Meeting ID: 933 1161 4308
Passcode: 114735
In attendance: Daniel Dale, Anish Sebastian, Darren Leavitt, Bethany Schultz-Hurst, Diane Ogiela, Tania Harden, Jim Stoutenborough, Tyler Jepson, Sonja Launspach, John Baker, Amanda Eller, Chad Yates, Christy Sabel, Jasun Carr, Cory Bennett, David Hachey, Tony Forest, Christine Hall, Kathy Eroschenko, Sandra Shroud, Malliga Och, Alex Rose, Jerry Leffler
Excused: Phoebe Greene, Ryan Pitcher, Mary Hofle
Absent: Gesine Hearn, John Holmes
Ex-Officio: Aayush Jha, Kellee Kirkpatrick, Rebecca Robison, Laura Woodworth-Ney, Diedre Caputo-Levit, Nitin Srivastava, Craig Chatriand, Dani Dunstan, Rick Wagoner, Caroline Faure, Joanne Tokle, Rex Force, John Fitzpatrick, Caroline Faure
Recording Secretary: Ann Medinger

Open Forum:

1) Announcements
   a) Out for 30-day review
      i) Credit Collections Policy
      ii) Family Leave Policy
      iii) Athlete Drug Testing Policy
   b) Recruiting for FPPC subcommittees
      i) FPPC would love to have volunteers to serve on the following subcommittees
         (1) Academic Freedom
         (2) Faculty Ethics
         (3) Five Year Review
         (4) Faculty Workload
         (5) Research Policies
         (6) Promotion and Tenure
      ii) Please let Ann Medinger know if you or any of your constituents are interested in serving on any of the above committees.

2) ASISU Update- Aayush Jha
   a) Two major things
      i) ASISU feels need to order extra masks and distribute to students
      ii) Group of students with concern over Chic-Fil-A coming to campus due to donations made by owner of Chic-Fil-A to Anti-LGBTQ groups
         (1) Trying to get speakers to address that

3) Student Affairs Update- Craig Chatriand
a) Students are starting to feel the stress of school
   i) Students with outstanding mental health concerns
      (1) If you are aware of any students in need of help, please contact Student Affairs Office
      (2) Leffler asked about base-line data versus current data of student mental health issues
         (a) Intensity of mental health issues amongst students has increased

b) Successful Student Events
   i) Bingo out on the quad
   ii) Tie-dye blankets

4) Academic Affairs Update- Laura Woodworth-Ney
   a) Spring Course Schedule
      i) Decision needs to be made as to how to handle spring break
         (1) Health committee does not want entire student body coming back to class after spring break and
             risking the chance of virus spread
         (2) Health committee is recommending we cancel spring break
             (a) Possibly keep spring break and then move to online courses post-spring break
             (b) Could cancel spring break and end Spring Semester earlier
         (3) A discussion regarding Spring Break ensued
         (4) This topic will be sent out in the cascading email

5) President’s Update- Dani Dunstan
   a) First few weeks of campus, face covering was really good.
      i) That has dropped off since then.
      ii) Facemask ambassadors are roaming campus to hand out disposable face masks and rewarding good behavior.

6) Faculty Senate Communication and Trust: “Five Dysfunctions of a Team”
   a) Guest- John Fitzpatrick
      i) Fitzpatrick gave presentation of “The Five Dysfunctions of a Team.”
      ii) Teams went into break-out sessions

7) Guests- None

8) Consent Agenda- No changes
   a) FS Minutes Mtg August 31, 2020
   b) ASC Minutes August 21, 2020
   c) FPPC Minutes September 2, 2020

9) Continuing Business
   a) Development of policy for how the information derived from Program Health and Sustainability will be used
      i) Need a motion to have FPPC take up the policy
      ii) Forest spoke to the ideas behind needing a policy for how to use this information
         (1) The policy could speak to how to use the information to move support from a program that is doing
             really well to a program in the bottom quintile that is not doing so well, but is needed by the
             university to call itself a university.
         iii) A discussion amongst Academic Affairs and the Faculty Senators ensued in regards to this process.
**ACTION:** Stoutenborough moved to have FPPC draft a policy to speak to how the Program Health and Sustainability findings are used.

Forest seconded.

Discussion Ensued.

**Motion carried with 16 yes and 1 no.**

**10) New Business**

a) Five Year Review Periodic Performance Review Plan Interim Policy - Joanne Tokle (5 pm)
   i) Policy was developed by Alan Frantz since the policy was unable to be finished by FPPC last academic year. FPPC had a full agenda.
   ii) Subcommittee for this policy in FPPC has been developed to complete the new policy.
   iii) Which policy should be used until FPPC can finish the new policy...the interim policy or the old policy
       (1) Executive committee will talk with Blake Christensen (General Counsel) and will report to Faculty Senate in regards to the liability issues of using the interim policy.

b) Student Absence Policy - Becky Robison
   i) Robison went through the process that occurred in developing this policy.
   ii) Faure spoke about the policy
       (1) Is not just about athletics but also addresses conference attendance and clinicals
       (2) This policy creates a way for students to attend travel-related extracurricular events without being penalized by faculty
   iii) Requires a Faculty Senate Vote in order to move forward for 30-day review

**ACTION:** Carr motioned to move the policy forward for approval by Faculty Senate to then go on to 30-day comment

Stoutenborough seconded

Discussion surrounding the policy ensued

**Motion passed unanimously.**

c) We need Faculty Senate representatives to attend meetings for Faculty Senate Subcommittees *(All meetings are currently being held via Zoom)*
   i) FPPC
      (1) This committee meets the 1st and 3rd Wednesdays of the month from 3-5 pm
      (2) Next meeting to be held is September 16th from 3-5 pm
   ii) Research Council
      (1) This council meets the 2nd and 4th Friday of the month from 1-3 pm
      (2) Next meeting to be held is September 25th from 1-3 pm
   iii) UCC
      (1) This council meets EVERY Thursday of the month from 3-5 pm
      (2) Next meeting to be held is September 17th from 3-5 pm
   iv) Academic Standards Council
      (1) This council meets the 3rd Friday of the month from 2-4 pm
      (2) Next meeting to be held is September 18th from 2-4 pm

d) Elect a Chair to run an academic dishonesty case
   i) The chair of Academic Dishonesty can’t do this since she is the one bringing the case against a student
   ii) There is a need for a couple of other volunteers to help with this case

e) Ratification of newly elected positions
   i) Malliga Och elected to replace Justin Lee in CAL
**Action**
Motion from Jepson to ratify elections
Motion seconded
Motion Carried Unanimously

f) Discussion regarding Chic-Fil-A coming to ISU *(This discussion was put off until next Faculty Senate Meeting to be held September 28, 2020)*
i) Possibly create a committee to create a statement addressing the decision

11) Adjournment
   a) Carr motioned to adjourn
   b) Motion Seconded
   c) Motion carried unanimously
   d) Meeting adjourned at 6:30 pm