Staff Council Committee Minutes
1:30 p.m., Tuesday March 16, 2020
Zoom
Called to order at: 1:30 pm

Members: Karen Ludwig (President), Stephanie Foreman (Past President), Lindsey Solomon (President Elect), Jamie Howerton (Secretary), Sheri Kunkel (Treasurer), Aubi Crabtree (CMS), Bre Fitzgerald (MAL-C), Deb Brower (MAL-C), Nitin Srivastava (MAL-NC), Sara O’Connor (MAL-NC), Brady Cook, Steve Hagler, Ginny Lawrimore, Stephen Shryock, Michael Timm, Todd Adams, Moses Collier Jr., Carey Jennings, Patty Overy, Jesse Call-Feit, Lewis Eakins, Dustin Perry, Aaron Tolman, Christina Jackson, Cindy Russell, Jack Bradley


Secretary Report: Approve minutes from last meeting 2/16

Treasurer Report: Sheri- check with Michael Timm about IF fall social money spent.

CMS Report:

Old Business:

New Business:
1. Employee engagement committee- Employee survey conducted October 2020 and comparing from 2018. Would like to present from 1:30-2-Patty
   a. 40% response rate
   b. Internal communication has improved
   c. Diversity and Equity and Inclusion has improved
   d. 81% feel offensive behavior is not tolerated (2018: 82%)
   e. 57% can identify someone similar to themselves in leadership (2018: 47%); leadership roles are almost 50/50 for gender.
   f. 64% are satisfied with ISU’s response to covid-19 pandemic
   g. 76% feel they have the resources and guidance they need to do their jobs.
   h. 74% feel mission/purpose of ISU makes their jobs feel important (2018: 61%)
   i. Staff confidence in leadership has increased since 2018 (~12% increase)
   j. Some changes that have been made based off survey
   k. Monthly emails/videos from President
   l. Launched ISU Today
   m. Town hall meetings
   n. Be a Bengal program.
Next steps - anticipate repeating survey again in Fall 2022. Use results to develop ideas for Leadership Council.

p. Incorporate feedback into project charters.

2. Employee Appreciation Luncheon Discussion-Lindsey
   a. Coming up April 2 hypostyle
   b. Invitation sent out 3/16 at 1:30 pm
   c. Will go out in Idaho State Today
   d. Need volunteers to help at the event. Check ID-4 (Jack, Aubi, Steve); usher people to lines 2 or 3 (Lindsey, Sara); people handing out years of service gifts and years of service certificates-3 (Karen, Nitin, Sheri); Ginny will make signs; how to get gifts sent to IF and Meridian.
   e. Where to post the video

3. Events committee- see what money is left and hold another event before end of fiscal year? Maybe an ice cream handout.

4. Elections-Karen
   a. Notification for nominations in Idaho State Today
   b. Ask your friends to join
   c. If your term is up, nominate yourself to stay

5. Leadership Council- Karen
   a. Headed back to in person instruction
   b. Trying to get us moved into higher priority for vaccines
   c. Cares funding- last time was limited to students who filled out FASFA; this time all students will get between $350-$700
   d. Oct 5-7 Accreditation; hopefully more info coming soon.
   e. Student life and engagement charter- how to bring excitement back to campus.
   f. More connection with virtual (connecting Anchorage, Idaho Falls, Meridian, Twin Falls)

Next Meeting: 1:30 pm, Tuesday April 20th.

Notes: Suit up event happening soon. Championship shirts at bookstore- get 15% off when you show your ID. First graduation in Anchorage this year.

Meeting called to close at: 2:57 pm.