The Faculty Seed Grant Program (FSGP) is provided by the ISU Office for Research to support research, scholarly, or creative activities that offer the potential for extramural funding. Full-time ISU faculty may request as much as $20,000 for research-related expenses. The submission deadline is March 21, 2022 at 11:59pm (MDT). Awards will be announced as soon as possible following this submission deadline and all funds must be expended by June 30, 2023. At all times, research activities must follow university and government COVID-19 precautions.

All proposal materials must be submitted electronically in a single PDF document (including the signed internal grant routing form) at the Office of Sponsored Programs & Support (OSPS) FSGP webpage. Please name your file using the following format: FSGP your last name_full-proposal.PDF. Please call the OSPS at (208) 282-2592 if you do not get confirmation of receipt of your application within two business days of submission. Late submissions will not be considered during the current review cycle.

If you have any questions concerning the proposal guidelines or review process, please contact the OSPS: Dave Harris (harrdave@isu.edu) and/or Steve Wright (wrigstep@isu.edu).

I. Purpose

The Faculty Seed Grant Program is intended to encourage new faculty, as well as existing faculty who are refocusing their research programs, to request seed funding for research, scholarly, or creative activities that offer the potential for extramural funding and/or long-term professional development that affords reputational or material benefits for the university. Proposals will be accepted from all eligible faculty across all colleges and departments.

II. Eligibility

All full-time faculty who have at least the rank of Assistant Professor (includes Research and Clinical faculty) are eligible to apply as the Primary Investigator (PI). Preference will be given to those who apply within five years of their date of hire. Secondary preference will be granted to applicants who are refocusing/redirecting their existing research programs in an entirely new direction. Instructors, postdocs, adjunct faculty and affiliate faculty are not eligible to apply, nor are those who were a PI on an internal (Seed or Collaborative) grant that was funded within the past three years. In short, applicants must meet the following criteria in order to be considered:

- Full time faculty appointments at ISU
- Tenured or on tenure track academic faculty
- Research faculty
- Clinical faculty
• Expected employment for up to three years after the award (if funded)

III. Program Funding

• Program funds of up to $100,000 are provided by the Office for Research
• Individual grants are awarded up to a maximum of $20,000 per proposal- not per individual
• Proposals for smaller amounts are encouraged and considered equally competitive
• Proposals are expected to clearly articulate a plan and timeline for subsequent external funding

The program supports the following:
• Supplies
• Equipment
• Domestic and international travel and other related expenses for field work, data collection, and training
• Public dissemination (e.g., performance travel, publication costs, conference travel)
  o All travel budget should be tied clearly to how it will promote the progression in the research/creative activity
  o Applications that have travel budgets that are disproportionate to the necessary components of the research/creative activity will be deprioritized
• Support for graduate and/or undergraduate student wages or expenses related to the project
• Consultant fee costs directly related to data collection/project goals
• Up to two months faculty summer salary
  o Note: this is a lower priority (see page 6, Proposal Instructions, Budget Categories, Personnel for further details)
• Release time (from teaching, administration, or other assignments) to conduct/direct the proposed activities.
  o Maximum release time per award will be for one course per academic year

The program does not support the following:
• Staff salaries
• Journal subscriptions
• Supplemental awards to existing projects
• Membership dues or registration fees

IV. Review Process and Criteria

All proposals will be read, rated, and ranked by the ISU Research Council (RC) which will make recommendations for funding and provide brief feedback for those proposals that are not recommended for funding. This information will be provided to the Office for Research and the Vice President for Research, and decision letters will be sent by the Office for Research.
Any incomplete proposals or those that do not follow the length and/or content requirements will be returned to the PI immediately without further consideration.

Successful proposals will demonstrate high potential for extramural funding. The review panel's recommendations are based on the originality, creativity, scholarly and/or research significance of the proposed activities, along with their feasibility and the appropriateness of the proposed project to the competition's purpose (e.g., the specificity and probability of future funding plans, the rank and experience of the PI, the appropriateness of the budget items requested). Overall, reviewers are seeking proposals that have been judged to represent the beginning of a sound, significant, and long-term project, and have solid potential for external funding. Reviewers also consider the clarity of the proposal (the narrative's language needs to be directed to an educated lay audience, as RC members from all Colleges will be reviewing). The RC is committed to distributing funds proportionally to the Colleges (based on the number of proposals submitted by each College, as long as proposal quality is equivalent), and thus scholars from all disciplines and divisions are encouraged to apply.

Resubmitted proposals are considered equally competitive as first submissions, though proposal writers should reflect on how they incorporated the prior year’s reviewers’ comments in the new submission.

V. Award Terms and Conditions

- If an award is less than the amount originally requested, a revised budget and scope of work is required before funds are released.
- Protocols for human subjects, animals and/or biosafety activities do not need to be approved before the submission date, but must be reviewed, approved and sent to the program coordinator before funding is disbursed. Funds are not released until all appropriate protocols have been approved.
- The awards will be made on or about May 1st and need to be fully spent within ~14 months of that date. If needed, a one-time only, no-cost time extension request is considered with a strong justification provided. Awarded funds will not be available after the end date of the grant without this extension.
- If the PI leaves the university prior to the completion of the grant, funds may not be transferred to another university or faculty/staff member at ISU.
- Acknowledgement of Faculty Seed Grant support will be included in any published work or presentations directly resulting from this award.

VI. Proposal Guidelines

All information requested must be supplied in the format specified. Failure to do so will result in disqualification of an application. Technical assistance in preparing an application for FSGP funding is available through the OSPS and from the RC chair. Applicants may schedule an appointment with the OSPS to review examples of funded proposals or view example proposals on the OSPS FSGP webpage.
In preparing a proposal, applicants should realize the committee is interdisciplinary and not all members will have expertise in the applicant's field. **Jargon should be avoided, and technical terms and procedures should be explained in a way that is accessible to an educated lay audience.**

**Full Proposals should be single-spaced with one-inch margins, 12-point font size** (Times New Roman recommended). Page limits are indicated for each section and have been established to make the task of reviewing proposals a manageable one. Applicants must adhere to length limits so no one is unfairly advantaged or disadvantaged in the presentation of their ideas. Please also include page numbers in the bottom center of each page. Applicants are reminded to spell check, proofread, and carefully review the proposal for correct grammar. Consider asking a peer to review your proposal prior to submission.

The following describes the **required** sections of the proposal and explains the types of information to include in each:

**A. Internal Grant Routing Form**
The Internal Grant Routing Form is on the OSPS FSGP webpage. All information on the Internal Grant Routing Form must be completed and signed by the faculty principal investigator(s), chair(s), and dean(s). Applicants should include the routing form as the first page of the proposal, followed by the information below.

**B. Non-Technical Summary** *(1 page limit)*
The summary should be succinct, using plain language understandable to a scientist/scholar/artist outside of your field, explaining what you want to do and how you will achieve your objectives.

**C. Proposal Narrative** *(5 page limit)*
Direct the narrative to an educated lay audience. Use plain language understandable to a scientist/scholar/artist outside of your field. Title each section as follows:

1. **Background.** Explain the problem or project to be pursued and the expected outcome. What special talents, training or ability do you bring to the resolution/execution of the proposal? Discuss any relation with other ISU programs or projects. PIs in the first five years of their appointments, please indicate what efforts have been initiated toward research, scholarly or artistic activities appropriate to your discipline. What is the relation of this proposed work to the additional research, creative, and/or scholarly activities you intend to pursue? Is this a resubmittal? If so, state that and note your responses to the reviewers comments from last year’s competition. PI’s who are applying for funds to refocus and redirect their research in a new direction should clearly explain the new direction and how it differs from their previous research focus.

2. **Objectives and Significance.** This section should be an explicit statement of the hypotheses to be tested and/or the objectives to be achieved. Define the significance of the proposed project to a lay audience. Cite and evaluate related work where appropriate.
Methodology and Assessment. Give detail to indicate the appropriateness of the suggested approach to each question, objective and/or hypothesis. Discuss how your design and procedures are appropriate and adequate to make significant progress toward attaining your objectives. Explain your assessment plan to determine outcomes.

PLEASE NOTE: All research projects utilizing human participants must conform to the policies and procedures of the ISU Institutional Review Board for the Protection of Human Subjects. All research projects utilizing animal subjects must conform to the policies and procedures of the ISU Institutional Animal Care and Use Committee. All research utilizing biohazards must conform to the policies and procedures of the ISU Institutional Biosafety Committee. If you’re not sure if this pertains to your project, contact the Office for Research – Research Outreach & Compliance for more information. Funds will not be released until the appropriate approvals are obtained. All personnel engaged in human subjects research must undergo training in the protection of human subjects. The IRB will not approve an application until all key personnel are trained and certified, including for both non-exempt and exempt human subjects research. Information about the Collaborative IRB Training Initiative (CITI), a web-based training course available through the IRB is available from the ISU Research Compliance and Outreach at this webpage.

Titles of approved FSGP applications must match the IRB or IACUC protocol title. On the routing form, the applicant should indicate whether human or animal subjects or biohazards are involved in the proposed research and should note the approval status of the project. FSGP proposals may be submitted prior to IRB, IACUC or IBC approval, but award funds will not be released until the Office for Research receives a copy of the project’s approval letter including the applicant’s name and with the protocol title that matches the FSGP application project title.

Facilities and Resources. Specify the facilities to be used. List existing major equipment and/or computers to be used noting each location and pertinent capabilities. Provide a description of other resources to be used for the project including available support services and any key personnel.

Timeline. Identify the "schedule of events" planned for the project and specify the amount of time that you (and others) will spend on each one.

Future Funding Strategy. Describe the strategy you will pursue to solicit future external funding (federal and/or non-federal) for this project, related projects, or your ongoing portfolio development. Indicate what sources of funding you will seek, and in what areas. Provide information about conversations with cognizant program officers. Examples of non-federal sources may include, but not be limited to, state, county, or local governments, the private sector, foundations, group organizations, industry/corporations, associations, societies and foreign sponsors. If you need assistance in identifying potential funding sources please contact a Grants/Sponsored Programs Specialist in the OSPS.

D. Budget

The applicant should include a detailed budget and justification for the requested funding for the project. Use the Budget Template on the OSPS FSGP web page to indicate the full costs for the project and other sources of funding if applicable. An explanation of each item should be included in the justification. **The inclusion of indirect costs is not required nor allowed.**
Budget Categories

1. **Personnel.** Two months faculty summer salaries, course or time buy-out, or funding for a postdoctoral researcher are allowable. Though less competitive as expenses, they are permitted if a strong justification is presented for why summer salaries or time buy-outs are required. If salaries are requested, the appropriate fringe benefits must also be requested.

2. **Travel.** Domestic and/or international field work, data collection, training, or attendance at workshops or conferences directly related to the promotion of the research/creative activity. Or capacity-building workshops directly related to the proposed work are allowed. University travel policies must be followed.

3. **Materials & Supplies.** M&S purchased through these awards must be directly related to the proposed project. By inclusion of such M&S in the budget, you are verifying these items are not already available for use on this project. Major equipment items ($5,000 or more) are supported. Personal computers may be purchased for field data collection or other special applications other than general office use.

4. **Other.** Provide a detailed description of any other budget categories requested. It is highly recommended that you contact the program coordinator to confirm cost allowability.

Budget Justification (2 page limit)

Appropriateness of the budget is a significant factor in the selection process during the proposal review. All requested budget items must be accompanied with a strong justification of how they will contribute to successful completion of the project. Please be aware that proposal reviewers will consider your budget justification very carefully in an effort to maximize the number of beneficiaries to this program. Any items that appear noncritical will be at risk for reduced funding during the review process.

Please note, if a proposal is awarded at less than the amount originally requested, a revised budget and scope of work is required to be submitted to the program coordinator. Funds will not be released until these documents have been received.

E. Other Supporting Information

1. **NSF Biosketch** (use template available at OSPS FSGP webpage)
2. **NSF Current, Pending and Past Support** (use template available at OSPS FSGP webpage)
3. **Letters of Support** from collaborators if identified in the proposal narrative.
4. **Other Attachments:** Any appendices, documents or other materials that support the proposal.
5. **References Cited** (3-page limit)

VII. Final Report

By accepting this award, the PI agrees to submit a final report to the Office for Research. This report will allow the university to evaluate the effectiveness of the program. The final report deadline is six (6) months after the end date of the grant. Copies of publications or manuscripts submitted for publication
resulting from the research are one portion of the preferred report format. If no publications have been submitted, a final report must be written according to the outline below. **In other words, all final reports will have Section 1 (either as outlined below or the publication resulting from the research), Section 2, Section 3, and Section 4.**

Final Report Outline

1. Identify the research by grantee’s name, title, funding category, and fiscal year of funding award.
   a. Include an abstract (150 words maximum, single-spaced, on a separate page).
   b. Indicate the hypotheses tested or the objectives of the project.
   c. Describe the methods used in the research and the procedures used in the project.
   d. Compare the actual results or conclusions to the predicted results or conclusions.
   e. Briefly describe the dissemination of the research (meetings, publications, shows, etc.) to date. Include copies of any written materials or photographs of artistic creations. If no material is written or no public dissemination is planned, please explain.
   f. Note whether the project has generated any external funding.

2. Describe the study in lay terms for the general public. This portion should be on a separate sheet so that a copy can be sent to ISU’s University Relations. If this information has already been sent to that office, provide a copy as this section of your report.

3. Explain any significant differences between the proposed budget and the final budget expenditures. If there were none, state so.

4. Explain the next steps or progress made towards securing external funding to support the project.