



# FACULTY SENATE 2022-2023

## ISU Faculty Senate

### Official Minutes

**Monday, November 28, 2022 4:00-6:00 p.m.**

**Location:** Sergeant Board Room, Student Union Building, Pocatello Campus

Or join via Zoom:

<https://isu.zoom.us/j/83464862851?pwd=M0VqSERaQjBGZ3A0RFFiY3dWbnRMdz09>

Meeting ID: 834 6486 2851

Passcode: 692492

**In Attendance:** Michael Clarke, John Holmes, Mikle Ellis, Fredi Giesler, Dan Dale, Cathy Peppers, Suzanne Beasterfield, Bethany Schultz-Hurst, Barb Mason, Caryn Evilia, David Hachey, Ken Aho, Spencer Jardine, Dan Cravens, Diane Ogiela, Michelle Anderson, John Dudgeon, Josh Woolstenhulme, Chad Yates, Duane Rawlings, David Hachey, Dave Bagley, Amanda Eller

**Absent But Excused:** Gesine Hearn, Ryan Pitcher

**Absent:** Neelam Sharma,

**Ex-Officio:** Elizabeth Fore, Libby Howe, Jared Barrott, Tara Young, Valerie Martin Conley, Jenn Forshee, Mary Nies,

**Recording Secretary:** Ann Medinger

- 1) **Chair Call Meeting to Order/Remarks**
- 2) **Reading of Tribal Land Acknowledgement**
- 3) **Open Forum- Tara Young- Current State of the Theater Program**
- 4) **Approve Today's Meeting Agenda**

**ACTION-** motioned to approve today's agenda after having moved items 10 and 11 up between 5 and 6  
Giesler seconded  
Motion carried unanimously

**ACTION-** Baxter motioned for a meeting addition for January 9, 2023  
Cravens seconded  
Motion carried unanimously

- 5) **Faculty Senate Minutes Approval- November 7, 2022- approved**
- 6) **University Policy Manager Update- Libby How**
- 7) **Faculty Policies Council Report- Jared Barrott/ Mike Roche**



# FACULTY SENATE 2022-2023

## 8) Discuss/Approve the Following Policies

### a) ISUPP 4041- Grievance Policy

**ACTION-** Ellis motioned to change 30 days to “the affected person must request within 10 days and the said challenge must be addressed within 60 days”

Holmes seconded

Motion carried unanimously

**ACTION-** Beasterfield motioned to add back in Idaho State Board of Education “initiated discipline except for dismissal which shall be addressed under ISUPP 4039”

Ellis Seconded

Motion Carried Unanimously

### b) ISUPP 4039- Dismissal For Cause Policy

**ACTION-** Schultz-Hurst Motioned to remove sexual harassment from the list in 4.a.2

Holmes seconded

Motion carried unanimously

**ACTION-** Schultz-Hurst motioned to add “Prospective committee members will be given an opportunity to recuse themselves within 5 working days”

Baxter seconded

Motion Carried Unanimously

**ACTION-** Baxter motioned to change language that if a committee member is recused, a previously chosen alternate will be chosen to fill that position within 5 working days”

Ellis seconded

Motion carried unanimously to accept the above language

**ACTION-** Ellis motioned to add, “and the law”

Bagley seconded

Motion did not carry with 3 yes’s, 15 no’s and 0 abstentions

**ACTION-** Schultz Hurst motioned that in 9. To add “and 3 alternates”

Giesler seconded

Motion carried unanimously

**ACTION-** Baxter motioned to add to 2.b “and 3 alternates”

Giesler seconded

Motion carried unanimously

**ACTION-** Giesler motioned to approve 4039 with the above changes

Beasterfield seconded

Motion Carried Unanimously

## 9) Consent Agenda- Accepted



# FACULTY SENATE 2022-2023

- a) FPPC Minutes November 2, 2022
- b) Research Council Minutes October 28, 2022
- c) UCC Minutes November 10, 2022- Pulled from Consent Agenda
- d) UCC Minutes November 17, 2022
- e) GERC Minutes November 8, 2022
- f) Academic Standards Council Minutes October 21, 2022

**ACTION-** Ellis motioned to pull the UCC minutes November 10, 2022  
Holmes seconded  
Motion carried unanimously

## **10) Announcements**

- a) FPPC is looking for faculty to tackle the revision of the Faculty Workload Policy
  - i) They need representation from the following colleges
    - (1) CAL
    - (2) College of Business
    - (3) College of Education
    - (4) Pharmacy
    - (5) Library
  - ii) Please contact Andy Holland or Ann Medinger with willing participants
- b) The Executive Committee would like to encourage all senators to review the faculty list in the Box folder for the upcoming January Elections
- c) We discovered in the Bylaws for FPPC that there is supposed to be a council member filling a "Lecturer At Large," seat which has never been filled. Elections need to be held to fill this position
- d) A reminder to senators that you have the opportunity to play a role in proposing agenda items to the Executive Committee.
- e) Distinguished Faculty Nominations will be opening in December and will be due by February 3<sup>rd</sup>, 2023. Please take time to nominate deserving faculty for these awards.

## **11) Provost Report/Business- Valerie Martin Conley**

### **12) Continuing Business- These items were tabled**

- a) Approve UCC Minutes from October 27, 2022 section F.1 and G.2
- b) Non-Tenure Track Report- Neelam Sharma
  - i) Focus on 3-year appointment for Lecturers
- c) Faculty Senate Bylaws
  - i) Discussion of process for bylaws edits, i.e. bring bylaws in line with Constitution
  - ii) Definition of Faculty at branch campuses
  - iii) If branch campus doesn't meet threshold of 15 faculty, should they be counted in their college?
  - iv) First reading of suggested bylaws change on issue of apportionment of senators

### **13) New Business**

- a) Clarification on how we are documenting data gained during the Faculty Evaluations feedback process- Tabled
- b) Approve nominations for the Diversity Gender Equity Work Group

**ACTION-** Giesler motioned to approve the list of those who are currently serving on the committee as found in the box folder for this meeting



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Baxter seconded  
Motion Carried Unanimously

- c) Approve updated charge for the Diversity Gender Equity Work Group

## **14) Adjournment**

**ACTION-** Holmes motioned to adjourn  
Giesler seconded  
Motion carried unanimously

**15) Next Faculty Senate Meeting- January 9, 2022**