

FY2021 Blended Fringe Rates

(excluding Sponsored Programs and Grants)



Effective July 1, 2020, Idaho State University is implementing blended fringe rates by employee class. Blended rates cover all taxes, charges, and benefits, including health insurance. Each payroll, fringe percentages listed below will be charged to total wages and salaries. Fringe charges will be reflected in account 6310 for each salary and wage index.

For sponsored programs, grants, and other external funding sources, actual fringe expenditures by employee will be billed.

Acct	Employee Class	Account Description	Fringe Rate
6101	F1, F2, F3, F5, F6, F7, F8, F9	Faculty Salaries	35.00%
6102	N1, N2, N3, N4, N5, N6	Professional Salaries	35.00%
6103	C1, C2, C3, C4, C5	Classified Salaries	54.00%
6104	C1, C2, C3, C4, C5	Shift Differential	54.00%
6105	C1, C2, C3, C4, C5	Compensatory Leave Balances	54.00%
6106	R1	Resident Salaries	30.00%
6107	F1, F2, F3, F5, F6, F7, F8, F9	Administrative Stipend	35.00%
6108	F1, F2, F3, F5, F6, F7, F8, F9	Faculty Overload	35.00%
6109	F1, F2, F3, F5, F6, F7, F8, F9	Administrative Months	35.00%
6110	F*, N*	Employee Moving	35.00%
620	n/a	Irregular Help	10.00%
6200	n/a	Irregular Help	10.00%
6201	C1, C2, C3, C4, C5	Overtime-covered by FLSA	54.00%
6202	G1	Graduate TA/RA	1.00%
6203	T1	Employees - Temporary	10.00%
6204	S1, S2, SG	Student Non-Work Study	1.00%
6205	S1, S2, SG	State Work Study	1.00%
6206	S1, S2, SG	Federal Work Study	1.00%
6207	F4	Adjunct	10.00%
6208	F1, F2, F3, F5, F6, F7, F8, F9	Faculty Summer Salaries	35.00%