1. Announcements –

2. Minutes – none, all were approved

3. Presentation by Darren Blagburn, Academic Affairs - 
   Mission Fulfillment: Demonstrating Student Learning Through Transferable Skills. 
   GERC’s potential role and data needs for this NWCCU Mission Fulfillment Fellowship.

4. Updates and Information:
   a. Program Review & Assessment updates – Ann Hackert
   b. Academic Affairs update – Karen Appleby
   c. UCC update – Undergraduate catalog proposals are due Sept. 20. UCC’s first meeting is Sept. 1.

5. Unfinished Business:
      Members: Phil Homan (Chair), Cathy Gray, Ann Hackert
      Outcome changes were approved on April 26, 2022. Only outcome iv. was changed:
      iv. Understand Explain the economics, ethical, legal, and social issues surrounding the
      creation, collection, and use of information/data.

      Consideration of the Rubrics in Appendix A of the report was deferred until Fall 2022.

   b. Revised Physics Assessment Plans folder
      PHYS 1100 Assessment Plan
      PHYS 1101 Assessment Plan
      PHYS 1111 Assessment Plan
      PHYS 1112 Assessment Plan
      PHYS 1152 Assessment Plan
      PHYS 2211 Assessment Plan
      PHYS 2212 Assessment Plan
      PHYS 2213 Assessment Plan
      PHYS 2214 Assessment Plan

   c. FIN 1115 Assessment Plan – remanded for revisions

   d. PHIL 2260 Assessment Plan - GERC has approved the course for Objective 7; Plan awaiting revisions
      Nothing new on this one yet.

5. New Business –
   a. GERC Gen Ed Survey Report Draft – Joanne Tokle
   b. Comprehensive Review of Gen Ed Program – Joanne Tokle

7. Adjourn
1. Announcements –

2. Minutes from August 30, 2022 for approval

3. Discussion with GEM Discipline Group Reps in preparation for statewide Gen Ed Summit
   GERC’s big project this year will be a comprehensive assessment of the Gen Ed program as a whole. Statewide rubrics have been problematic, need further guidance from Summit reps on how to use them.

4. Updates and Information:
   a. Program Review & Assessment updates – Ann Hackert
   b. Academic Affairs update – Karen Appleby
   c. UCC update –
      UCC is waiting for catalog proposals to be completed and submitted. Deadline is September 20.

5 Unfinished Business:
   a. GERC Gen Ed Survey Report Draft – Joanne Tokle
   b. Comprehensive Review of Gen Ed Program – strategy discussion
      Gen Ed Program Review samples – reference documents in Google Folder
   c. Revised Physics Assessment Plans folder

   PHYS 1100 Assessment Plan
   PHYS 1101 Assessment Plan
   PHYS 1111 Assessment Plan
   PHYS 1112 Assessment Plan
   PHYS 1152 Assessment Plan
   PHYS 2211 Assessment Plan
   PHYS 2212 Assessment Plan
   PHYS 1101L Assessment Plan
   PHYS 1113 Assessment Plan
   PHYS 1114 Assessment Plan
   PHYS 1153 Assessment Plan
   PHYS 2213 Assessment Plan
   PHYS 2214 Assessment Plan

   c. FIN 1115 Assessment Plan – remanded for revisions

   d. PHIL 2260 Assessment Plan - GERC has approved the course for Objective 7; Plan awaiting revisions
      Nothing new on this one yet.

   e. Objective 8 Competencies Review Subcommittee Report – remanded to subcommittee for additional work on rubrics.
      Members: Phil Homan (Chair), Cathy Gray, Ann Hackert

6. New Business – none yet

7. Adjourn
1. **Announcements –**

2. **Minutes from September 13, 2022** for approval

3. **Updates and Information:**
   a. Program Review & Assessment updates – Ann Hackert
   b. Academic Affairs update – Karen Appleby
   c. UCC update – Bob Houghton

4. **Unfinished Business:**
   a. [GERC Gen Ed Survey Report Draft](#) – Joanne Tokle
   b. Comprehensive Review of Gen Ed Program – strategy discussion
      [Gen Ed Program Review samples](#) – reference documents in Google Folder
   c. Revised Physics Assessment Plans folder
      
      PHYS 1100 Assessment Plan  
      PHYS 1101 Assessment Plan  
      PHYS 1111 Assessment Plan  
      PHYS 1112 Assessment Plan  
      PHYS 1152 Assessment Plan  
      PHYS 2211 Assessment Plan  
      PHYS 2212 Assessment Plan  
      PHYS 2213 Assessment Plan  
      PHYS 2214 Assessment Plan  
      
      FIN 1115 Assessment Plan – remanded for revisions
   d. [PHIL 2260 Assessment Plan](#) - GERC has approved the course for Objective 7; Plan awaiting revisions
      Nothing new on this one yet.
   e. [Objective 8 Competencies Review Subcommittee Report](#) – remanded to subcommittee for additional work on rubrics.
      Members: Phil Homan (Chair), Cathy Gray, Ann Hackert

5. **New Business**
   a. [2022 POLS 2231 Obj 9 General Education Course Proposal](#) - existing course for GERC’s consideration for Gen Ed program

6. **Future Business**
   a. Darren Blagburn’s [List of COT & COB Gen Ed Courses](#) for his [Transferable Skills](#) project

8. Adjourn
1. Announcements –

2. Minutes from September 27, 2022 for approval – will vote via email

3. Updates and Information:
   a. Program Review & Assessment updates – Ann Hackert
   b. Academic Affairs update – Karen Appleby
   c. UCC update – Bob Houghton

4. New Business
   a. 2022 ENGL 2215 Obj 4 General Education Course and Assessment Plan
   b. 2022 ANTH/HIST 2258 Obj 9 General Education Course and Assessment Plan

5. Unfinished Business:
   a. 2022 POLS 2231 Obj 9 General Education Assessment Plan - GERC has approved the course for Objective 9; still need to consider the Assessment Plan
   b. Comprehensive Review of Gen Ed Program – continue discussion
      Gen Ed Program Review samples – reference documents in Google Folder

Not ready for discussion yet:
   
   PHYS 1100 Assessment Plan
   PHYS 1101 Assessment Plan PHYS 1101L Assessment Plan
   PHYS 1111 Assessment Plan PHYS 1113 Assessment Plan
   PHYS 1112 Assessment Plan PHYS 1114 Assessment Plan
   PHYS 1152 Assessment Plan PHYS 1153 Assessment Plan
   PHYS 2211 Assessment Plan PHYS 2213 Assessment Plan
   PHYS 2212 Assessment Plan PHYS 2214 Assessment Plan

   d. FIN 1115 Assessment Plan – remanded for revisions

   e. PHIL 2260 Assessment Plan – GERC has approved the course for Objective 7; Plan awaiting revisions
      Nothing new on this one yet.

   f. Objective 8 Competencies Review Subcommittee Report – remanded to subcommittee for additional work on rubrics.
      Members: Phil Homan (Chair), Cathy Gray, Ann Hackert

6. Future Business
   a. 2022 GLBL 1135 Obj 8 General Education Course and Assessment Plan – forthcoming for next time
b. 2022 EDMT 2270 Obj 3 General Education Course and Assessment Plan – *forthcoming, to replace MATH 2256*

c. Darren Blagburn’s List of COT & COB Gen Ed Courses for his Transferable Skills project

7. Adjourn
1. Announcements –
   Welcome to two new GERC members; still awaiting KDHS/Pharmacy rep:
   - Jim Skidmore for CAL:Arts & Humanities
   - Anna Grinath for COSE:Biosciences/Chemistry/Geosciences

2. Minutes from September 27, 2022 and October 11, 2022 - email vote

3. Discussion with GEM Discipline Group Reps – debrief from recent statewide Gen Ed Summit

4. Updates and Information:
   a. Program Review & Assessment updates – Ann Hackert
   b. Academic Affairs update – Karen Appleby
   c. UCC update – Bob Houghton
      UCC is discussing how to standardize listing "P" course options and credit counts in the catalog (e.g. ENGL 1101P is 4 credits; ENGL 1101 is 3 credits). What is GERC’s take on this issue? See agenda item below.

5. New Business
   a. 2022 ANTH/HIST 2258 Obj 9 General Education Course and Assessment Plan [corresponding UCC Proposal #29]
   b. 2022 EDMT 2270 Obj 3 General Education Course and Assessment Plan – equivalent to MATH 2256 [corresponding UCC Proposal #84] Assessment plan is still under development.
   c. 2022 EDMT 2271 Obj 3 General Education Course and Assessment Plan – equivalent to MATH 2257 [corresponding UCC Proposal #84] Assessment plan is still under development.
   d. 2022 GLBL 1135 Obj 8 General Education Course and Assessment Plan [corresponding UCC Proposal #10]
   e. UCC Proposal #10 from Global Studies - effect on Gen Ed Program – Consider prefix changes from LANG to GLBL and elimination of selected language courses. [corresponding UCC Proposal #10]
   f. Standardize how to list "P" course options and credits in the catalog for all programs, including pre- and co-requisites.

6. Unfinished Business:
   a. 2022 POLS 2231 Obj 9 General Education Assessment Plan - GERC has approved the course for Objective 9; still need to consider the Assessment Plan
   b. 2022 ENGL 2215 Obj 4 General Education Assessment Plan - GERC has approved the course for Objective 4; still need to consider the Assessment Plan
c. Comprehensive Review of Gen Ed Program – continue discussion
   - Gen Ed Program Review samples – reference documents in Google Folder

**Assessment Plans for discussion after Thanksgiving Break:**

Assessment Plan Review Guide for use in reviewing Assessment Plans - GERC members, please look at this guidance document! GERC members’ assignments for preliminary review of Assessment Plans slated for Nov. 8 meeting; full GERC discussion will begin after Thanksgiving Break, during the Dec. 13 meeting.

a. Revised Physics Assessment Plans folder

<table>
<thead>
<tr>
<th>Course</th>
<th>Assessment Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHYS 1100</td>
<td>PHYS 1100 Assessment Plan</td>
</tr>
<tr>
<td>PHYS 1101</td>
<td>PHYS 1101L Assessment Plan</td>
</tr>
<tr>
<td>PHYS 1111</td>
<td>PHYS 1113 Assessment Plan</td>
</tr>
<tr>
<td>PHYS 1112</td>
<td>PHYS 1114 Assessment Plan</td>
</tr>
<tr>
<td>PHYS 1152</td>
<td>PHYS 1153 Assessment Plan</td>
</tr>
<tr>
<td>PHYS 2211</td>
<td>PHYS 2213 Assessment Plan</td>
</tr>
<tr>
<td>PHYS 2212</td>
<td>PHYS 2214 Assessment Plan</td>
</tr>
</tbody>
</table>

b. FIN 1115 Assessment Plan – remanded for revisions

c. PHIL 2260 Assessment Plan – GERC has approved the course for Objective 7; Plan awaiting revisions

   Nothing new on this one yet.

d. Objective 8 Competencies Review Subcommittee Report – remanded to subcommittee for additional work on rubrics.

   Members: Phil Homan (Chair), Cathy Gray, Ann Hackert

7. **Future Business**

   a. Darren Blagburn’s List of COT & COB Gen Ed Courses for his Transferable Skills project

8. **Adjourn**
1. Announcements –
   a. Department has withdrawn 2022 GLBL 1135 from consideration as a new course for now. They may rework their proposal and bring it back again for the next catalog cycle.
   b. GERC needs to decide whether the next meeting should be held as scheduled on December 13 (Finals week) or change it to December 6 instead.

2. Minutes from October 25, 2022

3. Updates and Information:
   a. Program Review & Assessment updates – Ann Hackert
   b. Academic Affairs update – Karen Appleby
   c. UCC update – Bob Houghton
      Standardizing "P" course listings in the catalog: UCC considered GERC’s recommendation, but ultimately decided on a different option. For various reasons, they opted to go with the simplest version of not listing “P” courses nor credit ranges, just include a footnote at the bottom of the Gen Ed requirements.

4. New Business
   UCC Proposal #29 from GERC to update the Gen Ed Program changes in the catalog.

5. Unfinished Business:
   Assessment Plan Review Guide for use in reviewing Assessment Plans - GERC members, please look at this guidance document! GERC members’ assignments for preliminary review of Assessment Plans slated for Nov. 8 meeting; full GERC discussion will begin after Thanksgiving Break, during the Dec. 13 meeting.
   a. 2022 EDMT 2270 Obj 3 General Education Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan
   b. 2022 EDMT 2271 Obj 3 General Education Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan
   c. 2022 POLS 2231 Obj 9 General Education Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan
   d. 2022 ENGL 2215 Obj 4 General Education Assessment Plan
      GERC has approved the course for Objective 4; still need to consider the Assessment Plan
   e. 2022 ANTH/HIST 2258 Obj 9 General Education Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan
f. Comprehensive Review of Gen Ed Program – continue discussion
   Gen Ed Program Review samples – reference documents in Google Folder
   GEN ED Assessment Rubric-1 - from Ann Hackert

   **Assessment Plans for discussion after Thanksgiving Break:**
   *Divide up workload among GERC members:*

   a. **Revised Physics Assessment Plans folder**
      - PHYS 1100 Assessment Plan
      - PHYS 1101 Assessment Plan
      - PHYS 1101L Assessment Plan
      - PHYS 1111 Assessment Plan
      - PHYS 1112 Assessment Plan
      - PHYS 1113 Assessment Plan
      - PHYS 1114 Assessment Plan
      - PHYS 1152 Assessment Plan
      - PHYS 1153 Assessment Plan
      - PHYS 2211 Assessment Plan
      - PHYS 2212 Assessment Plan
      - PHYS 2213 Assessment Plan
      - PHYS 2214 Assessment Plan

   b. **FIN 1115 Assessment Plan** – remanded for revisions

   c. **PHIL 2260 Assessment Plan** – GERC has approved the course for Objective 7; Plan awaiting revisions
      Nothing new on this one yet.

   d. **Objective 8 Competencies Review Subcommittee Report** – remanded to subcommittee for additional work on rubrics.
      Members: Phil Homan (Chair), Cathy Gray, Ann Hackert

7. **Future Business**
   a. Darren Blagburn’s List of COT & COB Gen Ed Courses for his Transferable Skills project

8. **Adjourn**
Agenda
General Education Requirements Committee
Tuesday, December 13, 2022
Zoom link: https://isu.zoom.us/j/83777250526?pwd=UUxKUExrNjZhdodhSFFuWW1QWHJkZz09
2:30-4:30 p.m.
GERC’s website: www.isu.edu/gerc

1. Announcements –

2. Minutes from October 25, 2022 –

3. Updates and Information:
   a. Program Review & Assessment updates – Ann Hackert
   b. Academic Affairs update – Karen Appleby
   c. UCC update – Bob Houghton

4. Unfinished Business:
   a. EMT 2270 Working Review Document for 2022 EMT 2270 Obj 3 General Education Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan
   b. EMT 2271 Working Review Document for 2022 EMT 2271 Obj 3 General Education Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan
   c. POLS 2231 Working Review Document for 2022 POLS 2231 Obj 9 General Education Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan
   d. ENGL 2215 Working Review Document for 2022 ENGL 2215 Obj 4 General Education Assessment Plan
      GERC has approved the course for Objective 4; still need to consider the Assessment Plan
   e. ANTH/HIST 2258 Working Review Document for 2022 ANTH/HIST 2258 Obj 9 General Education Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan
   f. Comprehensive Review of Gen Ed Program Initial DRAFT for discussion
      Gen Ed Program Review samples – reference documents in Google Folder
      GEN ED Assessment Rubric-1 - from Ann Hackert

Assessment Plans for discussion after Christmas Break:
Divide up workload among GERC members:
   a. Revised Physics Assessment Plans folder
      PHYS 1100 Assessment Plan
      PHYS 1101 Assessment Plan
      PHYS 1101L Assessment Plan
      PHYS 1111 Assessment Plan
      PHYS 1112 Assessment Plan
      PHYS 1113 Assessment Plan
      PHYS 1114 Assessment Plan
b. FIN 1115 Assessment Plan – remanded for revisions

c. PHIL 2260 Assessment Plan – GERC has approved the course for Objective 7; Plan awaiting revisions. Nothing new on this one yet.

d. Objective 8 Competencies Review Subcommittee Report – remanded to subcommittee for additional work on rubrics. Members: Phil Homan (Chair), Cathy Gray, Ann Hackert

5. New Business – for January 2023
   a. Departmental Five-Year Reports for Objectives 1 & 2 are due to GERC by January 20, 2023
   b. GERC to appoint two GERC members to chair the Objective Review Committees for Obj 1 and 2.
   b. GERC’s spreadsheet of Annual Gen Ed Reports will be ready mid- to late-January for GERC’s review

6. Future Business
   a. Darren Blagburn’s List of COT & COB Gen Ed Courses for his Transferable Skills project

7. Adjourn
**Agenda**
General Education Requirements Committee
Tuesday, January 10, 2023

**Zoom link:**
https://isu.zoom.us/j/83777250526?pwd=UUxKUExrNjZhdplhSFFuWW1QWHJkZz09
2:30-4:30 p.m.
GERC’s website:  [www.isu.edu/gerc](http://www.isu.edu/gerc)

1. **Announcements** –
   a. Tuesday, March 28 GERC meeting will be held in person in Admin. Building Room 102. Joining us will be OSBE’s Heidi Estrem, Associate Academic Officer.
   
   b. Departmental Five-Year Reports for Objectives 1 & 2 are due to GERC by January 20, 2023

2. **Minutes from December 13, 2022**
   *(October 25, 2022 Minutes forthcoming for email vote)*

3. **Updates and Information:**
   a. Program Review & Assessment updates – Ann Hackert
   
   b. Academic Affairs update – Karen Appleby
   
   c. UCC update – Bob Houghton

4. **Unfinished Business:**
   a. [GERC Assessment Clarifications](#) document for discussion, reach consensus
   
   b. [Comprehensive Review of Gen Ed Program - second DRAFT](#) for discussion
      - [Gen Ed Program Review samples](#) – reference documents in Google Folder
      - [GEN ED Assessment Rubric-1](#) - from Ann Hackert
   
   c. GERC to appoint two GERC members to chair the Objective Review Committees for Obj 1 and 2.

**Assessment Plans:**

   a. [EDMT 2270 Working Review Document](#) for [2022 EDMT 2270 Obj 3 General Education](#) Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan
   
   b. [EDMT 2271 Working Review Document](#) for [2022 EDMT 2271 Obj 3 General Education](#) Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan
   
   c. [POLS 2231 Working Review Document](#) for [2022 POLS 2231 Obj 9 General Education](#) Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan
   
   d. [ENGL 2215 Working Review Document](#) for [2022 ENGL 2215 Obj 4 General Education](#) Assessment Plan
      GERC has approved the course for Objective 4; still need to consider the Assessment Plan
   
   e. [ANTH/HIST 2258 Working Review Document](#) for [2022 ANTH/HIST 2258 Obj 9 General Education](#) Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan
Assessment Plans for discussion after Christmas Break:
Divide up workload among GERC members:

a. Revised Physics Assessment Plans folder
   - PHYS 1100 Assessment Plan
   - PHYS 1101 Assessment Plan
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   - PHYS 1113 Assessment Plan
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   - PHYS 2214 Assessment Plan

b. FIN 1115 Assessment Plan – remanded for revisions

c. PHIL 2260 Assessment Plan – GERC has approved the course for Objective 7; Plan awaiting revisions
   Nothing new on this one yet.

d. Objective 8 Competencies Review Subcommittee Report – remanded to subcommittee for additional work on rubrics.
   Members: Phil Homan (Chair), Cathy Gray, Ann Hackert

5. New Business – for January 2023
   a. GERC’s spreadsheet of Annual Gen Ed Reports will be ready mid- to late-January for GERC’s review

6. Future Business
   a. Darren Blagburn’s List of COT & COB Gen Ed Courses for his Transferable Skills project

7. Adjourn
1. **Announcements** –
   a. **Update:** Need to reschedule GERC meeting in person with OSBE’s Heidi Estrem, Associate Academic Officer. Provost is out of town on Tuesday. March 28, so we can meet via Zoom that day after all.

   b. Departmental Five-Year Reports for Objectives 1 & 2 are due to GERC by January 20, 2023
      - Objective 1 ORC Chair: Jim Skidmore
      - Objective 2 ORC Chair: Cathy Gray (with Shu-Yuan Lin mentoring)

2. **Minutes from October 25, 2022 and January 10, 2023** – *forthcoming for email vote*

3. **Updates and Information:**
   a. Program Review & Assessment updates – Ann Hackert

   b. Academic Affairs update – Karen Appleby

   c. UCC update – Bob Houghton

4. **Unfinished Business:**
   a. **GERC Assessment Clarifications ver. 3** document for discussion, reach consensus
      new documents linked to this one for consideration:
      - [assessment calendar or schedule](#)
      - Rubrics/guidelines
      - [Formative vs summative assessments](#)

      - Gen Ed Program Review samples – reference documents in Google Folder
      - GEN ED Assessment Rubric-1 - from Ann Hackert

   Assessment Plans – discussion deferred, awaiting consensus on Clarifications:
   a. [EDMT 2270 Working Review Document](#) for 2022 EDMT 2270 Obj 3 General Education Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan
   b. [EDMT 2271 Working Review Document](#) for 2022 EDMT 2271 Obj 3 General Education Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan
   c. [POLS 2231 Working Review Document](#) for 2022 POLS 2231 Obj 9 General Education Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan
   d. [ENGL 2215 Working Review Document](#) for 2022 ENGL 2215 Obj 4 General Education Assessment Plan
      GERC has approved the course for Objective 4; still need to consider the Assessment Plan
c. ANTH/HIST 2258 Working Review Document for 2022 ANTH/HIST 2258 Obj 9 General Education Assessment Plan
   GERC has approved the course for Objective 9; still need to consider the Assessment Plan

Assessment Plans for discussion after Christmas Break:
Divide up workload among GERC members:

a. Revised Physics Assessment Plans folder
   PHYS 1100 Assessment Plan
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   PHYS 2211 Assessment Plan
   PHYS 2212 Assessment Plan
   PHYS 2213 Assessment Plan
   PHYS 2214 Assessment Plan

b. FIN 1115 Assessment Plan – remanded for revisions

c. PHIL 2260 Assessment Plan – GERC has approved the course for Objective 7; Plan awaiting revisions
   Nothing new on this one yet.

d. Objective 8 Competencies Review Subcommittee Report – remanded to subcommittee for additional work
   on rubrics.
   Members: Phil Homan (Chair), Cathy Gray, Ann Hackert

5. New Business – for January 2023
   a. GERC’s spreadsheet of Annual Gen Ed Reports will be ready mid- to late-January for GERC’s review

6. Future Business
   a. Darren Blagburn’s List of COT & COB Gen Ed Courses for his Transferable Skills project

7. Adjourn
1. **Announcements** –
   Warm welcome to **Karen Fullmer**, replacing Abbey Hadlich as the Academic Advising rep on GERC.

2. Minutes from **October 25, 2022, January 10, 2023, and January 24, 2023** – approved via email

3. **Updates and Information:**
   a. Program Review & Assessment updates – Ann Hackert
   b. Academic Affairs update – Karen Appleby
      State wants only 1 rep on each Discipline Group, need to select primary and alternate
      Obj 1 – director of Composition - Margaret Johnson (primary), Hal Hellwig (alternate)
      Obj 2 - Jim DiSanza (primary)
      Obj 3 - Don Allen (primary), Jessica Xie (alternate)
      Obj 4 - Ryan Babcock (primary), Tom Klein (alternate)
      Obj 5 - Samantha Blatt (primary), Eddie Tartar (alternate)
      Obj 6 - Erika Fulton (primary), Kevin Marsh (alternate)
   c. UCC update – Bob Houghton – UCC has not met yet, will resume soon.

4. **Unfinished Business:**
   a. Comprehensive Review of Gen Ed Program - third DRAFT (new) for discussion
      Gen Ed Program Review samples – reference documents in Google Folder
      GEN ED Assessment Rubric-1 - from Ann Hackert
      1) SWOT (Strengths, Weaknesses, Opportunities, Threats) discussion with Darren Blagburn
         ISU Strategic Plan Raw SWOT Document
         ISU SWOT Presentation Participant Handout
      2) Comprehensive Program Review Assignments – primary reviewers of each section of the report

5. **Assessment Plans** – discussion deferred, awaiting consensus on Clarifications:
   a. **EDMT 2270 Working Review Document** for **2022 EDMT 2270 Obj 3 General Education** Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan
   b. **EDMT 2271 Working Review Document** for **2022 EDMT 2271 Obj 3 General Education** Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan
   c. **POLS 2231 Working Review Document** for **2022 POLS 2231 Obj 9 General Education** Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan
   d. **ENGL 2215 Working Review Document** for **2022 ENGL 2215 Obj 4 General Education** Assessment Plan
      GERC has approved the course for Objective 4; still need to consider the Assessment Plan
c. **ANTH/HIST 2258 Working Review Document** for 2022 ANTH/HIST 2258 Obj 9 General Education Assessment Plan
   GERC has approved the course for Objective 9; still need to consider the Assessment Plan

**Assessment Plans for discussion when ready:**
*Divide up workload among GERC members:*

a. **Revised Physics Assessment Plans folder**

   - **PHYS 1100 Assessment Plan**
   - **PHYS 1101 Assessment Plan**
   - **PHYS 1101L Assessment Plan**
   - **PHYS 1111 Assessment Plan**
   - **PHYS 1112 Assessment Plan**
   - **PHYS 1113 Assessment Plan**
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   - **PHYS 1152 Assessment Plan**
   - **PHYS 1153 Assessment Plan**
   - **PHYS 2211 Assessment Plan**
   - **PHYS 2213 Assessment Plan**
   - **PHYS 2212 Assessment Plan**
   - **PHYS 2214 Assessment Plan**

b. **FIN 1115 Assessment Plan** – remanded for revisions

c. **PHIL 2260 Assessment Plan** – GERC has **approved the course** for Objective 7; **Plan** awaiting revisions
   Nothing new on this one yet.

d. **Objective 8 Competencies Review Subcommittee Report** – remanded to subcommittee for additional work on rubrics.
   Members: **Phil Homan (Chair), Cathy Gray, Ann Hackert**

6. **Future Business**

a. Annual Assessment Report Spreadsheet – organized by Objective for feedback summaries

b. Departmental Five-Year Reports for Objectives 1 & 2 are due to GERC by January 20, 2023
   - Objective 1 ORC Chair: Jim Skidmore
   - Objective 2 ORC Chair: Cathy Gray (with Shu-Yuan Lin mentoring)

c. potential revision to GERC Bylaws to reflect change in Discipline Group reps

d. Elections for next year’s GERC Officers

e. Darren Blagburn’s **List of COT & COB Gen Ed Courses** for his **Transferable Skills** project - Apr 25

7. **Adjourn**
Agenda
General Education Requirements Committee
Tuesday, February 28, 2023

Zoom link:
https://isu.zoom.us/j/83777250526?pwd=UUxKUExrNjZhd1phSFFuWW1QWHJkZz09
2:30-4:30 p.m.
GERC’s website: www.isu.edu/gerc

1. Announcements:

2. Minutes from October 25, 2022 and February 14, 2023

3. Updates and Information:
   a. Program Review & Assessment updates – Ann Hackert
   b. Academic Affairs update – Karen Appleby
      SBOE GEM Innovative Educator Award – completed nominations are due to OSBE by April 1, 2023
   c. UCC update – Bob Houghton
      UCC has updated its forms and is now accepting proposals for the new 2024-25 catalog cycle.

4. Unfinished Business:
   a. Elections for next year’s GERC Officers - Nominations for Chair, Vice Chair, Executive Secretary
      Eligible members continuing on GERC next year: Jim Skidmore, Joanne Tokle, Anna Grinath
      Eligible for re-election to GERC: Erika Fulton, Leciel Bono
      Rotating off GERC this spring: Erika Fulton, Shu-Yuan Lin, DeWayne Derryberry, Leciel Bono
      Leaving ISU (retiring, etc.): Cathy Gray, DeWayne Derryberry, Mike Matusek, Tayo Omotowa?
   b. Feb 2023 Annual Assessment Report Spreadsheet – organized by Objective for feedback summaries
      1) Create Feedback Summaries for Annual Assessment Reports - divide up workload among members
         Objective 3 (7 reports) –
         Objective 4 (all) –
         Fine Arts (3 reports) –
         Languages (4 reports) –
         Humanities (6 reports) –
         Objective 5 (22 reports) –
         Objective 6 (15 reports) –
         Objective 7 (4 reports) –
         Objective 8 (2 reports) –
         Objective 9 (13 reports) –
      1) General Education SWOT (Strengths, Weaknesses, Opportunities, Threats) – summary from last time

5. Assessment Plans – discussion deferred, awaiting consensus on Clarifications:
   a. EDMT 2270 Working Review Document for 2022 EDMT 2270 Obj 3 General Education Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan
b. **EDMT 2271 Working Review Document** for **2022 EDMT 2271 Obj 3 General Education** Assessment Plan  
GERC has approved the course for Objective 3; still need to consider the Assessment Plan

c. **POLS 2231 Working Review Document** for **2022 POLS 2231 Obj 9 General Education** Assessment Plan  
GERC has approved the course for Objective 9; still need to consider the Assessment Plan

d. **ENGL 2215 Working Review Document** for **2022 ENGL 2215 Obj 4 General Education** Assessment Plan  
GERC has approved the course for Objective 4; still need to consider the Assessment Plan

e. **ANTH/HIST 2258 Working Review Document** for **2022 ANTH/HIST 2258 Obj 9 General Education** Assessment Plan  
GERC has approved the course for Objective 9; still need to consider the Assessment Plan

**Assessment Plans for discussion when ready:**

*Divide up workload among GERC members:*

a. Revised Physics Assessment Plans folder

  - PHYS 1100 Assessment Plan
  - PHYS 1101 Assessment Plan
  - PHYS 1101L Assessment Plan
  - PHYS 1111 Assessment Plan
  - PHYS 1112 Assessment Plan
  - PHYS 1152 Assessment Plan
  - PHYS 2211 Assessment Plan
  - PHYS 2212 Assessment Plan
  - PHYS 2213 Assessment Plan
  - PHYS 2214 Assessment Plan

b. **FIN 1115 Assessment Plan** – remanded for revisions

c. **PHIL 2260 Assessment Plan** – GERC has approved the course for Objective 7; **Plan** awaiting revisions  
Nothing new on this one yet.

d. **Objective 8 Competencies Review Subcommittee Report** – remanded to subcommittee for additional work on rubrics.  
Members: Phil Homan (Chair), Cathy Gray, Ann Hackert

6. **Future Business**

   a. Departmental Five-Year Reports for Objectives 1 & 2 are due to GERC by January 20, 2023  
Objective 1 ORC Chair: Jim Skidmore  
Objective 2 ORC Chair: Cathy Gray (with Shu-Yuan Lin mentoring)

   b. potential revision to GERC Bylaws to reflect change in Discipline Group reps

   c. Darren Blagburn’s **List of COT & COB Gen Ed Courses** for his **Transferable Skills** project - Apr 25

7. **Adjourn**
1. Announcements:

2. Minutes from October 25, 2022, February 14, 2023 and February 28, 2023

3. Updates and Information:
   a. Program Review & Assessment updates – Ann Hackert
      1) Short presentation on competencies in Moodle – Ann Hackert and Sacha Johnson
   b. Academic Affairs update – Karen Appleby
      1) Reminder: SBOE GEM Innovative Educator Award – completed nominations are due to OSBE by April 1, 2023 – for Objectives 1 through 6 only.
      2) Complete College Idaho 2022 Draft – will be on SBOE’s April meeting agenda
      3) GEM Changes to Implement 2024-25, this catalog cycle, add to GERC’s year-end UCC proposal
   c. UCC update – Bob Houghton

4. Unfinished Business:
   a. Elections for next year’s GERC Officers - Nominations for Chair, Vice Chair, Executive Secretary
      Eligible members continuing on GERC next year: Jim Skidmore, Joanne Tokle, Anna Grinath
      Eligible for re-election to GERC: Erika Fulton, Leciel Bono

      Rotating off GERC this spring: Erika Fulton, Shu-Yuan Lin, DeWayne Derryberry, Leciel Bono

      Leaving ISU (retiring, etc.): Cathy Gray, DeWayne Derryberry, Mike Matusek, Tayo Omotowa?

      Nominations:
   b. Feb 2023 Annual Assessment Report Spreadsheet – organized by Objective for feedback summaries
      need blanket statement that GERC will be asking for benchmarks starting this fall (Survey update)
      1) Create Feedback Summaries for Annual Assessment Reports
         Tayo, Mike: Objective 3 (7 reports), Objective 7 (4 reports), Objective 8 (2 reports)
         Leciel, Joanne: Objective 4 (all) - Fine Arts (3 reports), Languages (4 reports), Humanities (6 reports)
         Anna, DeWayne: Objective 5 (22 reports)
         Shu-Yuan, Joanne: Objective 6 (15 reports)
         Erika, Joanne: Objective 9 (13 reports)
   c. Comprehensive Review of Gen Ed Program - 5th DRAFT 2-27-2023 – new additions since last time
      still need to add summary data from annual reports (NWCCU spreadsheet)
   d. Objective 8 Competencies Review Subcommittee Report – remanded to subcommittee for additional work
      on rubrics.
      Members: Phil Homan (Chair), Cathy Gray, Ann Hackert
5. **Assessment Plans** – discussion deferred, awaiting consensus on Clarifications:

   a. [ENGL 2215 Working Review Document](#) for [2022 ENGL 2215 Obj 4 General Education](#) Assessment Plan
      GERC has approved the course for Objective 4; still need to consider the Assessment Plan
      Last time GERC members noted an inconsistency in the number of outcomes to be assessed; could
      be easily fixed by stating “at least 5 outcomes” which would be consistent with the GEM
      requirements and the 6 outcomes mentioned elsewhere in the Plan.

   b. [EDMT 2270 Working Review Document](#) for [2022 EDMT 2270 Obj 3 General Education](#) Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan

   c. [EDMT 2271 Working Review Document](#) for [2022 EDMT 2271 Obj 3 General Education](#) Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan

   d. [POLS 2231 Working Review Document](#) for [2022 POLS 2231 Obj 9 General Education](#) Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan

   e. [ANTH/HIST 2258 Working Review Document](#) for [2022 ANTH/HIST 2258 Obj 9 General Education](#) Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan

   **Assessment Plans for discussion when ready:**

   Divide up workload among GERC members:

   a. [Revised Physics Assessment Plans folder](#)

      PHYS 1100 Assessment Plan
      PHYS 1101 Assessment Plan
      PHYS 1111 Assessment Plan
      PHYS 1112 Assessment Plan
      PHYS 1152 Assessment Plan
      PHYS 2211 Assessment Plan
      PHYS 2212 Assessment Plan

   b. [FIN 1115 Assessment Plan](#) – remanded for revisions

   c. [PHIL 2260 Assessment Plan](#) – GERC has approved the course for Objective 7; Plan awaiting revisions
      Nothing new on this one yet.

6. **Future Business**

   a. Departmental Five-Year Reports for Objectives 1 & 2 are due to GERC by January 20, 2023
      Objective 1 ORC Chair: Jim Skidmore
      Objective 2 ORC Chair: Cathy Gray (with Shu-Yuan Lin mentoring)

   b. potential revision to GERC Bylaws to reflect change in Discipline Group reps

   c. Darren Blagburn’s [List of COT & COB Gen Ed Courses](#) for his Transferable Skills project - Apr 25
d. update GERC Qualtrics Survey to add question about benchmarks – GERC to create text for the question

e. create better guidance for departments to update their assessment plans, need more consistency across the objectives and gen ed program generally

f. update GERC’s website with more current information

7. Adjourn
1. **Announcements:** none

2. Minutes from **October 25, 2022, February 14, 2023, February 28, 2023, and March 14, 2023** – *vote by email*

3. **Heidi Estrem and T.J. Bliss – Academic Officers, Office of the State Board of Education (OSBE)**
   This is a listening session for Heidi and T.J. to get feedback and input from the Idaho higher ed institutions and faculty involved in Gen Ed. Heidi Estrem is the Chair of the Statewide GEM Committee.

   All other business was deferred for subsequent meetings. This meeting was devoted to discussion with the visitors from the Office of the State Board of Education.

4. **Adjourn:**
Agenda
General Education Requirements Committee
Tuesday, April 11, 2023

Zoom link: https://isu.zoom.us/j/83777250526?pwd=UUxKUExrNjZhdlphSFFuWW1QWHJkJz09
2:30-4:30 p.m.
GERC’s website: www.isu.edu/gerc

1. Announcements:
   a. Darren Blagburn’s List of COT & COB Gen Ed Courses for his Transferable Skills project - for April 25 meeting.

2. Minutes from October 25, 2022, February 14, 2023, February 28, 2023, and March 14, 2023 for GERC’s review and approval.

   Minutes from March 28, 2023 are still being typed up from the audio recording. Zoom video recording failed.

3. Updates and Information:
   a. Program Review & Assessment updates – Ann Hackert
   b. Academic Affairs update – Karen Appleby
   c. UCC update – Bob Houghton

4. Unfinished Business:
   a. Elections for next year’s GERC Officers - Nominations for Chair, Vice Chair, Executive Secretary
      Eligible members continuing on GERC next year: Jim Skidmore, Joanne Tokle, Anna Grinath
      Eligible for re-election to GERC: Erika Fulton, Leciel Bono

      Rotating off GERC this spring: Erika Fulton, Shu-Yuan Lin, DeWayne Derryberry, Leciel Bono
      Leaving ISU (retiring, etc.): Cathy Gray, DeWayne Derryberry, Mike Matussek, Tayo Omotowa?

   Nominations:
   Executive Secretary: Anna Grinath – please hold election and vote in today’s meeting

   b. Feb 2023 Annual Assessment Report Spreadsheet – organized by Objective for feedback summaries
      need blanket statement that GERC will be asking for benchmarks starting this fall (Survey update)

      1) Create Feedback Summaries for Annual Assessment Reports
         Tayo, Mike: Objective 3 (10 reports), Objective 7 (10 reports), Objective 8 (4 reports)
         Leciel, Joanne: Objective 4 (all) - Fine Arts (10 reports), Languages (13 reports), Humanities (7 reports)
         Anna, DeWayne: Objective 5 (23 reports)
         Shu-Yuan, Joanne: Objective 6 (17 reports)
         Erika, Joanne: Objective 9 (21 reports)

   c. Comprehensive Review of Gen Ed Program - 5th DRAFT 2-27-2023 – The self-study document is ready to move forward to UCC if approved by GERC. The next phase of the program review will begin in Fall 2023 with internal and external reviewers.
d. Departmental Five-Year Reports for Objectives 1 & 2 are due to GERC by January 20, 2023

**Objective 1 ORC Chair:** Jim Skidmore
Should be able to have ORC report ready mid-April – vote on at the April 25 meeting

**Objective 2 ORC Chair:** Cathy Gray (with Shu-Yuan Lin mentoring)
Access problems with the documents provided by the department have been resolved.

e. **Objective 8 Competencies Review Subcommittee Report** – remanded to subcommittee for additional work on rubrics.
   Members: Phil Homan (Chair), Cathy Gray, Ann Hackert
   Revised Objective 8 Rubrics - for GERC’s review/approval

5. **Assessment Plans** – departments are working on their revisions:

   a. [ENGL 2215 Working Review Document](#) for **2022 ENGL 2215 Obj 4 General Education** Assessment Plan
      GERC has approved the course for Objective 4; still need to consider the Assessment Plan
      Last time GERC members noted an inconsistency in the number of outcomes to be assessed; could be easily fixed by stating “at least 5 outcomes” which would be consistent with the GEM requirements and the 6 outcomes mentioned elsewhere in the Plan.

   b. [ANTH/HIST 2258 Working Review Document](#) for **2022 ANTH/HIST 2258 Obj 9 General Education** Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan
      Department has made revisions to the Plan, should be ready for GERC’s review now.

   c. [EDMT 2270 Working Review Document](#) for **2022 EDMT 2270 Obj 3 General Education** Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan

   d. [EDMT 2271 Working Review Document](#) for **2022 EDMT 2271 Obj 3 General Education** Assessment Plan
      GERC has approved the course for Objective 3; still need to consider the Assessment Plan

   e. [POLS 2231 Working Review Document](#) for **2022 POLS 2231 Obj 9 General Education** Assessment Plan
      GERC has approved the course for Objective 9; still need to consider the Assessment Plan

**Assessment Plans for discussion when ready:**
Divide up workload among GERC members:

   a. [Revised Physics Assessment Plans folder](#)

   - PHYS 1100 Assessment Plan
   - PHYS 1101 Assessment Plan
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   b. [FIN 1115 Assessment Plan](#) – remanded for revisions

   c. [PHIL 2260 Assessment Plan](#) – GERC has approved the course for Objective 7; Plan awaiting revisions
      Nothing new on this one yet.
6. Future Business

a. Potential revision to GERC Bylaws to reflect change in Discipline Group reps

b. Update GERC Qualtrics Survey to add question about benchmarks – GERC to create text for the question

c. Create better guidance for departments to update their assessment plans, need more consistency across the objectives and gen ed program generally.

d. Update GERC’s website with more current information. Review and update the templates for Course Proposal/Assessment Plan, Five-Year Report, and Objective Review Committee Report to make sure GERC is capturing the information they want. Consider creating a Frequently Asked Questions webpage.

7. Adjourn
1. Announcements:
   New GERC reps elected for Fall:
   - CAL - Edward Kammer er in for Erika Fulton
   - Library - Kimberly Miller in for Cathy Gray
   - CoT - Elizabeth Quick in for Mike Matusek
   Four seats are still vacant, no electees yet.

2. Minutes
   a. Minutes from March 28, 2023 were approved via email vote and forwarded to UCC for their acceptance.

   The Minutes from April 11, 2023 were already approved via email vote on April 17, 2023, with two abstentions.

3. Presentation: Transferable Skills Project – Darren Blagburn
   Materials from last Fall 2022: List of COT & COB Gen Ed Courses for his Transferable Skills project

   Today’s Presentation:
   NWCCU Mission Fulfillment Fellowship: Demonstrating Student Learning Through Transferable Skills

4. Updates and Information:
   a. Executive Committee update
      i. Math and Written Communication AP Score changes – from Statewide GEM Committee and SBOE

      ii. Need to update GERC’s website with more current information. Review and update the templates for Course Proposal/Assessment Plan (see below), Five-Year Report, and Objective Review Committee Report to make sure GERC is capturing the information they want. Consider creating a Frequently Asked Questions webpage.

      1) New Assessment Plan Template with revised questions – for GERC’s consideration and approval
         Assessment plan questions annotated - April 2023
         Assessment plan questions - revised April 2023

   b. Academic Affairs update – Karen Appleby

   c. UCC update – Bob Houghton

5. Unfinished Business:
   a. Elections for next year’s GERC Officers - Nominations and Elections for Chair, and Vice Chair?

      Chair: Joanne Tokle accepted the nomination to serve as next year’s Chair.
      Vice Chair:
b. **New Survey Question to add to the Qualtrics Annual Assessment Reporting Survey**—for GERC’s consideration and vote: *(must be approved now so the survey can be updated and prepared over the summer)*
   
   What is the benchmark for student achievement? For example, a benchmark of 70% means that if less than 70% of students meet expectations, actions will be taken to improve student performance.

c. Departmental Five-Year Reports for Objectives 1 & 2
   
i. **Objective 1 ORC Report:** Jim Skidmore
   
   ii. **Objective 2 ORC Report:** Cathy Gray (with Shu-Yuan Lin mentoring)

d. **Feb 2023 Annual Assessment Report Spreadsheet**—organized by Objective for feedback summaries need blanket statement that GERC will be asking for benchmarks starting this fall (Survey update)

i. **Create Feedback Summaries for Annual Assessment Reports**
   
   **Tayo, Mike:** **Objective 8:** HIST 2291 Feedback Summary

   **Anna, DeWayne:** **Objective 5:**
   - BIOL 1100/L Feedback Summary
   - BIOL 1101/L Feedback Summary
   - BIOL 2227/L Feedback Summary

   **Shu-Yuan, Joanne:** **Objective 6:** GLBL 2203 Feedback Summary

   **Erika, Joanne:** **Objective 9:**
   - ANTH 2238 Feedback Summary
   - SOC 2201 Feedback Summary
   - HIST 2201 Feedback Summary
   - HIST 2251 Feedback Summary
   - HIST 2252 Feedback Summary
   - HIST 2255 Feedback Summary

6. **Assessment Plans**—departments are working on their revisions:

a. **ENGL 2215 Working Review Document** for 2022 ENGL 2215 Obj 4 General Education Assessment Plan
   
   Discussed last time, still a few minor issues to resolve; Joanne Tokle followed up with department. **New revisions are ready for GERC’s consideration.**

b. **POLS 2231 Working Review Document** for 2022 POLS 2231 Obj 9 General Education Assessment Plan
   
   Discussed last time, still needed clarifications; Joanne Tokle followed up with department.

c. **EDMT 2270 Working Review Document** for 2022 EDMT 2270 Obj 3 General Education Assessment Plan
   
   GERC has approved the course for Objective 3; still need to consider the Assessment Plan

d. **EDMT 2271 Working Review Document** for 2022 EDMT 2271 Obj 3 General Education Assessment Plan
   
   GERC has approved the course for Objective 3; still need to consider the Assessment Plan

   **Assessment Plans for discussion when ready:**

   e. **FIN 1115 Assessment Plan**—remanded for revisions

   f. **PHIL 2260 Assessment Plan**—GERC has **approved the course** for Objective 7; **Plan** awaiting revisions
      
      Nothing new on this one yet.
Physics will submit one or two Plans for GERC’s consideration to use as a template for the rest.

g. Revised Physics Assessment Plans folder

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<td>Assessment Plan</td>
</tr>
</tbody>
</table>

7. Future Business

a. Potential revision to GERC Bylaws to reflect change in Discipline Group reps

b. Select internal and external reviewers and begin the process in early Fall 2023 for the next phase of the Gen Ed Program Review.

8. Adjourn