

**Idaho State University
Staff Council Meeting
November 15, 2016
Faculty Senate Conference Room, 301 Rendezvous
Minutes**

Present: Mia Benkenstein, Kathy Bloodgood, Brad Broschinsky, Brian Atkinson, Brian Kraft, Chelsie Rauh, Dan Marley, Doug Milder, Eric Mickelsen, Mary Guyton, Stefanie Shadduck, Sandy Shea, Joseph Simonson, Connie Tillotson, James Yizar, Cheryl Zimmer

Excused: Cooper Bybee, Allyson Johnson, Ben Mills, Cody Sparrow, Debra Bird, Julie VanLeuven, Michelle Munoz, Sharra Nelson, Ryan Faulkner, Laura Call

Call to Order

James Yizar called the meeting to order at 1:33pm

Minutes:

Minutes from the October 18, 2016 meeting were approved.

Treasurer Report

All expenses from the Homecoming Tailgate are accounted for. Professional Development awards total \$1000 and were awarded to Marianne Cowgill, Mark Stuckey, Cameron Staley, and Jamie Howerton. Our current balance is \$3,867.42. We have \$1000 allocated for the spring event and \$1000 for the spring Professional Development award. This leaves \$1,867.42 for the rest of the year. Our new UBO is Deb Gerber.

Old Business:

Holiday Fair Basket

Debra is not present so this will be revisited next month.

CMS position nomination

James opened the floor for nominations for the new CMS position. Joseph self-nominated. Mia asked that all committees create a description of what their committee does so it can be added to the Staff Council webpage and Lex drive.

Meeting to discuss Compensatory Days

James had a discussion with the Provost, Brian Sagendorf, and Joanne Hirase-Stacey about how compensatory days are computed. The general consensus is the system is the system and it cannot be changed. The Provost has been tracking savings during the time the university is closed in December. There has not been much savings because most buildings have employees in them. If the building has employees, the heat and lights cannot be turned off.

New Business:

ISU CARES discretionary leave idea

Joseph spoke about an idea from a constituent that is similar to the ISU CARES program but instead of monetary compensation, discretionary leave is awarded. The program is based on a similar program that has been successful at Colorado State University. Instead of being only customer service focused, this program would take into account additional aspects of jobs including teamwork, quality of work, and departmental improvement. Three award levels include, Employee of the Month, Semester, and Year. An additional award is called the Unsung Hero. Leave amounts vary from four to eight hours.

United Way Campaign activities

Staff Council will have a bowling team this year. The team name is Staff on Strike. They are scheduled to bowl at 2:00pm tomorrow. We will also have a booth at the United Way carnival. The theme is Toilet Toss. The carnival starts at 1:00pm tomorrow.

Institutional Effectiveness: Elected staff council members to receive feedback from your constituents on the University Strategic Plan

Darren Blagburn from Academic Affairs will be sending the Strategic Plan to university employees for review and comments.

Third Wednesday of the month wear Staff Council Gear

A motion was made and approved to make the third Wednesday of the month Staff Council gear day. Please wear Staff Council gear (shirts, vests, scarves, etc.) on the third Wednesday of each month.

Internal Committees

Bylaws – James Yizar

Nothing to Report

Events/Marketing – Mary Guyton, Brian Atkinson, Laura Call & Chelsie Rauh

The United Way Bowling and Carnival are tomorrow. The committee has been discussing the Spring Meet and Greet and are thinking of doing another sports theme. They are looking at February 18th for a basketball game in Reed Gym. If the event is held in Reed Gym, Doug would be able to supply the food because it would help market the Rec Center. There were concerns addressed about the size of Reed Gym and how cramped the stands are.

Election – Sharra Nelson

Not Present

Employee Recognition – Mia Benkenstein & Chelsie Rauh

Nothing to Report

Executive Committee – James Yizar

James said the committee talked about how nice the campus looks. Connie said we should submit an ISU CARES award for facilities.

Professional Development – Sandra Shea & Brad Broschinsky

Nothing to Report

Retiree Recognition – Connie Tillotson

There is one new retiree. Connie has enough cards and will have one sent out.

Scholarship – Cheryl Zimmer & Allyson Johnson

Brian briefly gave some historical information about the scholarship. He and Cheryl will meet to discuss it further.

External Committees

Campus Beautification – Julie VanLueven

Inactive

Campus Recreation Advisory Board –

Inactive

Diversity – Ryan Faulkner

Inactive

Parking Advisory Board – Michelle Munoz & Connie Tillotson

Nothing to Report

Parking Appeals – Brian Kraft, Doug Milder, Ben Mills & Joseph Simonson

Nothing to Report

President's Cabinet – James Yizar

The Gale Life Science Center was addressed. ISU is looking for a funding source to remodel the facility. Updates we given about the demolition of the old hospital. The demolition could not be completed with the cell phone towers on top of the building. The towers will be relocated to Garrison Hall.

Safety – Cooper Bybee & Dan Marley

Inactive

Special Budget Council – Sharra Nelson & James Yizar

Nothing to Report

Sustainability – Ben Mills

Inactive

University Library – Eric Mickelsen & Brad Broschinsky

Inactive

Announcements

ISU United Way Campaign – November 2016, Goal 65K.

Please take photos of your department on Bengal Wednesdays and post to Facebook.

Adjourn

Motion to adjourn made and seconded. Motion passed. Meeting adjourned at 3:15 pm. The next Staff Council meeting will be December 20, 2016 in Faculty Senate Conference Room from 1:30 pm – 3:30 pm.

Respectfully Submitted,
Stefanie Shadduck