ISU Faculty Senate
Official Minutes
Monday, November 8, 2021 4:00-6:00 p.m.
Location: Join Zoom Meeting
https://isu.zoom.us/j/93311614308?pwd=OUFrbTBVWng5UUtMTDIIQ2NuQjJoJdz09
Meeting ID: 933 1161 4308
Passcode: 114735

In Attendance: Cory Bennett, Dave Bagley, Fredi Giesler, Dan Dale, Ellen Ryan, Jasun Carr, Anish Sebastian, Dan Cravens, Tyler Jepson, Ken Aho, Diane Ogiela, Colden Baxter, Michelle Anderson, Caryn Evilia, Christy Sabel, Chad Yates, Julia Boyle, Bethany Schultz-Hurst, Neelam Sharma, Jim Stoutenborough, Mary Hofle, Dustin McNulty, Gesine Hearn, Suzanne Beasterfield, Dave Hachey, Darren Leavitt, Ryan Pitcher

Absent But Excused: Michael Clarke

Absent:

Ex-Officio: Bennett Palmer, Karen Appleby, Craig Chatriand, Leonid Hanin, Zane Webb, Lyn Redington, Kellee Kirkpatrick, Cindy Hill, President Satterlee, Nitin Srivastava, Jerry Leffler,

Recording Secretary: Ann Medinger

Open Forum:

Cindy Hill - The OPAL Fellowship Program created by SBOE
Call for applications-
A two year program that assembles faculty teams to collaborate on OER with each other
Comes with $2500 to be used toward professional development
Applications Due November 26, 2021
Contact Cindy Hill for link for the applications
**For Further information, see the section at end of the minutes

Leonid Hanin and Bennett Palmer - Mathematics
Spoke to the issues faced in the Mathematics department
Low numbers of faculty
Low Morale
The faculty made an official motion to object to the way the committee to find a new department chair, was made.
**For further information, see the section at the end of the minutes

1) Announcements
   a) Thank you for attending the first provost interview.
      i) A reminder that there are three interviews remaining. Please attend those. They are on:
         (1) November 9th, 2021, 2:30-3:30 pm
         (2) November 11th, 2021, 2:30-3:30 pm
         (3) November 16, 2021, 2:30-3:30 pm - Cancelled
   b) At the last Admin Council Meeting, they voted to table the Grievance Policy so they would have more time to take it into consideration
   c) Academic Freedom and Responsibility Panel
      i) Friday, November 12, 2021, 1-2:30 pm
2) **ASISU Update- Zane Webb (ASISU VP)**
   a) Project proposal for building a new monument outside Reed Gym
   b) Tailgate to happen on November 20th

3) **Student Affairs Update- Craig Chatriand**
   a) Registration time
      i) Striving to get as many students registered prior to Thanksgiving as possible
   b) Mon, November 15-Fri, November 19: Roar into Registration
      i) For all students who didn’t get registered this week

4) **Academic Affairs Update- Karen Appleby**
   a) Provost Candidates
      i) Please attend the open forums as well as the faculty senate interview session
   b) Tenure and Promotion Workshop
      i) Wednesday, November 10, 1:30-4:30 pm
   c) SBOE
      i) Policy 3.B
         (1) Academic Freedom is moving forward
         (2) Legal council has provided valuable input
      ii) Policy 3.K
         (1) Equity and Inclusion
            (a) A new workgroup for this policy has been created
      iii) Policy 3.U
         (1) Open Education resources accessibility
            (a) Currently gathering some baseline data
            (b) A short survey will be going out to faculty
               (i) Please take time to fill it out
      iv) NWCCU report is up on the website

5) **Policy News- Kellee Kirkpatrick/Libby Howe**
   a) **FPPC**
      i) Last meeting, Carl DeJesus spoke
         (1) DeJesus has chaired a grievance committee in the past
         (2) Provided some valuable insight
      ii) Panel members will be elected in the same manner as the faculty senators are elected
      iii) Size of committee will be 5
         (1) Will be randomly selected from the panel, by the faculty chair
      iv) Will serve 3-year staggered terms
      v) Still need to decide how many panel representatives from each college will serve
      vi) FPPC would like feedback from the Faculty Senate on who is eligible to serve on the appeals panel
         (1) Should it only be tenured faculty? Tenured and Tenured-Track faculty? Some other idea?
(a) Baxter commented that there are some colleges that do not have tenured faculty that should be represented, but that the majority of the faculty on the panel should be tenured.
(b) Sabel commented that tenured faculty might not know the day to day activities/expectations of clinical faculty, so they might not understand the specifics of a grievance brought forward by clinical faculty
   (i) The panel should represent the peers of all the faculty
(c) Ryan said she does not feel threatened in any way as a non-tenure-track faculty member
   (i) Thinks the panel should be well balanced between tenure-track and non-tenure-track
(d) Dale encouraged that FPPC consider the witnesses in the policy for protection purposes and to keep them from being intimidated
   (i) Kirkpatrick said that a written statement by witnesses is a possibility
(e) Giesler suggested that three of the five committee members match the individual’s rank
(f) Baxter suggested that FPPC consult with Ann Hackert

6) President’s Update- Kevin Satterlee
   a) Program Health
      i) Overarching goal of program health is for the University to reach our potential
      ii) This was about program health
         (1) There has never been any intention to close programs
         (2) The goal is to make our programs healthier
         (3) This is not a budget reduction exercise
      iii) When it’s warranted, we have to be prepared to make some tough decisions
      iv) It’s not about saving budget but about allocating the budget in the best way
      v) This will be an open and transparent process
      vi) Link to Program Health
          https://www.isu.edu/academicaffairs/program-information/program-health/

7) Guests- none

8) Consent Agenda- Approved
   a) Faculty Senate Official Minutes October 25, 2021
      i) Dale noted that the minutes for the October 25 Faculty Senate Meeting correctly reflect that President Satterlee stated discussions regarding a new external chair hire for physics need to be had, and that Provost Appleby said these conversations are happening and they are working towards a consensus on how to address this. However, these conversations appear to have come to a conclusion in the following week, as the Dean of CoSE announced that there will be no external chair search for physics.
   b) Research Council Minutes October 22, 2021
   c) Academic Standards Council Minutes October 15, 2021
   d) FPPC Official Minutes October 27, 2021
   e) UCC Minutes September 9, 2021
   f) UCC Minutes September 30, 2021
   g) UCC Minutes October 7, 2021
   h) UCC Minutes October 14, 2021
   i) UCC Minutes October 28, 2021
   j) GERC Minutes October 26, 2021

9) Continuing Business
   a) Wrapping up the Program Health Survey- response from faculty is much better this time around
i) Next step is to put together a working group to gather a summary report that will be brought back to Faculty Senate

ii) Goal is to have the project complete by the end of the semester

(1) Volunteers
   (a) Jim Stoutenborough
   (b) Neelam Sharma
   (c) Dave Bagley

**Action:** Stoutenborough moved that we have an official working group for this purpose
Jepson seconded
Motion Carried Unanimously

10) New Business
   a) Ratify new Senator
      i) Dan Cravens - College of Business (Replacing Alex Rose)
      ii) Dan was elected in the College of Business by a unanimous decision

**ACTION:** Unanimous approval by Faculty Senate by vote

b) One member of Faculty Senate is needed to serve on the Facilities Subcommittee
   i) Volunteers
      (1) Suzanne Beasterfield

c) One member of Faculty Senate is needed to serve on the Open Educational Resources Committee
   i) Cindy Hill assures us, this is not a real big lift in terms of time and energy
   ii) Will meet approximately every 2-3 weeks
   iii) Volunteers
      (1) Dave Bagley

11) Adjournment

**ACTION:** Baxter Motioned to adjourn
        Jepson seconded
        Motion carried
        Meeting adjourned at 5:22 pm

12) Cindy Hill announcement during Open Forum regarding OPAL

   “The Office of the State Board of Education (OSBE) is assembling a second cohort of OPAL Faculty Fellows and seeks general education faculty from Idaho's eight public postsecondary institutions to apply.

   The **OPAL Program** supports three faculty teams across two years as they learn about, critically evaluate, collaboratively (re)develop, and even teach with Open Educational Resources (OER)—teaching, learning, and research materials that reside in the public domain or have been released under an intellectual property license, such as a Creative Commons license, that permits free use and repurposing by others. The goal of the program is to develop faculty leaders in open and digital education.
Successful fellows have harbored the following characteristics:

- Strong interest in learning about open education and experimenting with OER
- Capacity and permission to pilot OER in their general education courses
- Willingness to evaluate, remix, and share relevant resources and/or practices with others
- Compassion when navigating the schedules, skills, and ideas of collaborators
- Dedication to attending weekly, bi-weekly, or monthly meetings with Rebus and OSBE staff
- Boldness in contributing to and eventually leading statewide OER conversations
- Availability to attend at least one professional conference, summit, or institute about OER
- Desire to actively mentor Idaho faculty, students, and others on topics related to open education
- Openness about sharing feedback and even researching the efficacy of OER in their/others’ classes
- Enthusiasm about publishing and continuously improving OER at idaho.pressbooks.pub

**NOTE:** We prioritize faculty who teach the following 42 GEM courses:

- ANTH 101  CHEM 102  ENGL 175  HIST 101  MATH 153  PHYS 112
- ANTH 102  CHEM 111  FREN 101  HIST 102  MATH 160  POLS 101
- ART 100   COMM 101  FREN 102  HIST 111  MATH 170  PSYC 101
- BIOL 100  ECON 201  GEOL 101  HIST 112  MUSI 100  SOC 101
- BIOL 227  ECON 202  GEOL 102  MATH 123  PHIL 101  SOC 102
- CHEM 100  ENGL 101  GERM 101  MATH 143  PHIL 103  SPAN 101
- CHEM 101  ENGL 102  GERM 102  MATH 147  PHYS 111  SPAN 102

**How to Apply**

By **November 26th**, complete the [Google Form](https://docs.google.com/forms/d/e/1FAIpQLSciiMXhgEscstL_pnLQh6c0H5uvMMfkYuqKFtebY7YY31nQ/viewform?usp=sf_link) and upload your current CV at the following URL: https://idaho.pressbooks.pub/opal/

More information about the fellowship may be found in the [Openness + Pedagogy + Advocacy + Leadership + Pressbook](https://idaho.pressbooks.pub/opal/)

Hour-long information sessions with Dr. Jonathan Lashley and current fellows about this program are scheduled for **November 5th** and **12th** at 10 AM Mountain. Register to attend at the following URL: https://us02web.zoom.us/meeting/register/tZEqcu6rqTMuETyPARYGKgKc6RYZAhlZTDAm

Please contact Dr. Lashley, Associate Chief Academic Officer for the Idaho State Board of Education, with any questions: Jonathan.Lashley@osbe.idaho.gov
The Department of Mathematics and Statistics wishes to register its disapproval of the process by which the Chair Search Committee was formed without prior consultation with all the voting members of the department.

Proposed by: Leonid Hanin, Bennett Palmer, Yu Chen, Grace Chen

Comment by Hanin

"Colleagues,

The main purpose of academic institutions is to facilitate discovery and learning through free exchange of knowledge, ideas and opinions. Therefore, I believe that putting a restriction on motions that an academic department may pass goes against this purpose. Moreover, it may be construed as abridgement of free speech and thus contradicting the First Amendment to the US Constitution.

Leonid"