

Staff Council Agenda

April 21, 2020, 1:30 p.m. – 3:30 p.m.

Via Zoom

Members: Stephanie Foreman (President), Karen Ludwig (President Elect), Julie Van Leuven (Past President), Veronica Garcia (Secretary), Christina Reddoor (Treasurer), Cindy Rock (CMS-Meridian), Todd Adams, Amy Anderson (IF), Julie Bachman, Lola "Joy" Chivers, Moses Collier Jr. (CL MAL), Brady Cook, Steven Hagler, Jamie Howerton, Carey Jennings (NC MAL), Jesse Kiboko (NC MAL), Sheri Kunkel, Cheryl Larson, Patricia Overy (CL MAL), Earl Scharff (Meridian), Stephen Shryock, Lindsey Solomon, Michael Timm (IF)

Excused: Virginia "Ginny" Lawrimore

Call to order: By: Veronica at 1:34 p.m.

Guests: None

Minutes: Review and Approval of minutes – Veronica
- Approval of Minutes from 02/18/20

Treasurer Report: Budget Update – Christina
- We haven't used a lot of money at all
- Please send any ideas on how to spend the rest of our money to Christina
- We used \$2,484.05 towards the Employee Recognition Luncheon

New Business: I. Leadership Council Updates (Stephanie)

- Topics to bring up
 - If you have anything to bring up at the Leadership Council meeting, please let Stephanie know
- Budget
 - Budget process is still on-going
 - Furloughs are being discussed
 - Keep an eye on your emails for more updates
- Merit Based Raises
 - New hires who are at the bottom of their pay grade will get a 3% pay raise
 - Other raises have been postponed
- Hiring Freeze
 - Still in effect
- Cares Act
 - Has given ISU about \$7 Million for students
 - It is for students and goes directly to them
 - We have a year to use it
 - 1st half goes to currently enrolled students
 - More will be distributed in the Summer & Fall
 - Stephanie will send more information via email

II. Commencement

- They are trying to plan something for August or December
- There will be virtual celebrations going on as well
- Please contact Marketing & Communications before you plan anything

III. Round-robin Update from Members

Internal Committees:

1. **Election Committee** – (Past President Chair) Julie Van Leuven, Veronica Garcia, Patti Overy, Julie Bachman
 - Group changes due to HR Codes, new groups are explained on BOX
 - Voting should be up and available on Bengal Web at the end of the day
2. **Employee Recognition Committee** – (Pres Elect Chair) Karen Ludwig, Brady Cook, Cheryl Larson, Carey Jennings, Sheri Kunkel, Veronica Garcia, Jamie Howerton
 - We discussed holding it in the Fall
3. **Events and Marketing Committee** – Karen Ludwig, Amy Anderson, Ginny Lawrimore, Veronica Garcia, Cheryl Larson, Jesse Kiboko, Sheri Kunkel, Lindsey Solomon, Stephen Shyrock, Moses Collier Jr., Todd Adams, Brady Cook
 - Thoughts on hosting a summer activity
 - Christina will look into it and will get back to us
4. **Professional Development Committee** - Brady Cook, Earl Scharff, Michel Timm
 - Last winner, Jeff Christianson, did not spend his money since his conference was cancelled
 - Should we post-pone new applications since the new deadline come up, May 1st
 - Christina will also look into this and will get back to us

External Committees:

1. **Faculty Professional Policies Council** – Stephanie Foreman, Veronica Garcia, Julie Bachman
 - Visit their website <https://www.isu.edu/policy/> for current policies that are up for review

Announcements: Wear Staff Gear tomorrow for Bengal Wednesday

Next Meeting: May 19, 2020 @ 1:30pm

Adjourn at: By: Veronica at 2:50

Notes: