



SEARCH PROSPECTUS

Vice President for Research

Come *ROAR* with us!

Idaho State University, established in 1901, is a Carnegie-classified doctoral research and teaching institution, with a culture built on trust, compassion, stability, and hope. Idaho State serves over 12,000 students in Pocatello, Meridian, Twin Falls, and Idaho Falls. Students and faculty at the University are leading the way in cutting-edge research and innovative solutions for real-world problems. We are proud to offer an exceptional student experience nestled in the grand, natural beauty of the West.



Contents

The Search
PAGE 01

The University
PAGE 02

University Strategic
Goals
PAGE 03 - 04

Pocatello and Southeast
Idaho
PAGE 05

The Office for Research
PAGE 06

The Opportunity
PAGE 07 - 08

Procedure for
Nominations and
Application
PAGE 09



The Search

Idaho State University (ISU) seeks a collaborative leader to serve as Vice President for Research (VPR). The VPR, who reports to President Kevin Satterlee, will work closely with the Provost, college deans, department chairs, and faculty to collaboratively enhance ISU's research profile and portfolio.

We seek a leader who will diversify and build upon a tradition of research strength and productivity in a rapidly growing region of the state. The successful candidate will possess relevant knowledge and leadership skills to enable expansion of existing, and development of new, research strengths; as well as demonstrate leadership focused on creating a culture of trust, compassion, stability, and hope. The position will develop research and creative activities on campus, including those that are currently underrepresented in the University's research portfolio.

The VPR will lead and guide services in the Office for Research including providing support for faculty and student research opportunities, oversight of research policies, research practices and compliance, and collaborative interdisciplinary research involving relationships with government, academic, and private sector partners.

The VPR will enhance technical capacity to increase external funding from major public and private funding sources and oversee commercialization of the faculty generated intellectual property portfolio. The VPR serves as initial point of contact for companies interested in connecting with the ISU research enterprise to explore possible collaborations. The VPR is responsible for leading relevant research activities that inspire student learning and improve society through enhanced knowledge and understanding.

Exceptional opportunities are available for the development of biomedical research programs with ISU's health sciences units, and science and engineering in cooperation with the Idaho National Laboratory. ISU's proximity to major government research facilities and a dynamic natural environment has allowed the University to build a portfolio of collaborative, interdisciplinary research in nuclear engineering, energy research, and earth and environmental science. ISU has nurtured collaborative synergies between science and engineering in materials science, pharmacological sciences, social and behavioral sciences, and other fruitful research areas. In addition, the University is a unique leader in the region's economic development as business and industry grows and expands in Southeast Idaho.

The University

Idaho State University is a Carnegie-classified R2 high research activity, doctorate-granting university. ISU offers exceptional academic opportunities in more than 250 programs, and its faculty and students lead in cutting-edge research and innovative solutions in the areas of natural resources, health professions, nuclear research, teaching, humanities, engineering, performing and visual arts, technology, biological sciences, pharmacy, and business. ISU is the state's designated lead institution in health professions, medical education, and biomedical research. The Idaho College of Osteopathic Medicine, located on the University's Meridian campus, is the state's only medical school. In addition to the main campus in Pocatello, ISU has three branch campuses. The Idaho Falls campus is adjacent to the Center for Advanced Energy Studies (CAES) of the Idaho National Laboratory in Idaho Falls. The Sam and Aline Skaggs Health Center is in Meridian, and the campus in Twin Falls partners with the College of Southern Idaho to prepare career-ready graduates.

"Idaho State University is a public research-based institution that advances scholarly and creative endeavors through academic instruction, and the creation of new knowledge, research, and artistic works."

ISU MISSION



Idaho State University, founded in 1901, serves a diverse population, attracting students from its region and around the world to four Idaho campuses. At the main campus in Pocatello, and at locations in Meridian, Idaho Falls and Twin Falls, ISU offers access to high-quality education.

Over 12,000 students attend ISU, receiving education and training in more than 250 programs. For more information, visit: www.isu.edu.



University Strategic Goals

Idaho State University is operating in the final year of our current strategic plan. The University is actively working on a new five-year strategic plan that will be approved by the Idaho State Board of Education summer of 2022. The current plan focuses on five strategic goals:

Goal 1

Grow Enrollment

Increase new degree-seeking students by 20% by emphasizing relationships with high schools within ISU's service region, providing opportunities for faculty/potential student interaction to encourage enrollment, and communicating with local business partners to identify educational programs that would increase the potential for advancement and support professional development.

Goal 2

Strengthen Retention

Improve undergraduate student retention rates by 5% by increasing faculty awareness of students academic progress, increasing student support services that measurably increase retention, and developing programs that encourage students to identify potential career paths.

Goal 3

Promote ISU's Identity

Over the next five years, actively promote ISU's unique identity as Idaho's only institution delivering technical certificates through undergraduate, graduate, and professional degrees.

Goal 4

Strengthen Communication, Transparency and Inclusion

ISU will continue building relationships within the university, which is fundamental to the accomplishment of all other objectives by continuing to create consistent opportunities to share ideas and eliminate duplication of effort in business processes, programs, and services.

Goal 5

Enhance Community Partnerships

ISU will establish new partnerships within its service regions and statewide program responsibilities to support the resolution of community-oriented, real-world concerns.



University Strategic Goals Continued



The new strategic plan is being developed collaboratively with the campus community and will be guided by the following themes:

Career Readiness

Students will enter the workforce ready to practice, adapt, evolve, and thrive. ISU programs will be aligned with workforce needs to ensure students are prepared with relevant education and skills.

Relevant Research

ISU will conduct research that solves real-world problems to improve society through enhanced knowledge and understanding. ISU will provide research opportunities that inspire students to discover, innovate and create.

Student-Centered

Student success will be at the forefront of all university decisions. ISU will provide quality living, learning, and growing experiences to all students to promote transformational learning tailored to student needs.

Health and Human Experience

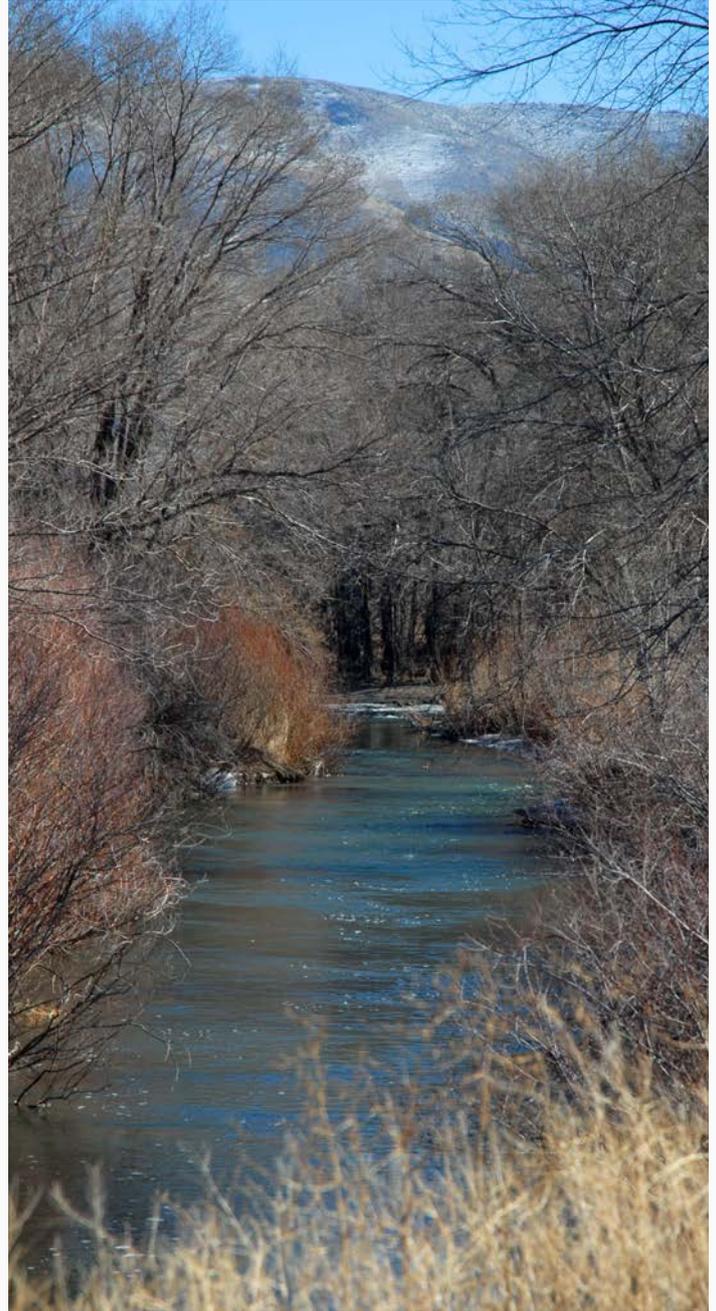
ISU will continue to be the state-designated lead in health sciences with the goal of enhancing the holistic wellness of our state and region. We will be the point of gravity for social, intellectual, and cultural educational opportunities.

Pocatello and Southeast Idaho

Southeast Idaho is centrally located between Salt Lake City, Utah, and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park, and Jackson, Wyoming. Eastern Idaho is frequently ranked as one of the nation's best locations for outdoor recreation, providing opportunities for mountain biking, hiking, kayaking, fishing, camping, skiing, and rock climbing.

The City of Pocatello is located along the historic Oregon Trail in the western foothills of the Rocky Mountains. At an elevation of 4,448 feet, Pocatello has an unusually desirable four-season climate where clear, sunny, and dry weather is the norm. Known as the "Gate City," Pocatello is home to more than 55,000 residents, and the metropolitan area of Pocatello-Chubbuck has a population of about 80,000. (www.pocatello.us/).

Idaho has a strong and diversified economy primarily based on manufacturing, agriculture, and tourism. Pocatello's economy is centered around education, healthcare, energy, and high-tech manufacturing. Pocatello is home to ON Semiconductor's manufacturing facility, and in the nearby desert, Idaho National Laboratory employs about 4,200 scientific, engineering, and other staff. Pocatello is also home to Portneuf Medical Center, a regional Level II trauma center with state-of-the-art cardiology and neurosurgery programs.



Residents of Pocatello enjoy the city's 32 parks, the Idaho Museum of Natural History, the Fort Hall Replica, golf courses, a swimming complex, bike and hiking trails, Pocatello Junction, a skate park, and Zoo Idaho.

Based on average housing costs, utilities, healthcare, transportation, groceries, and other services, Idaho's cost of living is ranked one of the lowest in the nation. The FBI ranks Idaho's crime rate as the lowest in the West.



The Office for Research



The Office for Research at Idaho State University fosters and maintains mutually beneficial relationships with federal, state and corporate sponsors, providing high quality and timely service to faculty and staff while maintaining balance between the interests of ISU, the State of Idaho, and the interests of industry for the public good.

Services the Office for Research provides:

- Research Outreach and Compliance provides oversight of research relating to animals and human subjects, biosafety, radiological safety, conflict of interest, responsible conduct of research, and export control.
- The Sponsored Programs and Support team assists faculty and staff as they develop proposals for external funding for sponsored research, scholarly and community service projects, and post-award assistance.

In addition to services related to funding, research, and oversight, the Office for Research works closely with the faculty in ISU's colleges who form the core of the University's centers and institutes:

- Idaho Museum of Natural History
- Center for Archaeology, Minerals and Applied Spectroscopy (CAMAS)
- Measurement and Control Engineering Research Center (MCERC)
- Molecular Research Core Facility
- Stream Ecology Center

The Opportunity

Primary Purpose: Reporting to the President, the Vice President for Research (VPR) is a university leader who is also responsible for the strategic advancement of research and scholarly activity at Idaho State University. As part of the senior leadership team, the VPR works closely with all levels of management (deans, chairs, principal investigators and center/institute directors), faculty and student governance, staff councils, regional centers, and national labs to enhance research initiatives in support of the university's academic missions. The position requires a leader who demonstrates that leadership focused on creating a culture of trust, compassion, stability, and hope will result in an environment where employees thrive, where innovation can flourish, and where productivity, positivity and job satisfaction all intersect.

Key Responsibilities:

- Contribute to leadership of the university invested in the continued success of every aspect of the university's mission
- Serve on Leadership and Administrative Councils to lead university wide efforts on student retention, progression, and completion initiatives
- Elevate research activities in support of the institution's academic mission through effective and visionary leadership to the university community regarding the development of successful research programs
- Coordinate research and creative activities and enhance collaboration across the University and with regional partners, serving as both an impetus and manager of change
- Coordinate and foster increased joint research efforts with ISU's in-state sister institutions
- Engage key leadership within ISU to explore interdisciplinary research opportunities, including institutional-wide research affiliations/memberships, and private/public partnerships
- Coordinate research initiatives involving state, federal, and private stakeholders
- Provide leadership in attracting and positioning new faculty hires as strong contributors to ISU's research and creative activities mission, including participating in the oversight and management of effective investments in start-up funding
- Promote intellectual property and innovation development across all campuses of the institution
- Align the university's research priorities with workforce needs at the local, state, and national/global levels
- Foster economic development by increasing the tie between ISU research functions and the needs of business and industry
- Foster professional development opportunities for graduate students related to research, ethics, funding, and training
- Support an environment and culture within the University that facilitates, encourages, inspires, and enhances research and creative activities across the university and for graduate and undergraduate students
- Demonstrate an appreciation for the integration of the instructional and research missions of the university
- Promote a culture that values equity and inclusion, service, collaboration, active listening, transparency, and the ability to balance priorities in service with the larger educational and research initiatives of the institution.

The Opportunity Continued

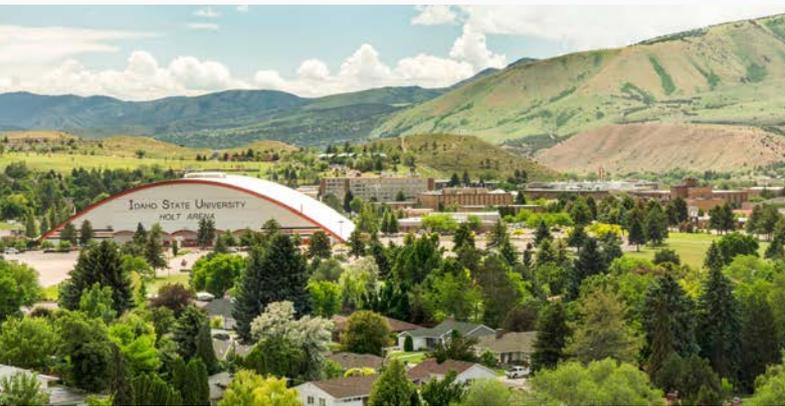
Reports to: President

Supervises:

- Assistant VP for Research Outreach and Compliance
- Assistant VP for Sponsored Programs and Support
- Associate VP for Research/Center for Advanced Energy Studies Associate Director
- Director, Idaho Museum of Natural History

Minimum Qualifications:

- Earned doctorate, or equivalent, from an accredited institution
- A distinguished record of scholarship that would support an appointment to the academic rank with tenure
- Demonstrated leadership skills, including experience with servant leadership
- Experience providing strategic, innovative, and operational leadership to a comprehensive research enterprise
- A commitment to creating and fostering a positive culture of trust, compassion, stability, and hope within the institution
- Dedication to creating an environment of mutual accountability for the wellbeing of the entire university
- Effective multidisciplinary engagement
- Excellent communication skills
- Demonstrated record of productive relationships with a variety of funding entities



Procedure for Nominations and Application

"ISU will be the university of choice for tomorrow's leaders, creatively connecting ideas, communities, and opportunities."

ISU VISION

Inquiries, nominations, and applications are invited. The review of nominations and applications will begin immediately, and expressions of interest will be welcomed until an appointment is made. Applications received by January 31, 2022, will be given full consideration. Send a letter of application; curriculum vitae; and the names, and current contact information for three (3) professional references. Calls to references will occur later in the search process and only with prior notification of candidates. All submissions will be treated in confidence and should be submitted via isu.edu/jobs.

Idaho State University is an equal opportunity/affirmative action employer. We have an institution-wide commitment to inclusion and diversity and encourage all qualified individuals to apply. EEO Minority/Female/Disabled/Veteran Institution, Veterans' preference. Applicants and employees of Idaho State University are protected under Federal law from discrimination.

ISU follows Executive Order 11246 Pay Transparency Nondiscrimination Provision.

Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. Please call Disability Services at (208) 282-3599 or email disabilityservices@isu.edu.

