Idaho State University faculty and students are leading the way in cutting-edge research and innovative solutions in the areas of energy, health professions, nuclear energy, teaching, humanities, engineering, performing and visual arts, technology, biological sciences, pharmacy and business. ISU combines exceptional academics amidst the grand natural beauty of the West. ISU is at the heart of an outdoor-lover’s paradise, and the institution is a short drive away from some of America’s greatest natural wonders and exciting outdoor recreation opportunities. The Stephens Performing Arts Center on the ISU campus is nationally ranked as one of the most impressive performance venues on a university campus. It is home to the Idaho State Civic Symphony, and is also host to a number of plays, concerts, recitals and art performances.
POCATELLO AND SOUTHEAST IDAHO

Southeast Idaho is centrally located between Salt Lake City, Utah, and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park and Jackson, Wyoming. Pocatello is frequently ranked as one of the nation’s best locations for outdoor recreation, and has opportunities that include mountain biking, hiking, kayaking, fishing, camping, skiing and rock climbing.

The city of Pocatello is located along the historic Oregon Trail in the western foothills of the Rocky Mountains. At an elevation of 4,448 feet, Pocatello has a desirable four-season climate where clear, sunny and dry weather is the norm. Known as the “Gate City,” Pocatello is home to more than 55,000 residents, and the metropolitan area of Pocatello-Chubbuck has a population of about 80,000.

Idaho has a strong and diversified economy primarily based on manufacturing, agriculture and tourism. Pocatello’s economy is centered around education, healthcare, energy and high-tech manufacturing. Pocatello is home to ON Semiconductor’s manufacturing facility, and in the nearby desert, the Idaho National Lab employs more than 3,900. Pocatello is home to Portneuf Medical Center, a regional Level II trauma center with state-of-the-art cardiology and neurosurgery programs.

Based on average housing costs, utilities, healthcare, transportation, groceries and other services, Idaho’s cost of living is ranked as one of the lowest in the nation. The FBI ranks Idaho’s crime rate as the lowest in the West.
Vision
ISU will be the university of choice for tomorrow’s leaders, creatively connecting ideas, communities, and opportunities.

UNIVERSITY MISSION STATEMENT

Idaho State University is a public research-based institution that advances scholarly and creative endeavors through academic instruction, and the creation of new knowledge, research, and artistic works. Idaho State University provides leadership in the health professions, biomedical, and pharmaceutical sciences, as well as serving the region and the nation through its environmental science and energy programs. The University provides access to its regional and rural communities through delivery of preeminent technical, undergraduate, graduate, professional, and interdisciplinary education. The University fosters a culture of diversity, and engages and impacts its communities through partnerships and services.

CORE THEMES

CORE THEME ONE:
LEARNING AND DISCOVERY
Idaho State University fosters student learning and discovery through teaching, research, and creative activity. ISU delivers high quality academic programs at all levels: technical certificates; undergraduate, graduate, and professional degrees; and postgraduate professional training.

CORE THEME TWO:
ACCESS AND OPPORTUNITY
Idaho State University provides diverse pathways to retention and graduation through educational preparation, academic and co-curricular opportunities, and extensive student support services.

CORE THEME THREE:
LEADERSHIP IN THE HEALTH SCIENCES
Idaho State University provides statewide leadership in the health sciences. With the academic support of its colleges and the division, the University offers a broad spectrum of degree levels and provides residency training in the health professions. New knowledge is created through biomedical, translational, clinical, rural, and health services research. Teaching, research, practice, and community partnerships provide interprofessional education and excellence in patient care. University clinics provide an environment for learning, inquiry and comprehensive health care service to the community.

CORE THEME FOUR:
COMMUNITY ENGAGEMENT AND IMPACT
As an integral component of the community, Idaho State University develops partnerships and affiliations through the exchange of knowledge, resources, research, and expertise. Through a diverse university staff, faculty, and student body, ISU provides cultural, social, economic, and other opportunities to enrich the lives of citizens.
ATHLETICS

BIG SKY CONFERENCE
15 NCAA DIVISION 1 SPORTS

Men’s
Basketball
Cross Country
Football
Tennis
Track and Field
outdoor/indoor

Women’s
Basketball
Cross Country
Golf
Soccer
Softball
Tennis
Track and Field
outdoor/indoor
Volleyball

SCHOOL MASCOT
Benny the Bengal
Laura Woodworth-Ney was named Idaho State University’s Executive Vice President and Provost in August 2016. Previously, she served as the Provost and Vice President for Academic Affairs since June 2013, and as ISU’s Associate Vice President for Academic Affairs for three years before that. As the Executive Vice President and Provost (EVPP) she is the Chief Academic Officer of the University. The EVPP has oversight over units that directly impact instructional, academic and research programs. This would include the following administrative units: (1) outreach campuses/centers; (2) student affairs; (3) research, (4) finance and administration; (6) libraries; and (7) divisions, institutes, centers, and colleges. In addition, the EVPP develops and assures compliance with administrative directives that support the mission of the University.

Kent Tingey is vice president for university advancement. He is responsible for the advancement of the University through public and government relations, marketing and communications, development, the Idaho State University Foundation, and alumni relations. Under his direction the University raised $152.5 million in its first-ever capital campaign. Dr. Tingey has been with ISU for 26 years.

Neels Van der Schyf earned his BPharm, MSc, DSc (PhD), and DTE degrees from North-West University (NWU, formerly Potchefstroom University) in South Africa, and spent 1986-7 as a postdoctoral fellow in the Department of Medicinal Chemistry at the University of Connecticut and at the National Magnet Lab at MIT, Cambridge, MA. Before joining Idaho State University in May 2013 as Dean of the Graduate School and Professor of Biomedical and Pharmaceutical Sciences, Van der Schyf was Associate Dean for Research & Graduate Studies, Founding Chair and Professor of Pharmaceutical Sciences in the College of Pharmacy, and Professor of Neurobiology in the College of Medicine at Northeast Ohio Medical University (NEOMED).

Rex W. Force, Pharm.D., BCPS, FCCP is Vice President for Health Science at ISU. Previously, he served as Associate Dean for Clinical Research in the Division of Health Sciences at ISU and holds a tenured professorship in the Department of Family Medicine while directing the research in that department. He is also Professor of Pharmacy Practice. Dr. Force earned his B.S. in Pharmacy from Oregon State University and his Doctor of Pharmacy (Pharm.D.) degree from the University of Texas and the University of Texas Health Science Center in San Antonio, after which he completed a two-year clinical research fellowship at Ohio State University. He is a board-certified pharmacotherapy specialist, a Fellow of the American College of Clinical Pharmacy, and has an additional certification in health care quality improvement. Dr. Force has been on the faculty at Idaho State University since 1993 and has received honors and awards for his research, teaching and professional service.

Brian Hickenlooper was appointed as the interim Chief Financial Officer for Idaho State University in August of 2016. He is responsible for the financial service areas of the University. Brian’s initial position at ISU was that of the University Business Officer for the
Kasiska Division of Health Sciences and later promoted as an Assistant Vice President for Finance and Administration. Prior to coming to ISU he had a 27-year career with Intermountain Health Care.

**JOANNE HIRASE-STACEY, JD**
**GENERAL COUNSEL/CHIEF COMPLIANCE OFFICER**

Joanne Hirase-Stacey is General Counsel, Chief Compliance Officer, and Risk Manager, as well as an adjunct professor in the College of Business. The Office of General Counsel has responsibility for: reviewing, drafting, and negotiating contracts and Affiliation Agreements; compliance with laws, regulations, and policies; oversight of University policies and procedures; workers’ compensation and insurance claims and management; activity waivers; and litigation management. Also reporting to the office are Public Safety, Equal Employment Opportunity/Affirmative Action/Diversity, Athletic Compliance, the Director of Research Contracts, and the Director of Technology Commercialization.

**RANDY GAINES**
**CHIEF INFORMATION OFFICER**

Randy Gaines has served as Chief Information Officer since 2004, but has worked at ISU for almost 25 years. Randy initially came to ISU to help start the University’s video distance Learning program and later served as Media Center Manager before becoming CIO. Outside of Information Technology Randy has helped teach Freshman Seminar while at ISU, and is currently serving as an I Love ISU Team Captain. Randy also serves on ISU’s Accreditation Steering committee. Prior to coming to ISU Randy served as Pocatello Bureau Chief for KIFI TV news and worked for KIFI TV’s Idaho Video.

**LEWIS A. EAKINS, PH.D.**
**CHIEF SECURITY OFFICER/DIRECTOR OF PUBLIC SAFETY**

Lewis Eakins has led the Department of Public Safety since 2015 with overall responsibilities for patrol operations, the dispatch center, parking enforcement, CCTV systems, Bengal card, and emergency management. Prior to joining Idaho State University, Director Eakins served as the Chief of Police at Oakwood University in Huntsville, AL; as a Captain with the METRO Transit Police in Houston, TX; and as the Assistant Chief of Police at Texas Southern University, also in Houston, TX.

**PAUL R. WATKINS, PH.D.**
**FACULTY SENATE CO-CHAIR AND PROFESSOR HIGHER EDUCATION LEADERSHIP SCHOOL PSYCHOLOGY & EDUCATIONAL LEADERSHIP**

Paul Watkins is a professor working with doctoral students in Higher Education Leadership in the College of Education at ISU. He has served two years on the ISU faculty senate and now is co-chair of the senate. Prior to joining ISU in 2013, he served as a consultant related to innovation in higher education, chief academic officer and vice president of academic affairs, dean of two different colleges, associate dean, director of a PhD program, and founding director of an interdisciplinary advanced technologies in information systems program.

**GENE WARREN**
**FACULTY SENATE CO-CHAIR, INSTRUCTOR BUSINESS TECHNOLOGY**

Gene received his bachelor’s degree in 1991 from Idaho State University’s College of Education with a double major in Vocational Teacher Education and Corporate Training. He graduated from ISU’s College of Technology Marketing and Management Program in 1981. His expertise lies in the areas of business management, business math, accounting, and computer software and hardware. He has over 30 years experience in business and industry and 18 years of post-secondary teaching experience.
MIA BENKENSTEIN
STAFF COUNCIL PRESIDENT, ANIMAL FACILITIES MANAGER
Mia Benkenstein, AA, RLATG has been the Animal Facilities Manager under the Office for Research Outreach and Compliance since 2005. She came to ISU in 2001 following years of substitute teaching while raising her children and decided to try something new. As an Animal Technician she rose to manager of the Animal Facility and has been involved in the research community both nationally and locally. She has been the President of the local Mountain West American Association for Laboratory Animal Science Branch (AALAS) twice, and has served on the board since she started at the university in animal science.

JESSICA SARGENT
STUDENT BODY PRESIDENT
Jessica was born and raised in Pocatello. At a very young age, she learned the ISU fight song and enjoyed singing it around her childhood home. Jessica grew up attending Idaho State athletic events and witnessing her three older siblings choose ISU for their continued education. Jessica finally began her long awaited stint at Idaho State in the fall of 2012. She was a member of the Idaho State University track team, competing in the 400-meter and 800-meter runs from 2012 to 2016. She earned her Bachelor of Arts degree in sociology from ISU in 2015. Jessica served as an ASISU Senator for the Graduate School and as the Vice President of the Graduate Student Association during the 2016-2017 school year. Jessica is currently a graduate assistant pursuing her Master of Arts degree in sociology.

JEFF TINGEY
ATHLETIC DIRECTOR
Jeff Tingey became Athletics Director in July 2009 after serving as Interim Athletic Director and as the Assistant Athletics Director for Marketing and Corporate Sales. Tingey oversees all aspects of Idaho State’s 15-sport athletic program. Prior to ISU, Tingey spent almost two years at Brigham Young University, where he handled the marketing profile for football, coordinating game-day presentation, scripts, and pre- and post-game activities for the football team as well as marketing coverage for 13 other sports. Tingey also coordinated many athletic department special events and trade accounts.

KEBAI BILLS
ALUMNI BOARD PRESIDENT
Kebai grew up in Southeast Idaho enjoying the outdoors with her family and has been involved with ISU for the last 18 years in various capacities. She graduated from ISU with her Bachelor’s degree and went on to earn her Master’s in Physician Assistant Studies all as a Bengal. As an undergrad she worked in two different biological sciences laboratories conducting research. As a Physician Assistant she has specialized in psychiatry and currently works in a local private practice. She has remained active in the Bengal community by precepting PA students in her practice and teaching the Psychiatry Module within the ISU’s PA Program.

STACEY GIBSON
DIRECTOR OF EQUAL OPPORTUNITY
Stacey Gibson, MPA, CAAP has been at ISU since 2006, most recently appointed as the Director of Equal Opportunity, Affirmative Action and Diversity in 2012. Ms. Gibson oversees ISU’s civil rights, EEO and diversity initiatives in addition to programming and education at the Diversity Resource Center and the Janet C. Anderson Gender Resource Center. Ms. Gibson also serves as ISU’s Title IX administrator and is responsible for all civil rights investigations.
UNIVERSITY STRATEGIC PLAN

GOAL 1  GROW ENROLLMENT

Increase new degree-seeking students by 20% (+497) over the next five years.*

* Full-time certificate and undergraduate students and full and part-time graduate students

OPERATIONAL STRATEGIES

• Emphasize relationships with high school faculty and advisors within ISU’s service regions
• Provide opportunities for faculty/potential student interaction to encourage enrollment
• Communicate with managers and employees at local/regional public and private organizations to identify educational programs that would increase the potential for advancement and support professional development

GOAL 2  STRENGTHEN RETENTION

Improve undergraduate student retention rates by 5% by 2022.

OPERATIONAL STRATEGIES

• Increase faculty awareness of their students’ academic progress by alerting them when a student is failing so they can work with the students to create strategies for student success
• Increase and market student support services that measurably increase retention
• Develop programs that encourage students to identify potential career paths

GOAL 3  PROMOTE ISU’S IDENTITY

Over the next five years, promote ISU’s unique identity as Idaho’s only institution delivering technical certificates through undergraduate, graduate and professional degrees.

OPERATIONAL STRATEGIES

• Educate internal and external communities of the scope and benefits of ISU’s offerings and research
• Promote ISU as providing an affordable, high-quality education that results in a high return on investment
• Demonstrate to communities the cost-benefits that emphasize what ISU brings to each community through education and research

GOAL 4  STRENGTHEN COMMUNICATION, TRANSPARENCY, AND INCLUSION

Over the next three years, ISU will continue building relationships within the university, which is fundamental to the accomplishment of all other objectives.

OPERATIONAL STRATEGIES

• Continue creating consistent opportunities to share ideas and reach mutual understanding
• Where identified, eliminate duplication of effort in business processes, programs and services
• Use the Institutional Effectiveness and Assessment Council planning and advisory structure to continue increasing inclusiveness, providing information, and obtaining input and feedback from students, faculty, staff and the community members

GOAL 5  ENHANCE COMMUNITY PARTNERSHIPS

By 2022, ISU will establish new partnerships within its service regions and statewide program responsibilities to support the resolution of community-oriented, real-world concerns.

OPERATIONAL STRATEGIES

• Partnerships will encompass a broad variety of relationships including academic to academic, ISU to business, and ISU to non-profit
• Identify and design educational programs that provide a service to the communities that ISU doesn’t currently partner with
• Work with communities that have limited services and develop opportunities to create new partnerships