ISU Faculty Senate
Official Minutes
Monday, November 28, 2022 4:00-6:00 p.m.
Location: Sergant Board Room, Student Union Building, Pocatello Campus

Or join via Zoom:
https://isu.zoom.us/j/83464862851?pwd=M0VqSERaQjBGZ3A0RFFiY3dWbnRMdz09
Meeting ID: 834 6486 2851
Passcode: 692492

In Attendance: Michael Clarke, John Holmes, Mikle Ellis, Fredi Giesler, Dan Dale, Cathy Peppers, Suzanne Beasterfield, Bethany Schultz-Hurst, Barb Mason, Caryn Evilia, David Hachey, Ken Aho, Spencer Jardine, Dan Cravens, Diane Ogiela, Michelle Anderson, John Dudgeon, Josh Woolstenhulme, Chad Yates, Duane Rawlings, David Hachey, Dave Bagley, Amanda Eller

Absent But Excused: Gesine Hearn, Ryan Pitcher

Absent: Neelam Sharma,

Ex-Officio: Elizabeth Fore, Libby Howe, Jared Barrott, Tara Young, Valerie Martin Conley, Jenn Forshee, Mary Nies,

Recording Secretary: Ann Medinger

1) Chair Call Meeting to Order/Remarks

2) Reading of Tribal Land Acknowledgement

3) Open Forum- Tara Young- Current State of the Theater Program

4) Approve Today’s Meeting Agenda

ACTION- motioned to approve today’s agenda after having moved items 10 and 11 up between 5 and 6
Giesler seconded
Motion carried unanimously

ACTION: Baxter motioned for a meeting addition for January 9, 2023
Cravens seconded
Motion carried unanimously

5) Faculty Senate Minutes Approval- November 7, 2022- approved

6) University Policy Manager Update- Libby How

7) Faculty Policies Council Report- Jared Barrott/ Mike Roche
8) Discuss/Approve the Following Policies
   a) ISUPP 4041 - Grievance Policy

   **ACTION:** Ellis motioned to change 30 days to “the affected person must request within 10 days and the said challenge must be addressed within 60 days”
   Holmes seconded
   Motion carried unanimously

   **ACTION:** Beasterfield motioned to add back in Idaho State Board of Education “initiated discipline except for dismissal which shall be addressed under ISUPP 4039”
   Ellis Seconded
   Motion Carried Unanimously

   b) ISUPP 4039 - Dismissal For Cause Policy

   **ACTION:** Schultz-Hurst Motioned to remove sexual harassment from the list in 4.a.2
   Holmes seconded
   Motion carried unanimously

   **ACTION:** Schultz-Hurst motioned to add “Prospective committee members will be given an opportunity to recuse themselves within 5 working days”
   Baxter seconded
   Motion Carried Unanimously

   **ACTION:** Baxter motioned to change language that if a committee member is recused, a previously chosen alternate will be chosen to fill that position within 5 working days”
   Ellis seconded
   Motion carried unanimously to accept the above language

   **ACTION:** Ellis motioned to add, “and the law”
   Bagley seconded
   Motion did not carry with 3 yes’s, 15 no’s and 0 abstentions

   **ACTION:** Schultz Hurst motioned that in 9. To add “and 3 alternates”
   Giesler seconded
   Motion carried unanimously

   **ACTION:** Baxter motioned to add to 2.b “and 3 alternates”
   Giesler seconded
   Motion carried unanimously

   **ACTION:** Giesler motioned to approve 4039 with the above changes
   Beasterfield seconded
   Motion Carried Unanimously

9) Consent Agenda- Accepted
action: ellis motioned to pull the ucc minutes november 10, 2022
holmes seconded
motion carried unanimously

10) announcements
   a) FPPC is looking for faculty to tackle the revision of the faculty workload policy
      i) They need representation from the following colleges
      (1) CAL
      (2) college of business
      (3) college of education
      (4) pharmacy
      (5) library
      ii) Please contact andy holland or ann medinger with willing participants
   b) The executive committee would like to encourage all senators to review the faculty list in the Box folder for
      the upcoming January elections
   c) We discovered in the bylaws for FPPC that there is supposed to be a council member filling a “lecturer at
      large,” seat which has never been filled. elections need to be held to fill this position
   d) A reminder to senators that you have the opportunity to play a role in proposing agenda items to the
      executive committee.
   e) Distinguished faculty nominations will be opening in December and will be due by February 3rd, 2023.
      Please take time to nominate deserving faculty for these awards.

11) provost report/business- Valerie Martin Conley

12) continuing business- these items were tabled
   a) Approve UCC minutes from October 27, 2022 section F.1 and G.2
   b) Non-tenure track report- Neelam Sharma
      i) focus on 3-year appointment for lecturers
   c) Faculty Senate bylaws
      i) Discussion of process for bylaws edits, i.e. bring bylaws in line with constitution
      ii) Definition of Faculty at branch campuses
      iii) If branch campus doesn’t meet threshold of 15 faculty, should they be counted in their college?
      iv) First reading of suggested bylaws change on issue of apportionment of senators

13) New Business
   a) Clarification on how we are documenting data gained during the faculty evaluations feedback process
   b) Approve nominations for the Diversity Gender Equity Work Group

ACTION: Giesler motioned to approve the list of those who are currently serving on the committee as found in the
box folder for this meeting
Baxter seconded
Motion Carried Unanimously

c) Approve updated charge for the Diversity Gender Equity Work Group

14) Adjournment

**ACTION:** Holmes motioned to adjourn
Giesler seconded
Motion carried unanimously

15) Next Faculty Senate Meeting - January 9, 2022