Leadership Council Meetings

October 31, 2022

Feedback/Input/Direction:

- Diversity, Equity & Inclusion - Stacey
  o Objective 1 (in progress) - Establish Equity & Inclusion Commission (2 membership vacancies)
  o Objective 2 (completed) - Host annual Hispanic Youth Leadership Summit
  o Objective 3 (in progress) - Develop roadmap to become a Hispanic Serving Institution
  o Objective 4 (completed) - Develop charter communication plan

- Budget Model Recommendations - Jen
  o Jen to make edits/revisions and bring back to LC on 11/30 for recommendation to be brought to AC

Information Item (requires discussion):

- Electric Vehicle Charging Stations - Brian/Marc/Sam
  o To be available by end of November with a goal to expand to all ISU campuses
  o AmpUp app will be used for payments and to locate stations (QR codes and signage will be located on machines)
  o Costs
  o ISU Parking Permit Holders will pay per kilowatt per hour, plus maintenance costs.
  o Visitors without an ISU Parking permit will pay a standard hourly parking rate along with maintenance, and utility rates

- Hiring Process Changes & New Bengal Experience - Maggie/Clay
  o Talent Acquisition
    ■ HR partnering with OEI in hiring process (search complaints will still go to OEI)
    ■ Talent Acquisition will meet with each department
    ■ Strategic planning
    ■ Reallocate salary savings
    ■ Advertising
    ■ Employee life cycle
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- New Bengal Experience
  - Contact Clay with faculty/staff that need to attend NBE - link
  - Email to be sent out to all employees instead of only new hires
  - Opportunities to include student leaders (HR currently partnering with Career Center)

- IF - Kevin
  - SBOE and Gov. want to present to legislators in January

Standing Items:
- Admin Council Update - Jenn