LETTER FROM LYN

We have nearly reached the end of another successful academic year. The past few weeks have been filled with ceremonies to honor and recognize the incredible contributions and achievements of our faculty, staff, and students. It was also marked by the inauguration of our 13th president, Kevin Satterlee. This pace doesn’t show any signs of slowing as we continue to support students this week in their final exams, make plans for our returning and newly admitted students, and gear up for summer projects.

The festive atmosphere of the past few weeks is the perfect setting as commencement approaches. You can feel the excitement and anticipation as our students move closer to their goals. This time of year brings about reflection not just for our students, but for us as staff. Reflection about where we have been, what we have helped students achieve, and how we will continue to move forward. The fact that this process occurs within the backdrop of the spring season is not lost on me.

Spring is the time when steadfast oaks begin to sport their new foliage. Spring is the time when sleepy bulbs emerge from their earthy cocoon to impress their color upon the surroundings. Spring is the time when old life becomes revitalized and new life is everywhere. It’s a cyclical pattern which occurs on so many more levels than just what we see out our window. As we reflect during this season it’s not a bad idea to take a cue from our surroundings. How can we take the foundations of our programs and services and revitalize them? How can we coax students to utilize our services and programs? How can we engage and involve new and returning students on campus?

As many of you are aware Student Affairs has gone through a reorganization. It is my genuine belief that this reorganization will provide us with the opportunities to answer the questions above while also strengthening our programs and services. President Satterlee has been working tirelessly to create, revise, and shape University Project Charters specific to departments of the University. Student Affairs has 10 charters which include: Art Collections Program, Debt Conference, Housing Strategic Plan, Indigenous Peoples’ Day, Recruiting Day, Revitalizing Student Life, Student Centric Operations, and an Academic Success and Retention Task Force. With the addition of new units and the collaboration of existing units I think we are well placed to achieve these charters.

Through this restructuring I have had the opportunity to get to know many of you, who you are, what your role is, and why you do what you do. I look forward to learning more about each of you and your departments. Restructuring can be nerve wracking, and I think all the units of Student Affairs have proceeded through these changes with great aplomb. With each interaction, I am reminded of what it feels like to witness courage and dedication. It is the heart of our work and you do a great job. Thank you for an amazing year!
Isn’t it amazing that you can work at a place for over 10 years and not know all the things the people across the hall do? You know that you are a piece of the organizational puzzle which contributes to the overall picture, but you may not even know what those other pieces look like. On the other hand you may have an excellent idea about what all the pieces do and how they fit together. You may have even worked with other pieces of the puzzle. As part of the reorganization of Student Affairs we may be finding ourselves in one of these two camps or somewhere in the middle. One thing seems apparent though and that’s the willingness of all the pieces to come together to solve the puzzle.

The recent Year End Meeting for Student Affairs provided our newly organized division the opportunity to all meet together. It was exciting to meet new people and learn about their roles. It was also great to see colleagues we have worked with and realize the opportunities to collaborate are even more accessible. Finally, it was also nice to meet the people whose names we know by heart, but we have never met in person. It was overheard more than once at the meeting, “Oh, we have talked on the phone several times, it’s so nice to meet you!” or “I didn’t know that was you.”

It was mentioned in the Year End Meeting that for many years we have been asked to do more with less. The very nature of more with less is problematic. During these times we worked to do our very best. That is what is so energizing about this reorganization. It is a wonderful opportunity to work with colleagues, share information, and broaden our resources. It is not just the addition of more people to the Student Affairs team that is exciting. It is the potential we all bring to the table; it is the ability to bring our ideas to reality; it is the deep bench of talented players. To all of those who are new to the Student Affairs team, welcome! We have been waiting for you.

GOOD TIMES GREAT TUNES

Summer concerts are set to return to the Quad June 6 with one of the favorite bands from last year, The Opskamatrists. Summer concerts are free events open to all. Concerts are Thursday nights June 6-July 25 (excluding July 4) with opening bands beginning at 6:00 PM and headliners taking stage at 7:00 PM. Summer concerts are once again accepting canned goods in exchange for t-shirts, water bottles, and other fun summer merchandise. Canned goods benefit Benny’s Pantry.
The Career Center and Scholarship Office would like to congratulate the 2019 Student Employee of the Year winners.

Students were nominated by departments based on the impact the nominee had on campus and community, leadership skills, outstanding quality of work and extraordinary initiative. It was a hard decision to make! Winners are:

**Student Employee of the Year:** Kathryn Hogarth (Civil & Environmental Engineering) Majoring in Civil Engineering/Honors program, $2,000 Scholarship  
**First Runner Up:** Sophia Perry (College of Business) Majoring in Management and marketing, $413.00 Lupher Scholarship.  
**Second runner Up:** Merisa Olufson (Information Technology, I.T.) Majoring in Radiographic Sciences, $100 ISU Book Store gift card donated by the Career Center  
**Third Runner Up:** Steve Coburn (Central Academic Advising) Majoring in Business Informatics, $50.00 gift card donated by the Office of Student Affairs.

The Career Center would like your help reminding students that career services are available throughout the summer. Services include:

- Handshake / Job and Internship Postings
- Resume Reviews
- Practice Interviews
- LinkedIn Profile Reviews

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**Counseling and Testing**

**May 8, 9, & 10:** Annual Wellness Symposium. Of special interest to Student Affairs staff, we are excited to host a special guest this year, Dr. Theodore Burns, Director of the Los Angeles Gender Center and faculty at Antioch University in Los Angeles. Dr. Burns will be offering our ethics training titled "Beyond the Binary: Empowering Transgender Students and Communities". His presentation will be on May 10, 8am -12pm. Free to staff and faculty. RSVP online: www.isu.edu/ctc/outreach

**May 22 & 23, 8am – 12pm:** RESPOND training. This training is full, but please let us know if you are interested and we can contact you when our next training is scheduled. Contact nelsrobi@isu.edu or call 208-282-2130

**April 30-June 18, Tuesday mornings 9am-12pm:** Mindful Self-Compassion training for student affairs staff. Contact miesjenn@isu.edu for more information.