ISU Faculty Senate
Official Minutes
Monday, April 24, 2023 4:00-6:00 p.m.
Location: Shirley Sargent Family Boardroom, Student Union Building, Pocatello Campus

Or join via Zoom:
https://isu.zoom.us/j/83464862851?pwd=M0VqSERaQjBGZ3A0RFFiY3dWbnRMdz09
Meeting ID: 834 6486 2851
Passcode: 692492

In Attendance: Dan Dale, Colden Baxter, Dave Bagley, John Dudgeon, Mikle Ellis, Caryn Evilia, Fredi Giesler, John Holmes, Bethany Schultz Hurst, Ryan Pitcher, Chad Yates

 Appearing by ZOOM: Ken Aho, Michelle Anderson, Suzanne Beasterfield, Amanda Eller, Dave Hachey, Spencer Jardine, Barb Mason, Diane Ogiela, Cathy Peppers, Duane Rawlings, Neelam Sharma, DJ Williams (proxy for Gesine Hearn)

Absent but Excused: Michael Clarke, Gesine Hearn, Josh Woolstenhulme

Absent: Dan Cravens

Ex-Officio/Guests: Laura Ahola-Young, Karen Appleby, Jared Barrott, Ann Hackert, Cynthia Hill, Libby Howe, Austin Robison (ASISU Rep)

New Senators in Attendance: Elizabeth Fore, Michael Kobus, Daniel LaBrier

Ex-Officio/Guests appearing by ZOOM: David Delehanty, Katie Thomas, Neil Tocher, Wesley Usyak

New Senators appearing by ZOOM: Samantha Blatt, Elaine Foster, David Hanneman, Amanda Henscheid, David Smith

Recording Secretary: Lisa Hunt

1) Chair Call Meeting to Order/Remarks

2) Reading of Tribal Land Acknowledgement – Caryn Evilia

3) Open Forum
   a) Ann Hackert
      i) Conflict management process and suggestions of ways to improve this

4) Approve Today’s Meeting Agenda

   ACTION – Fredi Giesler motioned to approve
   Colden Baxter seconded
   Motion carried unanimously
5) Faculty Senate Minutes Approval – April 10, 2023

**ACTION** – Fredi Giesler motion to approve
Caryn Evilia seconded
Motion carried unanimously

6) Announcements

   a) Currently soliciting input for the President’s Academic and Research Plan Project Charter – send all comments to new Chair Colden Baxter

   b) Leadership Council Report – Dan Dale
      i) There are approx. 200 evaluations that have not been done
      ii) Employee Engagement Survey results
      iii) Academic and Research Plan Charter status
         1) No set schedule yet
         2) No decision made as to composition of Charter
         3) Question of leadership being 80% administrators

   c) Election Results
      i) Faculty Senate
         1) CAL – total of 5 senators
            a) Continuing: Neelam Sharma, Paul Yeates, Fredi Giesler
            b) Newly elected: Samantha Blatt replacing Gesine Hearn and TBA Fall 2023 replacing Bethany Schultz Hurst
         2) College of Education – total of 2 senators
            a) Continuing: Suzanne Beasterfield
            b) Newly elected: Elaine Foster replacing Amanda Eller
         3) College of Technology – total of 3 senators
            a) Continuing: Duane Rawlings
            b) Replacing Michael Clarke – special election – New term to end 2024
            c) Cycling out: Ryan Pitcher
            d) Need to elect 1 to replace Ryan (plus Michael) - New term to end 2026
         4) KDHS – total of 5 senators
            a) Continuing: Michelle Anderson, John Holmes
            b) Newly elected: TBA Fall 2023 replacing Dave Hachey, Amanda Henscheid replacing Diane Ogiela and Elizabeth Fore replacing Chad Yates
         5) Meridian – total of 2 senators
            a) Continuing: none
            b) Newly elected: David Hanneman replacing Barb Mason and Diane Ogiela replacing Josh Woolstenhulme
         6) CoSE – total of 4 senators
            a) Continuing: Caryn Evilia, Colden Baxter, Ken Aho, Mikle Ellis
         7) College of Business – total of 2 senators
            a) Continuing: Dan Cravens, Dave Bagley
         8) Library – total of 1 senator
            a) Continuing: Spencer Jardine
         9) Idaho Falls – total of 1 senator
            a) Continuing: None
(b) Newly elected: Daniel LaBrier replacing Cathy Peppers

ii) ASC - Academic Standards Council
   (1) College of Technology
       (a) Replacing Tim Leishman - New term to end 2026
   (2) College of Business
       (a) Replacing Ruiling Guo - New term to end 2026
   (3) College of Education
       (a) Replacing John Fitzpatrick – special election - New term to end 2025

iii) FPPC - Faculty Professional Policies Council
   (1) College of Business
       (a) Replacing Tesa Stegner - New term to end 2026
   (2) College of Health
       (a) Replacing Jared Barrott - New term to end 2026
   (3) Library
       (a) Newly elected: Karl Bridges replacing Beth Downing
   (4) Lecturer-At-Large
       (a) New position per the By-laws - New term to end 2026

iv) RC - Research Council
   (1) College of Pharmacy
       (a) Replacing Gustavo Gonzalez-Cuevas – New term to end 2026
   (2) College of Technology
       (a) Replacing Amy Koplin – New term to end 2026
   (3) Distinguished Researcher

v) GERC - General Education Requirements Council
   (1) CAL
       (a) Newly elected: Edward Kammerer replacing Erika Fulton
   (2) College of Education
       (a) Replacing Shu-Yuan Lin - New term to end 2026
   (3) CoSE
       (a) Replacing DeWayne Derryberry - New term to end 2026
   (4) College of Health
       (a) Newly elected: TBA Fall 2023 replacing Leciel Bono
       (b) Replacing Omotayo Omotowa - special election - New term to end 2025
   (5) College of Tech
       (a) Replacing Mike Matusek – special election – New term to end 2025
   (6) Library
       (a) Newly elected: Kimberly Miller replacing Cathy Gray

vi) UCC – Undergraduate Curriculum Council
   (1) CAL
       (a) Newly elected: Jessica Winston replacing Carmen Febles
   (2) CoSE
       (a) Replacing Janet Loxterman - New term to end 2026
   (3) College of Technology
       (a) Replacing Wesley Usyak - New term to end 2026
       (b) Replacing John Baker - special election - New term to end 2025
   (4) College of Health
       (a) Newly elected: Camille Biorn replacing LaVona Andrew

vii) Standing Appeals Panel
7) Employee Engagement Survey – Neil Tocher (Click link(s) below for document(s))
   i) Employee Engagement Survey Results
   ii) Report will be sent out campus wide

8) Consent Agenda (Click link(s) below for document(s)) - Approved
   a) AAB Official Minutes February 9, 2023
   b) AAB Official Minutes April 13, 2023
   c) ASC Official Minutes March 17, 2023
   d) BAS Official Minutes December 9, 2022
   e) FPPC Official Minutes March 29, 2023

   **ACTION** – Mikle Ellis motioned to change FPPC Minutes wording of “permanently tabled” to just “tabled”
   Fredi Giesler seconded

   f) GERC Official Minutes October 25, 2022
      i) Question as to the timeliness of these meeting minutes being sent to FS, since it was held 6 months ago

   g) GERC Official Minutes February 14, 2023
   h) GERC Official Minutes February 28, 2023
   i) GERC Official Minutes March 14, 2023
   j) GERC Official Minutes April 11, 2023
   k) UCC Official Minutes March 9, 2023
   l) UCC Official Minutes April 13, 2023
   m) UCC Official Minutes April 20, 2023

9) UCC – Wesley Usyak (Click link(s) below for document(s))
   a) Motion to approve the following reports
      i) Gen Ed Comprehensive Program Review Final Report
      ii) GERC AACU Value Rubric Objective 8 Revised SLO Report

      1) Discussion

      **ACTION** – Fredi Giesler motion to approve the report and rubric
      Suzanne Beasterfield seconded
      Motion carried unanimously

10) ASISU Report – Austin Robison, CoSE Senator (Click link(s) below for document(s))
   a) End of year report
      i) ASISU had a retreat ‘roundtable’ with all of the VP’s at the beginning of the academic year
      ii) Organized 4 tailgates and invested approximately $10,000 in new equipment raise the standard for future ASISU activities
      iii) 17 student Reps went to the largest student-run student government conference held at Texas A&M, meeting with other college students and discussing leadership and councils
   b) Motion in support of ‘Closed Week’ Resolution
i) **ASISU Closed Week Resolution 621**
   ii) Passed unanimously by ASISU

**ACTION** – Dave Bagley proposed an amendment to the resolution to remove second “whereas”
   Chad Yates seconded
   Motion carried unanimously

1) Discussion

**ACTION** – Mikle Ellis proposed to support this resolution with the proposed change
   Caryn Evilia seconded
   Motion carried unanimously

1) Discussion

11) **Academic Affairs Update – Cynthia Hill/Karen Appleby**
   a) Cynthia Hill
      i) Program Prioritization Annual Update for the State as required by Policy 3F
      ii) Quintile 3 programs provided an update based on budget model alignment, strategic plan alignment
          (1) Ability to expand roll or student credit hours
          (2) Continuous improvement moving forward across all programs and colleges
          (3) Strategic Goal #1 - increase student access, opportunities, retention and success
          (4) Strategic Goal #2 – strengthen programmatic excellence
   b) Karen Appleby
      i) Visited IF Campus with Cynthia Hill with the marketing and branding team to meet with faculty
      ii) Move forward with recommendations from the Hanover Report
      iii) Requested input from faculty and staff
      iv) President Satterlee put forth initiative for deans and chairs to be more present and active on IF Campus
   c) SBOE meeting and policy discussion
      i) Proposed change to Policy 3Z
         (1) Dept. of Ed second chance PELL experiment giving incarcerated individuals access to money for higher education. LCSC proposing offering face to face instruction to incarcerated population outside their service region.
         (2) Impact to ISU
            (a) CET not impacted
            (b) Any program offered that is taught 90% or more online is exempt from this policy
      ii) Proposed change to Policy 3M
         (1) Public post-secondary accreditation
            (a) Responsibility of the SBOE to insure credit transferability is accessible to students at public institutions
            (b) Proposed amendment states that public institutions must be accredited by NWCCU

12) **FPPC - Jared Barrott/ Libby Howe**
   a) Two policies approved at previous Admin Council meeting
      i) Controlled Substance in Research Policy
      ii) Human Subjects in Research Policy
b) Currently in 30-day review
   i) Animal Use Policy
      (1) Policy is in 30-day review, will be finalized and approved in the fall
      (2) Budget Administration Policy is in Technical Working Group and will be put into 30-day review as soon as possible

c) Next Admin Council meeting
   i) Vehicle Use Policy
   ii) PPR again
      (1) Needed clarification of language
   iii) Mobile Communications Devices Policy
      (1) Adjustments made
   iv) Export Control Policy
      (1) Needs to work better for faculty and the university but also compliant with the law
      (2) Working to include language specifying what kind of work qualifies
      (3) Training for faculty

13) Continuing Business
    a) Athletics Advisory Board – One-year term (Click link(s) below for document(s))
       i) Alex Rose Letter of Interest

       **ACTION** – Cathy Peppers motioned to approve Alex Rose for AAB
       Fredi Giesler seconded
       Motioned carried with 1 abstention

    b) Emeritus Faculty review and approval for Sarah McCurry (Click link(s) below for document(s))
       i) Memo for Emeritus Requests for 2023-2024
       ii) Sarah McCurry

       **ACTION** – Dave Bagley motioned to grant Sarah McCurry Emeritus status
       Cathy Peppers seconded
       Motion carried unanimously

    c) Presentation of recommendations from the DGE Work Group (Click link(s) below for document(s))
       i) Motion to approve recommendations
          (1) Climate Survey and Focus Groups Budget Proposal
          (2) Memo HEDS DGE Campus Climate Survey and Focus Groups
          (3) HEDS DGE Campus Climate Survey
          (4) DGE Work Group Recommendations

       **ACTION** – Suzanne Beasterfield motioned to approve the recommendations
       Caryn Evilia seconded
       Motion carried unanimously

    d) Elections update and ratification of newly elected reps
       i) Motion to ratify and seat the newly elected reps for Faculty Senate

       **ACTION** – Fredi Giesler motioned to ratify and seat the newly elected reps
       Colden Baxter seconded
Motion carried unanimously

14) **New Business**
   a) Nominations for Vice Chair of Faculty Senate for 2023-2024 Academic Year
      i) Fredi Giesler
         (1) Statement for nomination

         **ACTION** – Mikle Ellis motioned to enter Executive Session
         Colden Baxter seconded

         Amanda Eller authorized Elaine Foster as her Proxy
         Gesine Hearn authorized DJ Williams as her Proxy

         1) Discussion

         **ACTION** – Suzanne Beasterfield motioned to exit Executive Session
         Dave Bagley seconded
         Motion carried unanimously

         **ACTION** – Suzanne Beasterfield motioned to table Vice Chair vote until next FS meeting
         Dave Bagley seconded
         Motion carried with 10 yes, 6 no, 1 abstain

15) **Adjournment** at 6:27p

   **ACTION** – Mikle Ellis motion to adjourn
   Cathy Peppers seconded
   Motion carried unanimously