

**IDAHO STATE UNIVERSITY BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES (CSWE Form AS 4(B))**

**LAST COMPLETED ON SPRING 2018**  
(September 12, 2018-FINAL REVIEW)

**Program Assessment Plan**

**Multiple Measures**

1) **Comprehensive Exam:**

The 150-question multiple-choice comprehensive exam includes questions which cover each of the nine EPAS 2015 Competencies. Graduating seniors complete the exam as a final in the course, SOWK4498 Integration of Social Work Methods. Competency Benchmark: 100% of students pass the Comprehensive Exam with a 75% or above.

2) **Final Practice Evaluation Tool: Field Instructor Ratings**

This evaluation measures students on expected learning outcomes which specifically encompass the nine EPAS 2015 Competencies and practice behaviors which demonstrate the observable components of each competency. Social Work Field Instructors utilize the Final Practice Evaluation Tool to evaluate the student at the end of the semester on practice behaviors within each competency. The average aggregate score for items within each competency determines the competency achievement outcome. Competency Benchmark: 100% of students demonstrate proficiency at a 75% or above.

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
		Program Option #1 (ISU Baccalaureate Social Work Program- Pocatello, Idaho; seated program with a few select online courses)	Program Option #2 (identify campus/delivery method) NA-only one program option is available	Program Option #3 (identify campus/delivery method) NA-only one program option is available	Aggregate of All Program Options

Competency 1: Demonstrate Ethical and Professional Behavior	100% of students pass at 75% or above	100%			100%
Competency 2: Engage Diversity and Difference in Practice	100% of students pass at 75% or above	100%			100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	100% of students pass at 75% or above	100%			100%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	100% of students pass at 75% or above	100%			100%
Competency 5: Engage in Policy Practice	100% of students pass at 75% or above	100%			100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	100% of students pass at 75% or above	100%			100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	100% of students pass at 75% or above	100%			100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	100% of students pass at 75% or above	100%			100%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	100% of students pass at 75% or above	100%			100%
Any Additional Competency(ies) Developed by the Program	na				