

ISU Staff Council Strategic Plan (FY23-27)

1

Provide a voice for staff

1.1

Representatives will meet with 90% of the individuals within Staff Council zones annually

1.2

Create positive change by continuously advocating for staff on initiatives through interaction with university leadership

1.3

Collaborate on the development/revision of ISU policies and procedures relevant to staff welfare

2

Build relationships to foster communication and collaboration

2.1

Use social media to distribute clear, concise information and available resources

2.2

Participate in 95% of invited university external committees to advocate for staff

2.3

Create quarterly opportunities to meet and interact with staff in person

2.4

Improve staff participation in events to foster relationships and collegiality

3

Expand opportunities for staff advancement and recognition

3.1

Expand staff professional development opportunities to improve their skills

3.2

Create monthly opportunities that recognize the achievements of staff university-wide

Mission

We represent ISU staff by advocating for their best interests.

Vision

We will strive to strengthen each staff member by supporting their success and well-being in the ISU community.

ISU Values

Integrity- Honesty in our actions

Community- Fostering connections

Inclusivity- Valuing all and building a culture of belonging

Teamwork- Collaborating with compassion and respect

Shared Responsibility- All contributing to our success

Learning- Continuous growth and development



We will operationalize the values in our plans to create a culture of **Trust, Stability, Hope and Compassion.**