1. **Title IX is not just about sports.** Title IX is a landmark federal civil right that prohibits sex discrimination in education.

2. **Title IX does not apply to females only.** Title IX protects any person from sex-based discrimination, regardless of their gender.

3. **Title IX covers students, employees and guests of ISU.**

4. **Sex-based discrimination** includes sexual harassment, gender-based discrimination, pregnancy, sexual violence and other sexual misconduct.

5. **Idaho State University will immediately take action** when any sexual harassment or sexual violence is reported.

6. **Idaho State University has a Title IX coordinator,** deputy coordinators and investigators trained to address Title IX violations.

7. **Idaho State University has an obligation to investigate** any reports of sexual misconduct. We also will take steps to stop the harassment, remedy the effects of the harassment and prevent the reoccurrence.

8. **Any person who brings forward a complaint** or participates in an investigation is protected from retaliation to the full extent of the law.

9. **ISU has trainings** and workshops for students and employees on Title IX.
Who Do I Need to Contact?

**Title IX Contacts**

**INTERIM TITLE IX COORDINATOR**
Melissa Millican  
Equity and Inclusion  
Rendezvous 151C  
(208) 282-1439  
millmeli@isu.edu

**EMPLOYEE CONTACT**
Brian Sagendorf, deputy coordinator  
director of human resources  
Administration Building 312  
(208) 282-2517  
sagebria@isu.edu

**STUDENT CONTACT**
Craig Chatriand  
dean of students  
(208) 282-2794  
craigchatriand@isu.edu

**Emergency Contacts**

**ISU PUBLIC SAFETY**  
(208) 282-2515  
pubsafe@isu.edu

**POCATELLO POLICE DEPT.**  
(208) 234-6100

**Confidential Resources and Support**

Idaho State University takes pride in its commitment to resolve all Title IX issues. However, extra support may be needed in some cases. The University and community offer many free and confidential resources:

- **University Counseling and Testing Service**  
  (208) 282-2130, Pocatello  
  (208) 282-7750, Idaho Falls

- **Center for New Directions**  
  (208) 282-2454

- **Domestic Violence & Sexual Assault Center**  
  (208) 235-2412, Pocatello  
  (208) 529-4352, Idaho Falls

- **Crisis Center of Magic Valley, Twin Falls**  
  (208) 733-0100 or (800) 882-3236

- **Family Services Alliance**  
  (208) 232-0742 or (208) 251-HELP

- **Women and Children’s Alliance, Boise**  
  (208) 343-3688 or (208) 345-7273

- **Shoshone Bannock Tribes Victims Assistance Program**  
  (208) 478-3992

- **ISU-Meridian Counseling Clinic**  
  (208) 373-1717