Idaho State University’s Homeland Security and Emergency Management (HSEM) program is offering fully online courses in the Spring 2022 semester for prospective new students, HSEM majors, HSEM minors, or as electives. Seven courses will be offered in the Early 8-week term and six courses in the Late 8-week term. Please see below for the course descriptions. If you are interested in registering, please contact Mike Mikitish at michaelmikitish@isu.edu or call 208.373.1763.

Offered in the Spring Term (Full Term) Jan 10-May 6, 2022

HSEM 4494: Practicum (6 cr/16 week course)
Course Description: The Practicum is the culmination of the learning process where theory is put into practice. Students identify an organization and a project sponsor that has a problem that needs to be solved. Students use analysis, project management, and strategic planning skills to develop and present a robust proposal on how to solve problems and support the organization by implementing projects that support the proposal recommendations. Projects might include the creation of a hazard identification and vulnerability assessment, or developing a policy, procedure, or plan. Project proposals are based on the student’s problem definition and analysis, developing solution criteria and making recommendations to the sponsor organization. Students work with a faculty advisor and their project sponsor throughout the 16-week term to provide analyzed research results that meet the needs of the partner organization.
PRE-OR-COREQ: HSEM 4415 and Instructor Approval.

Offered in the Early 8 Week Spring Session – Jan 10–Mar 4, 2022

HSEM 1105 – Introduction to HSEM
Course Description: This course introduces homeland security and emergency management theories, principles, and approaches. Students study HSEM foundations and gain knowledge and skills for managing emergencies to lessen their impacts on society. Students explore the definition of homeland security, the stakeholders and current issues, consequence management and crisis decision-making, and explore emerging threats under the national security umbrella. Students discuss the philosophy of comprehensive emergency management, including mitigation, preparedness, response, and recovery.
HSEM 1130 – Roots of Terrorism
Course Description: This course studies a combination of factors that support terrorism, including former terrorist groups and terror leaders who evolve into legitimate political parties. It addresses the social aspects of terrorism, and how terrorism can influence the political spectrum and domestic policy. Exploring the social and political roots of terrorism, students will learn the relationship between war and terrorism, the use of terror as a communication tool, and an examination of the outcomes of terrorism. Prerequisites: none.

HSEM 3301 – Homeland Security and Emergency Management Overview
Course Description: This course is designed for transfer students or students and provides an overview to homeland security and emergency management. Students study the foundations of homeland security and provide insights to anyone with an interest in public safety. Students explore the definition of homeland security, stakeholders, current issues, consequence management and crisis decision-making, and explore emerging threats under the national security umbrella. Students will examine policy directives, terrorism threats, crisis decision-making, critical infrastructure, cyber security, and forecasting to develop future capabilities by applying academic scrutiny to this emerging discipline.

HSEM 3310 – HSEM Integrated Systems and Interface
Course Description: Students will explore the interconnectivity and interdependence of local, state and federal homeland security and emergency management programs. Students will gain an understanding of how organizational theory applies to emergency management, the broader homeland security mission, and cooperation between various local, state and federal agencies as well as with the private sector and non-governmental organizations.

HSEM 3360 – Crisis Management and Leadership (e)
Course Description: Students discuss the leadership and decision-making issues and challenges related to preparing for and responding to a catastrophic incident. Students examine proven strategies and practices and apply smart practices from past disasters. This course explores the characteristics of crisis and decision-making styles and the role of leadership styles in this relationship. The course provides a forum where students identify and consider their own character, personal values, and workplace ethics. Students will examine how leadership fits into, shapes, or changes an organization's culture.

HSEM 4415 – Strategic Planning and Budgeting
Course Description: Local and state agencies, nonprofit organizations, and private sector business need to be strategic and manage fiscal resources effectively. Strategic planning and budgeting efforts are essential to develop sound public safety programs, projects, and initiatives to ensure accountability of public funds. National security and emergency management efforts flow from strategic plans that drive and guide federal grant allocations to states and local jurisdictions. Students will develop and evaluate strategic plans, go through budget reduction exercises, develop project management plans, and write a grant investment justification.

HSEM 4490 – Internship (1-3 cr)
Course Description: This course enables Homeland Security and Emergency Management students to explore different career paths while they are engaged in this field of study. Students who locate an
organization offering an internship related to homeland security and emergency management, will apply their acquired knowledge to real world organizations’ goals, objectives, and missions. Students will refine their skillsets and build their portfolios with examples of their work, helping to prepare them during future job search activities. Students must secure their own internships with an organization and upon receiving approval from the HSEM director, they will be assigned a faculty advisor for support.

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**Offered in the Late 8 Week Spring Session – Mar 7–May 6, 2021**

**HSEM 1160 – Emergency Resource Management**

**Course Description:** Students will explore resource management as part of the Emergency Support Functions to include nontraditional stakeholders with specialized expertise. within the overall framework of an Emergency Operations Center. Performance is based on learning activities applicable to the field of Homeland Security and Emergency Management. Prerequisites: none.

**HSEM 3365 – International Disasters & Humanitarian Aid (E)**

**Course Description:** Students will explore the issues pertinent to international disasters and the complexities of coordinating the unmet needs and immense anxiety of disaster survivors, including the susceptibility of under-developed countries. Students will study the structure and goals of volunteer organizations providing humanitarian aid and spontaneous digital technology communities, active across the world. This course also examines the actors and interface between natural borders and international humanitarian aid efforts and federal coordinating agencies.

**HSEM 4410 – Policies, Civil Rights & Leadership**

**Course Description:** Students will examine the American political system, civil rights issues, and ideologies that influence morals, government roles and policies to keep order. The American population public fosters an array of opinions and attitudes about homeland security, laws designed to protect lives, government policies and statutes, and conflicts impacting civil rights and liberties. Students will analyze and engage in discourse to explore the overlap and dichotomies between the leadership and policy decisions of government officials and civilian values and morals.

**HSEM 4464 – Disaster Response and Recovery**

**Course Description:** This course explores the evolving threats and drivers propelling the need to continually expand and improve our response capabilities. Students examine the effectiveness of disaster response and the efficacy of how emergencies are managed through an examination of case studies and the application of social science research. This course examines the rising costs of managing disasters, and strategies to improve surge capacity and sustainability in a challenging budget environment. Rather than an introduction to emergency management tools and techniques, a major focus of this course is leveraging innovation and futuristic thinking to employ alternate, community-focused strategies to build resiliency.

**HSEM 4470 – Public Health Emergencies**

**Course Description:** Students will learn the requirements of a public health workforce and how they integrate into emergency support functions and lead agencies within a public health crisis. Students will learn how to respond to a wide range of public health disasters. Topics include pandemic program
planning, public health crises management, disaster management, timely access to information, clear
knowledge of individual and agency rules and responsibilities, reliable communication systems,
integrating volunteers, and exercising plans.

HSEM 4490 – Internship (1-3 cr)

Course Description: This course enables Homeland Security and Emergency Management students to
explore different career paths while they are engaged in this field of study. Students who locate an
organization offering an internship related to homeland security and emergency management, will apply
their acquired knowledge to real world organizations’ goals, objectives and missions. Students will refine
their skillsets and build their portfolios with examples of their work, helping to prepare them during
future job search activities. Students must secure their own internships with an organization and upon
receiving approval from the HSEM director, they will be assigned a faculty advisor for support.

Additional details about HSEM courses (except the Practicum):

- All courses are three (3) credits of lower or upper-level division credits
- Fully online courses
- Flexible asynchronous course delivery, no standing meeting times
- Structured in a compressed, 8-week format

To register, contact Michael Mikitish, Department Chair at michaelmikitish@isu.edu or 208.373.1763.