I. POLICY STATEMENT
The Department of Athletics (Department) will maintain intercollegiate athletics as an integral part of the education program of Idaho State University (ISU) and the student-athlete as an integral part of the student body. By doing this, the Department hopes to retain a clear line of demarcation between college athletics and professional sports. The Department subscribes to, and enforces, all rules and regulations of the National Collegiate Athletic Association (NCAA) and the Big Sky Conference pertaining to amateurism, institutional control and responsibilities, academic standards, financial aid, eligibility, recruiting and ethical conduct. The Department will provide equal opportunities, services, and benefits to employees, volunteers, and student-athletes without regard to race, color, religion, sex, national origin, age, or veteran status.

II. AUTHORITY AND RESPONSIBILITIES
A. President of the University
1. The president of ISU is the chief executive officer in charge of all ISU’s operations and activities including intercollegiate athletics.
2. The president is the university official who certifies that ISU complies with the regulations of the NCAA and the Big Sky Conference.

B. Director of Athletics
1. The director of athletics (AD) is in charge of ISU’s intercollegiate athletic program and reports to the president.
2. The AD is responsible for maintaining and implementing policies approved by the president and also the rules and regulations of the NCAA and the Big Sky Conference and for establishing and maintaining an atmosphere of compliance.
3. The AD is responsible for all fiscal matters within the Department.
4. The AD is responsible for the overall conduct of the coaches in the department and the conduct of each program, including adherence to budget and treatment of student-athletes.
5. The AD, when designated by the president, will represent ISU at meetings of the NCAA, the Big Sky Conference, and other athletic-related organizations.
6. The AD is responsible, along with the faculty athletic representative, for certifying the eligibility of team members.
C. Faculty Athletics Representative
   1. As per NCAA Bylaw 4.02.2 and Bylaw 6.1.3, the president appoints the faculty athletic representative (FAR).
   2. The FAR serves on the Faculty Representative Committee of the Big Sky Conference, and when designated by the president, represents ISU at meetings of the NCAA and the Big Sky Conference.
   3. The FAR is also responsible for certifying the eligibility of team members and for determining that the student-athletes are making satisfactory progress in their degree programs.
   4. The FAR is the chair of the Athletics Advisory Board.

D. The Athletics Advisory Board
   1. The Athletics Advisory Board (AAB) serves the president and the AD in an advisory capacity and assists them by reviewing and/or making recommendations relative to:
      a. Policies governing ISU’s intercollegiate athletics.
      b. ISU’s relationship with the NCAA, the Big Sky Conference, and other athletic-related organizations.
      c. Such other matters as may be presented by the president and/or AD.
   2. The AAB conforms to the NCAA regulations found in Bylaw 6.1.2.

E. The Minority Advisory Board
   1. The Minority Advisory Board (MAB) was established to satisfy an NCAA plan for improvement.
   2. The MAB serves the president and the AD in an advisory capacity and assists them by reviewing and/or making recommendations relative to:
      a. Serving as an educational body on minority student-athlete issues.
      b. Serving as an advocate group on behalf of minority student-athletes to both internal and external constituencies.
      c. Implementing and developing any programs or initiatives the University or the board will institute.

F. ISU Athletics Compliance Committee
   1. To comply with NCAA Bylaw 20.9.1.5 that requires member institutions to maintain institutional control, the ISU Athletics Compliance Committee was established by the president.
   2. The ISU Athletics Compliance Committee:
      a. Assists in promoting the well-being and success of the Department and all student-athletes within the university environment
      b. Monitors university departmental activities dealing with NCAA and the Department’s compliance
      c. Acts as a liaison between the Department and university resources and departments.

G. Gender Equity Focus Committee
   1. The Gender Equity Focus Committee was established by the president to address issues concerning gender equity in athletics at the University.
   2. The Gender Equity Focus Committee is charged to keep the Department in compliance with Title IX issues.

H. Student-Athlete Advisory Committee
   1. The Student-Athlete Advisory Committee (SAAC) is established per NCAA Bylaw 6.1.4.
   2. SAAC serves the fellow student-athletes and the AD in an advisory capacity and assists them by reviewing and/or making recommendations relative to serving as:
      a. An educational body on general student-athlete issues and to enhance student welfare.
      b. An advocate group on behalf of the entire student-athlete population.
      c. A liaison between the Department and the general student-athlete population when warranted.
III. PROCEDURES TO IMPLEMENT

A. Purpose of the Department of Athletics
   1. The purpose of athletics at ISU is to initiate, stimulate and improve intercollegiate athletic programs for student-athletes on our campus.
   2. The Department also seeks to develop and promote educational leadership and athletic excellence.
   3. The competitive athletic programs of ISU are designed to be a vital part of the overall educational system of ISU.

B. Sport Sponsorship
   1. ISU is a member of the NCAA and the Big Sky Conference and classified by the NCAA as Division I with football classified as Division I-FCS.
   2. The Department includes six varsity sport programs for men, and nine varsity sport programs for women:
      a. Men’s Sports
         i. Football
         ii. Men’s basketball
         iii. Men’s cross country
         iv. Men’s indoor track and field
         v. Men’s outdoor track and field
         vi. Men’s tennis
      b. Women’s Sports
         i. Softball
         ii. Women’s basketball
         iii. Women’s cross country
         iv. Women’s golf
         v. Women’s indoor track and field
         vi. Women’s outdoor track and field
         vii. Women’s soccer
         viii. Women’s tennis
         ix. Women’s volleyball

PRESIDENTIAL CERTIFICATION

__________________________________________ Date:______________________
Approved by Arthur C. Vailas
President, Idaho State University

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