## SAFETY STATEMENT OF IDAHO STATE UNIVERSITY 5-14

It is the policy of Idaho State University that every employee is entitled to work under the safest conditions possible.

To this end, ISU leadership will make every reasonable effort to promote accident prevention, fire protection, health preservation and a safety culture. The University leadership highly values, and will endeavor to maintain, a safe and healthful workplace where the voicing of safety concerns is encouraged.

The University will provide safe working equipment, necessary personal protection, an emergency response plan, and, in the case of injury, first aid and medical services as needed. It will also provide mechanisms for the voicing, investigating and resolution of safety concerns.

It is wrong to believe that accidents are unavoidable and will always happen. We believe that practically all accidents can be prevented by everyone by taking common sense precautions such as:

- Identifying safety problems and reporting them immediately,
- Taking personal accountability for your workplace, its condition and its safety,
- Effectively communicating safety concerns to your supervisor and management,
- Being respectful of your work environment and the people within it, and
- Continuing to educate yourself formally and by adopting a questioning attitude when in new working environments and when working around hazards.

Let us each do our part in providing a safe work environment.