- Mission:
 - We engage students through learning and research opportunities that improve the intellectual vigor, cultural vitality, and health of our communities.
- Vision:
 - We inspire a passion for knowledge and discovery.

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ISU Strategic Plan

- Values:
 - Integrity
 - Community
 - Inclusivity
 - Teamwork
 - Shared Responsibility
 - Learning
- Goals
 - Increase student access, opportunity, retention, and success
 - Strengthen programmatic excellence
 - Cultivate external partnerships
 - Expand research, clinical and creative activities
 - Energize the Bengal community

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KDHS Strategic Plan

- Timing
- Research and Academic Plan Presidential Charter
- Campus Master Facilities Plan Presidential Charter
- Integrate our planning with the university's planning processes and informed by above presidential charters
- <https://www.isu.edu/strategicplan/>

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Workforce Development

- Workforce task force representation
 - Blue Cross Foundation for Health
 - Idaho Business for Education
 - Idaho Hospital Association
- Collaboration across stakeholders is needed....
 - Interdepartmental
 - Interinstitutional - Health Workforce Working Group

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Political Environment and Governor's Proposed Budget

- Line items - SBOE collaborative effort
- CEC proposal
- Special session of legislature for education - Sept 2022 - \$80M for HE
- Governor's proposal for high demand career programs
 - FY24 investments
 - Scholarships
 - Workforce Development Council

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FY24 Budget Process

- New budget model
- What Central Admin giveth, they may take awayeth...
 - Incentivizes and rewards growth and program strength - enrollment and credit hr
 - COH and COP both expect new funds
 - FY24 Appropriated salary savings should stay in college
 - Central Administrative Recovery - carefully calculated overhead fee
 - Impacts on Meridian and DHS central
 - Push budget to the colleges
 - Administrative service fee
 - GTA allocations

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Optimize All Revenue Streams

- Program growth
 - Make a proposal to add faculty to add students
 - Nursing Examples
- Clinical initiatives
 - Contracts
 - Primarily clinical service faculty?
- Strategic investments
- One-time funding ideas

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Strategic Investments

- Past strategic investments
 - Nursing expansion
 - OT expansion
 - CSD faculty start up packages
 - SLS dual credit program
 - Clinic & PC provider expansion in Meridian
 - ESD sim lab equipment
 - Marketing and recruitment
 - Equipment for TVAPL
 - Homeland Security/Fire Services Expansion
 - Sports medicine program start up
 - Use of reserves to cover budget shortfall in CSD and pharmacy

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FY24 Budget Philosophy

- University budgets are developed through a transparent, collaborative, iterative, and mission-driven process.
- Resources are prioritized
 - to support and enhance student success, including
 - recruitment and retention, and timely degree completion.
- Quality is highest priority
- Maintain or enhance excellence in research and creative activity
- The University will preserve its statewide presence

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FY24 Budget Process and Timeline

- Timeline is on Budget Office web page under budget development
- January 25, 2023 Leadership Council Discussion
 - FY2024 Budget Outlook
 - FY2024 Strategic Investment Funding
 - FY2024 Budget Development Parameters and Criteria
- January 27, 2023 University Budget Town Hall, 2:00 – 3:30 p.m.
- January 31, 2023 Budget development materials distributed to units

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FY24 Budget Process and Timeline

- February 8, 2022
 - Student Activity Fee Narratives due
 - Professional Fee recommendations due
 - Auxiliary Fee recommendations to Leadership Council
- February 15, 2022 Administrative Council approval of Auxiliary Fees
- February-March 2023 Unit Town Halls
- Student Activity Fee Advisory Board Hearings

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FY24 Budget Process and Timeline

- March 2023 Tuition & Fee Hearings
- March 21, 2023 Unit budget development materials due
- March-April, 2023 Budget materials review, vetting and analysis
- Strategic Investment review and initial ranking
- April 2023 Leadership Council Facilities and IT Project Recommendations
- Admin Council approval of final Facilities and IT Projects

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FY24 Budget Process and Timeline

- April 7, 2023 Budget presentation slides due
- April 11-12, 2023 Unit budget presentations to Leadership Council
 - In person with Zoom option
- April 21, 2023 Leadership Council budget prioritization and recommendations
- May 2023:
 - Admin Council budget approval
 - Approved budget report
 - Budgets distributed to units

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Support Resources

- [Budget Website](#)
- University Business Officer Joe Wilcox
 - Kim Richter: Senior Accountant
 - Greg Stowell: Accountant
 - Gio Valencia: Financial Technician

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KDHS News

- The Idaho State University Physician Assistant Studies (PA) program \$10 million supporting scholarships for its students. This scholarship is one of the largest gifts ever received by Idaho State.
- Three students pursuing a Doctor of Physical Therapy degree at Idaho State University recently started FireFlies, a respite program for families with individuals who have special needs.

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KDHS News

- ISU to receive nearly \$3,000,000 over several years to establish a Community Health Worker Collaborative to grow the community and public health workforce.
- Students in Idaho State University's physical therapy program are now offering free physical therapy services for individuals at or below 200% of the Idaho poverty line.

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KDHS News

- Verena Roberts, PhD, Director of Behavioral Health in the Department of Family Medicine Idaho Psychology Internship Consortium (ID-PIC) accreditation
- Sulabha Chaganaboyana, MD, Family Medicine, is heading up the DFM's new 'DEI Committee'.
 - Member of the Association of Departments of Family Medicine (ADFM) DEI Directors and Chairs Group
 - Racial Affinity Caucus facilitator for the WWAMI network
 - Certified by the American Board of Lifestyle Medicine (ABLM).
-

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KDHS News

- Approval of the graduate Nursing Education Certificate program by SBOE; plan is to enroll in fall, '23
- Nurse Practitioners of Idaho Legislative committee, Drs. Michelle Anderson and Cathy Arvidson,
 - Partnered with the Idaho Workforce Development Council for a 3-4 year pilot program to pay preceptors for DNP, pharmacy, PA students and dental students.

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KDHS News

- Dr. Mary Nies was awarded a distinguished speaker award
- Dr Kristy Crownhart awarded American Association of Nurse Practitioner 2023 Idaho State award of clinical excellence
- Janet Terry has completed her DNP degree from Duke University
- ISU School of Nursing has secured commitments for three joint faculty appointments working with state health care systems.

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KDHS News

- Christine Hall and Barb Mason presented research on IPE at the International Conference on Communication in Healthcare in Glasgow, Scotland
- PA faculty Jennifer Forbes and Talia Sierra presented at the International Association for Health Professions Education Conference in Lyon, France
- Paula Phelps received approval to start a LifeStyle Medicine Certificate within the College of Health Professions

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KDHS News

- Congratulations to Renee Robinson for being selected as the 2023 APhA Immunization Champion Award Honorable Mention recipient for Individual Practitioners
- Congratulations to Kevin Cleveland for being selected as the 2023 APhA Immunization Champion Award National Winner recipient for Community Outreach

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KDHS News

- Check out our news archive for all of our stories!
- <https://isu.edu/healthsciences/news/news-archive/>

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Kasiska Division of Health Sciences

RURAL HEALTH STIPEND

The Details



50 stipends of \$1920 each are available for Kasiska Division of Health Sciences students in any discipline



Students must perform one clinical rotation at least 25 miles away from an ISU campus, or on a Native American reservation



Stipends are distributed to your ISU student account and are meant to help ISU students with any extra expenses you incur while performing your clinical rotations in rural areas.



Students must be Idaho residents and qualify for financial aid



Blue Cross of Idaho Foundation for Health Rural Clinical Training Stipends provided by



Blue Cross of Idaho

Foundation for Health, Inc.

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Announcements

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Blue Cross Rural Health Stipend

- 50 stipends to be awarded, \$1920 each are available for KDHS students
- Student must perform one clinical rotation at least 25 miles away from ISU or on a Native American reservation to qualify
- Students must be Idaho residents and qualify for financial aid
- More info to come from Chris Owens, AVP for Health Sciences in the upcoming weeks

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Promotion and Tenure Workshop February 9th

- Workshop presented by Cindy Hill, Karen Appleby, and Chris Owens
- Save the date email coming from Academic Affairs
- February 9th from 1:00-3:00 pm via zoom
 - <https://isu.zoom.us/j/86294381380?pwd=aE9STS93VzZjODM2VElhVHl6eDhYdz09>
 - Meeting ID: 862 9438 1380
 - Passcode: 779321

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Spring Career Fair

- March 1, 2023 from 10 am to 1 pm
- Pond Student Union Ballroom
- The Spring Career Fair is open to all students and majors. This is especially an excellent opportunity for graduating seniors to start networking with potential employers.
- There are also summer job and internship opportunities at this fair.

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ISU Health Fair April 4th, 7:00 am-6:00 pm PSUB Ballroom

- In addition to showcasing the health clinics and health professions programs at ISU, along with our community health partners, this year's fair will also feature enhanced nutrition and wellness features and activities for attendees.
- Purpose statement for the ISU Health Fair:
 - “To provide evidence-based health education and information, activities and demonstrations, and screenings to promote awareness of healthy lifestyle habits and disease prevention.”
- By achieving this purpose, we hope to help empower people to live healthier lives.

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KDHS Research and Scholarship Day 2023

- Health Education for Life
- April 7, 2023
- Event will occur in person in Pocatello and Meridian
- For more information:
 - Pocatello: Karissa Miller, maiekari@isu.edu
 - Meridian: Mary Van Donsel, vandmary@isu.edu
 - isu.edu/kdhsresearchday

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Psychiatry Residency Event

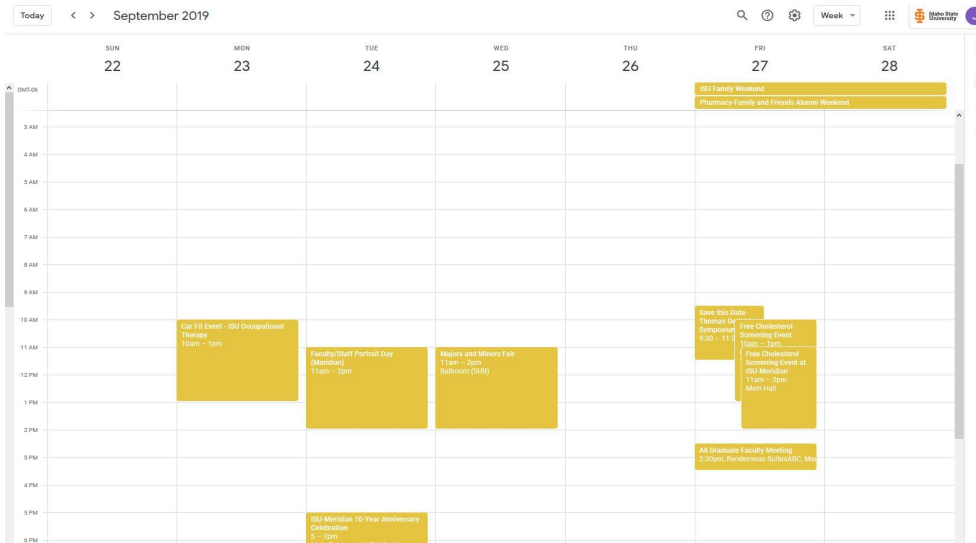
- Grand Opening Celebration
 - April 13, 2023
- Keynote speaker Mark Rapaport, MD, Chair of U of U Psychiatry and CEO of Huntsman Mental Health Institute
 - 1:15 pm-2:15 pm
 - **All KDHS Faculty, Staff, and Students are invited to attend.**
 - Stephens Performing Arts Auditorium
- Save the date coming soon!

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KDHS Calendar: To add events to the KDHS Calendar, please email kdhs-calendar@isu.edu



Health Sciences

About

Contact

Programs

For Faculty and Staff

Clinics

Offices, Institutes, and Centers

Continuing Education

Pre-Health Advising

Idaho Center for Health Research

Thomas Geriatric Symposium

Sam and Aline Skaggs Health Science Ctr (Meridian)

Anatomy Laboratories

KDHS CALENDAR

Connect with KDHS

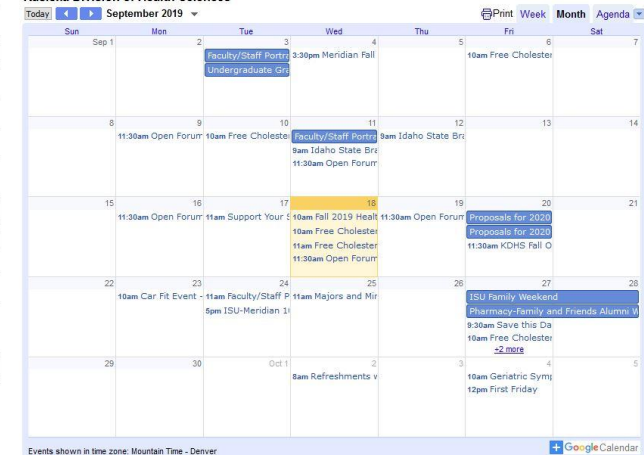
Email

208-282-4899

208-282-2946

KDHS Calendar of Events

Kasiska Division of Health Sciences



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Questions and Discussion

- THANK YOU for submitting your questions!

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Diversity, Equity and Inclusion

- What resources are available through KDHS to help improve diversity, equity, and inclusion among students and employees?
- The Office of Equity and Inclusion strives to create a campus where everyone is treated with dignity and respect.
- Health Care Conference
- Work in the colleges

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Quality in instruction

Can there be more incentives for courses that are well designed, have strong positive course reviews and more accountability for courses that possibly are not meeting standards? What are the minimum expectations for academic course instruction? Can these minimum expectations be shared from a higher level in leadership to KDHS faculty?

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Remote work and instruction

- What's your feeling/policy re: remote work for faculty?
- Collegiality and teamwork
- Professionalism and modeling
- Online programs require SBOE approval
 - Equity issue related to price points
- Courses should be delivered as listed in the official catalog/schedule -
 - Schedule Type Form for change of delivery
 - Dept and dean discussion
- No difference in policy related to UG or grad courses
- Health considerations in place

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