ISU Faculty Senate
Official Minutes
Monday, May 3, 2021 4:00-6:00 p.m.
Location: Join Zoom Meeting
https://isu.zoom.us/j/93311614308?pwd=OUFrbTBVWng5UUtMTDlQ2NuQlJ0dz09
Meeting ID: 933 1161 4308
Passcode: 114735


Absent But Excused: Christine Hall, Justin Lee, Sonja Launspach, Gesine Hearn

Absent:

Ex-Officio: David Delehanty, Andy Holland, Kellee Kirkpatrick, Joanne Tokle, Rick Wagoner, craig Chatriand, Karen Appleby, Libby Howe, Blake Christensen, Srivastava Nitin, Evan Rodriguez, President Kevin Satterlee, Mikle Ellis

Recording Secretary: Ann Medinger

Open Forum:
Mikle Ellis
Shared his case for the importance of a new grievance policy

1) Announcements
   a) Thank you all so much for all you have done to serve ISU in this capacity this year
   b) We want to bid a fond farewell to the senators who have served their terms and will be leaving us this year. You will be missed
   c) We want to welcome the new senators to Faculty Senate and let you know how much we appreciate your willingness to step up to the plate

2) ASISU Update- Dray Bailey (ASISU VP)
   a) None

3) Student Affairs Update- Craig Chatriand
   a) First new student orientation session is this Friday and Saturday, May 7th and 8th
   b) Student Code of Conduct will go under review
      i) Moving the academic dishonesty policy may be moved into the Student Code of Conduct
         (1) Chatriand asked for feedback from Faculty Senate
             (a) Discussion ensued

4) Academic Affairs Update- Karen Appleby
   a) Graduation was a success
      i) Appleby thanked the faculty for the “big lift,” done in teaching over the last academic year
5) **President’s Update- Kevin Satterlee**
   a) **House Bill 377 - Critical Race Theory Bill (sensorship)**
      i) This bill got caught up in ISU’s educational budget
         (1) Held budgets hostage until this bill gets passed
         (2) Bill would cut higher education budget by 2.5 million dollars
            a) $100,000 budget cut for ISU
         (3) Prohibits faculty from directing students that they have to adhere to a certain belief system in
            regards to race, religion, gender, sexual orientation, etc.
         (4) Discussion ensued
   b) **Grievance Policy**
      i) Stated importance of getting the Grievance Policy done right rather than done right now
      ii) **Burden of Proof**
         (1) The fair way is that the burden of proof goes both ways
      iii) Satterlee gave his thoughts on the Grievance Policy
   c) Satterlee thanked the faculty for their efforts to graduate over 2100 students this year so far.

6) **Guests-**
   a) **Ombuds reports**
      i) **Dave Delehanty**
         (1) Delehanty review his last year as Ombudsman and expressed his feelings and views on the process
            and the situations that arose.
         (2) Delehanty addressed problems within the university culture he has witnessed as seen through the
            eyes of the faculty who have come to him.
      ii) **Rick Wagoner**
         (1) Wagoner gave an overview of the cases he was a part of as Ombudsman
         (2) Delehanty and Wagoner both stressed that ISU support them financially in receiving Ombuds
            training at a national level
   b) **ISUPP 4041 - Grievance Policy Presentation**
      i) **Kellee Kirkpatrick**
         (1) Kirkpatrick presented the Grievance Policy and explained the process
         (2) FPPC's ask is how to handle the question of tenure within this policy
         (3) FPPC asks that in the future, any recommendations in regards to policy in review, be given to FPPC
            as they begin to review the policy- not in the 11th hour
         (4) Discussion of this policy and the issues surrounding it ensued

**ACTION:** Stoutenborough moved that the current grievable event language be replaced with the language FPPC
had originally approved
   Baxter seconded

Language to replace current language:
“Grievable events include, but are not limited to, decisions in such matters as denial of tenure, denial of promotion,
changes in position description, performance evaluation, salary determination, violations of academic freedom,
retaliation, and modification of personnel files. These procedures exclude nonrenewal of fixed-term appointments,
faculty suspension, discipline, or termination for cause as defined and governed by ISUPP 4039, Idaho State Board
of Education initiated discipline (SBOE policy II.L4.c) and layoff resulting from a declaration of financial exigency
or financial challenge (SBOE policy II.B.2)”
   Discussion ensued
   **Motion Passed with 21 yes’s**
0 No's  
1 abstention

**ACTION:** Stoutenborough motioned to approve the policy as it is now written  
Baxter seconded  
Discussion ensued  
**Motion Passed with 20 yes's**  
1 no  
0 Abstentions  

Policy will now go out for 30-day review  
Howe will post the policy tomorrow, May 4th and will have it announced on Thursday, May 6th in ISU Today

7) **Consent Agenda- Approved**
   a) Faculty Senate Official Minutes April 19, 2021  
   b) FPPC Official Minutes April 21, 2021  
   c) Research Council Official Minutes April 23, 2021  
   d) ASC Official Minutes April 16, 2021  
   e) UCC Minutes April 8, 2021  
   f) UCC Minutes April 22, 2021  
   g) Undergraduate catalog update process  
   h) GERC Memo Process for Selecting ISU Gen ED Reps

8) **Continuing Business**
   a) Program Health Survey  
      i) Stoutenborough spoke to the survey that was developed by himself and Yates

9) **New Business**
   a) Ratify remaining election results  
      i) College of Technology  
         (1) Replacing Joanne Trammel on FPPC- Mona Doan  
         (2) Replacing Ryan Pitcher on BAS Committee- Michael Matusek  
      ii) College of Education  
         (1) Replacing Patti Mortensen of FPPC- Corey Bartle  
         (2) Replacing JongHun Sun on Research Council- Celal Perihan

**ACTION:** Carr moved to ratify the above positions  
Rose seconded  
Discussion  
**Motion Carried Unanimously**

b) Choose four individuals to serve on the grievance panel (Libby Howe assist)  
   i) Leffler asked for four volunteers from the group of faculty senators  
   ii) Carr said Gene Warren and Curtis Whitaker are willing to continue serving until Grievance policy becomes official policy  
   iii) According to Stoutenborough, the group needs a Faculty Senate representative from Pharmacy, College of Health, and perhaps CoSE  
      (1) Michelle Anderson Volunteered
(2) Chad Yates Volunteered

c) Choose two individuals to serve on the SBOE workgroup for Academic Freedom, etc.
   i) Small stipend provided for these two members
   ii) Work will be done over the summer
      (1) Volunteers
         (a) Fredi Giesler
         (b) Jim Stoutenborough
         (c) Tyler Jepson
         (d) Duane Rawlings

**ACTION:** Jepson Motion for Jim Stoutenborough and Fredi Giesler to fill those positions
Motion seconded
Discussion
Motion Passed Unanimously

d) Election for Vice Chair
   i) Nominees
      (1) Dan Dale
      (2) Alex Rose

**ACTION:** Vote to choose Vice Chair
   Dan Dale Received 15 votes
   Alex Rose Received 4 votes

**ACTION:** Rose Moved to allow Carr to become Chair
Motion Seconded
Motion Carried Unanimously

10) Executive Session

11) Adjournment

**ACTION:** Carr motioned to adjourn
Rose seconded
Motion carried unanimously