## Operational Levels

<table>
<thead>
<tr>
<th>Level Orange</th>
<th>Level White</th>
<th>Level Gray</th>
<th>Level Black</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Low Risk</strong></td>
<td><strong>Increased Risk</strong></td>
<td><strong>Moderate Risk</strong></td>
<td><strong>High Risk</strong></td>
</tr>
<tr>
<td>New Normal</td>
<td><strong>In-Person Operations Enhanced Guidelines</strong></td>
<td><strong>Limited Opening</strong></td>
<td><strong>Remote Operations</strong></td>
</tr>
</tbody>
</table>

### Face Coverings and Distancing
- **Level Orange**: Face coverings are required for individuals who are not fully vaccinated. No physical distancing requirement is in place.
- **Level White**: Face coverings are required indoors for all individuals (regardless of vaccination status) unless alone in a private office or workspace. No physical distancing requirement is in place.
- **Level Gray**: Face coverings and six-foot physical distancing are required.
- **Level Black**: Face coverings and six-foot physical distancing are required.

### Teaching and Learning
- **Level Orange**: In-person instruction is provided with no physical distancing requirements.
- **Level White**: In-person events and in-person activities of any size are allowed, permitting that enhanced precautions, in place at the time, are followed. There are no restrictions on food service.
- **Level Gray**: Course delivery is primarily HyFlex or distance-based instruction. Courses that must be in person and are unable to maintain six-foot distancing must be approved by the University Health Committee.
- **Level Black**: Courses are primarily delivered using distance-based options, with in-person exceptions approved by the University Health Committee. If needed, faculty may access campus to deliver course content.

### Campus Events
- **Level Orange**: On-campus events and in-person activities of any size are allowed, permitting that enhanced precautions, in place at the time, are followed. There are no restrictions on food service.
- **Level White**: Housing and on-campus dining offer in-person operations and services. All enhanced precautions in place at the time must be followed.
- **Level Gray**: Housing may be limited to allow for physical distancing. Dining options will include carry-out and full-service (not self-serve buffet). Dining halls may have limited seating.
- **Level Black**: In-person events of all sizes are cancelled or moved to a virtual format.

### Housing and Dining
- **Level Orange**: University clinics and health services are fully operational. Face coverings are required in all health clinics.
- **Level White**: Housing and on-campus dining offer in-person operations and services. Face coverings are required in common areas.
- **Level Gray**: Health clinic services may be limited to follow enhanced health and safety precautions.
- **Level Black**: Health clinics may be closed and/or operated using remote options.

### Community Health
- **Level Orange**: All research activities operate normally.
- **Level White**: University clinics and health services are fully operational. Face coverings are required in all health clinics.
- **Level Gray**: Research activities continue normally. Labs jointly operated by external partners should follow the most stringent guidelines for face coverings and distancing.
- **Level Black**: Essential research activities are conducted, as needed, through the health exception process and approved by the University Health Committee.

### Research
- **Level Orange**: All services and business functions operate using their standard delivery format.
- **Level White**: All services and business functions operate using their standard delivery format. When appropriate, departments should consider remote-based options for meetings.
- **Level Gray**: All services and business functions operate using a combination of virtual, remote, and face-to-face formats. Whenever possible, all meetings should be virtually hosted.
- **Level Black**: Non-essential travel is prohibited. Essential travel requires approval of a vice president. Candidate travel for on-campus interviews is prohibited.

### Business and Operations
- **Level Orange**: All travel is conducted using CDC guidelines for vaccinated and unvaccinated individuals.
- **Level White**: All travel is conducted using CDC guidelines for vaccinated and unvaccinated individuals.
- **Level Gray**: Normal on-campus presence and work schedules are in place for faculty and staff, unless working under an approved remote work agreement or other accommodation.
- **Level Black**: Screening may be required for employees and students with an on-campus presence.

### Travel
- **Level Orange**: Normal on-campus presence and work schedules are in place for faculty and staff, unless working under an approved remote work agreement or other accommodation.
- **Level White**: All travel is conducted using CDC guidelines for vaccinated and unvaccinated individuals.
- **Level Gray**: Normal on-campus presence and work schedules are in place for faculty and staff, unless working under an approved remote work agreement or other accommodation.
- **Level Black**: Screening available to campus as needed.

### Employees
- **Level Orange**: Students may be selected and required to participate in the screening program.
- **Level White**: Certain groups may be selected and required to participate in the screening program.
- **Level Gray**: Certain groups may be selected and required to participate in the screening program.
- **Level Black**: Screening available to campus as needed.

### Housing and Dining
- **Level Orange**: On-campus dining offers grab-and-go and grab-and-go delivery for on-campus residents.
- **Level White**: Dining options will be limited to allow for physical distancing. Face coverings are required in common areas.
- **Level Gray**: Dining halls may have limited seating.
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### Health Clinic Services
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