ISU Faculty Senate
Official Minutes
Monday, March 8, 2021 4:00-6:00 p.m.
Location: Join Zoom Meeting
https://isu.zoom.us/j/93311614308?pwd=OUFrbTBVWng5UUtMTDIIQ2NuQ1J0dz09
Meeting ID: 933 1161 4308
Passcode: 114735

In Attendance: Darren Leavitt, Anish Sebastian, Dan Dale, Tania Harden, Cory Bennett, Kathy Eroschenko, John Holmes, Jerry Leffler, Alex Rose, John Baker, Christy Sabel, Thomas Klein, Jasun Carr, Gesine Hearn, Colden Baxter, Chad Yates, Bethany Schultz Hurst, Justin Lee, Katie Thomas, Diane Ogiela, Mary Hofle, Amanda Eller, Christine Hall, Jim Stoutenborough, David Hachey, Tony Forest, Ryan Pitcher

Absent But Excused: Phoebe Greene

Absent: Tyler Jepson, Aayush Jha

Ex-Officio: John Fitzpatrick, Glen Nelson, Karen Appleby, Rex Force, Craig Chatriand, Corey Zink, Kevin Satterlee, Karina Mason Rorris, Nitin Srivastava, Katie Thomas, Libby Howe, Joanne Tokle, Lyn Redington

Recording Secretary: Ann Medinger

Open Forum: None

1) Announcements
   a) Medinger attended the Land Acknowledgement Meeting on February 26, 2021. Per the discussion at the Faculty Senate Meeting on February 8, 2021, the committee is adding a statement to include all campuses that will read as follows:
      “ISU acknowledges that its Pocatello campus is located within the boundaries of the original Fort Hall Reservation on the traditional land of the Shoshone and Bannock peoples, while its Meridian and Twin Falls campus are located within the traditional lands of the Shoshone, Bannock and Paiute peoples.”
   b) The Faculty Senate Meeting Schedule has changed due to the decision to move spring break to the end of the semester. The schedule is as follows:
      March 22nd, 2021 4-6 pm
      April 5th, 2021 4-6 pm
      April 19th, 2021 4-6 pm
      May 3rd, 2021 4-6 pm

2) ASISU Update - Aayush Jha

3) Student Affairs Update - Craig Chatriand
   a) Feb 24- virtual career fair
      i) Was successful
   b) March 12
      i) Education Career Fair
         (1) For Education Majors
4) **Academic Affairs Update - Karen Appleby**
   a) CAT Meeting
      i) All of the recommended changes to GenEd's were approved by CAT

5) **President’s Update - Kevin Satterlee**
   a) Fall Schedule
      i) Requesting feedback for Fall Semester
         1) Vaccinations
             (a) By the time June rolls around, there will be enough vaccines that every adult who wants one can get one
             (b) Idaho's vaccine distribution plan
                 (i) April 1 - age 55 and up who has a medical condition
                 (ii) Two weeks later, all 55 and older
                 (iii) Two weeks after that 45 and older with a medical condition
                 (iv) Two weeks after that, all 45 and older
                 (v) Two weeks after that, 35 and older with a medical condition
                 (vi) Two weeks after that all 35 and older
                 (vii) ...So on and so forth
             (c) Do we return to normal or do we keep social distancing
             (d) Do we keep high-flex class style or return to in-classroom classes
                 (i) Rose suggested that we return to the class style we had in Fall 2019
                    1. He suggested to charge a fee for cleaning supplies that can be waived if you have been vaccinated
                 (ii) Carr agreed that we should return to class style of Fall 2019
                 (iii) Baxter suggested that if we can't mandate vaccinations, we highly encourage vaccinations for everyone
                 (iv) Holmes asked what the student population wants
                    1. Satterlee stated that students are clamoring for a return to the classroom and in-person activities
                    2. What is the plan if there is a worsening of COVID next fall
                       a. Satterlee said that the fall semester would be set up to return to a certain level of normalcy, but keeping in mind that there is no guarantee that we can stay normal and may have to return to on-line classes
                 (v) Stoutenborough said in principle we all want to get back to a level of normalcy
                    1. There is a level of faculty and students who are afraid to go back to normal based on the chances of getting COVID-19
                    2. Will we require masks in the fall?
                       a. Satterlee said they have not made a definitive decision on that yet
                 (vi) Baker said his students very much want to come back and have gotten much worse grades due to the current hybrid class style and lack of ability to properly do labs
                 (vii) Ogiela said we need to be thinking about setting it up for people who are willing to take the well-being of the society into consideration
                 (viii) Klein said he believes more and more people will get the vaccine

6) **Health Committee Update - Rex Force**
   a) As of last reporting period, we had 20 cases on campus
   b) Screening is coming up with very few positive cases
7) Guests
   a) Glen Nelson- Budget for money from the CARES ACT
      i) Nelson gave a Power Point presentation on how the CARES ACT monies were used
      ii) Baxter asked what the university is looking at in terms of the future stimulus funds the university will be receiving
         (1) Nelson said there is an atmosphere of uncertainty with the current circumstances so it is hard to say how future stimulus monies will be used
         (2) Dale asked if it is allowed by the state, to use money to reinstate tenure-track faculty that were cut
            a) Nelson said he does not believe that is allowable
               i) He said faculty and staff cuts were cut due to the deficit ISU had prior to the pandemic- not COVID
   b) Corey Zink- EAB discussion
      i) Zink gave a Power Point Presentation on EAB/Navigate
         (1) Three major components
             a) Early Alert System
             b) Student Facing app
             c) Data analytics
         (2) The reason for this program is to provide student support
         (3) Baxter asked if there is an opt out for faculty and/or student
             a) Zink said there is. Students do not have to download the app.
             b) Faculty can also opt out if they choose to do so.
         (4) Baxter asked if there is a concern that this is “spying,” on students
             a) Baxter stated that the company and app has intent to use information and analytics gathered for their own purposes
         (5) Leffler asked if this is just for undergrad students or if it is used for grad students as well
             a) Zink said it would initially be used mainly for undergrads. They hope to eventually be able to apply its use to graduate students.
         (6) Additional discussion followed.
   c) Libby Howe- ISUPP 5030- Accommodations for Students with Disabilities
      i) Under Student Affairs Purview
         (1) This is a new policy to make sure ISU is aligning with Federal Law
      ii) Sabbatical policy has been approved by Administration
      iii) ISUPP 4031- Professional Licensure Disclosure- was approved
      iv) Travel policy, Emeritus policy, and Academic rank policy are moving up to Administrative council for approval
   d) John Fitzpatrick- “The Five Dysfunctions of a Team” – Put off until next meeting

8) Consent Agenda- Approved
   a) FS Official Minutes February 22, 2021
   b) FPPC Official Minutes February 17, 2021
   c) Research Council Official Minutes February 12, 2021
   d) BAS Committee Official Minutes October 15, 2020

9) Continuing Business
   a) Any new news on Program Health and Sustainability
      i) Joanne Tokle gave an update
      ii) Action plans are in process
         (1) Deadline is May 1st, 2021
b) We are still in need of two volunteers to serve on the University Review Assessment Committee (UARC)
   i) The first meeting was Wednesday, March 3
   ii) Since the group has already started meeting, it is imperative that we have Faculty Senate representation ASAP

c) Spring Elections- Mary Hofle will give a 5-minute summary of the process
   i) Hofle showed the senators the policy that CoSE came up with
      (1) Document can be found in box folder for this meeting
   ii) Election Timeline
      (1) Receipt of Nominations by Faculty Senate Meeting on March 22, 2021
      (2) Election Process and Voting on Nominees to be started by Faculty Senate Meeting on April 4, 2021
      (3) Final Election Results Due by Faculty Senate Meeting on April 19, 2021. At that meeting, we will ratify the results.
      (4) New Senators will attend the final Faculty Senate Meeting on May 3, 2021.
   iii) There is a new folder in the Faculty Senate Box folder entitled, “Faculty Senate and Subcommittees Elections Spring 2021.”
      (1) In this folder, you can find the election list and timeline as well as a sample election policy from CoSE. They will also be listed at the end of this agenda.
      (2) Please use this box to upload election results.
      (3) Start election process in departments NOW
      (4) You have until our next meeting to obtain nominations for the open positions

10) New Business
    a) Faculty Senate Representative for Provost and Vice Provost Search Committee Election
       i) Nominees
          (1) Jasun Carr
          (2) Coldon Baxter
          (3) James Stoutenborough

11) Executive Session- Time permitting- Put off until next meeting
    a) Emeritus Status for list of nominees

12) Adjournment
    a) Motion to adjourn by Rose
    b) Carr seconded
    c) Motion carried
    d) Meeting adjourned at 5:55 pm

Election List (Can also be found in “Faculty Senate and Subcommittees Elections Spring 2021”)

- Faculty Senate Seats up for Election
  o Jerry Leffler- College of Business- Term to end May 2024
  o Justin Lee- CAL- Social/Behavioral Sciences- Term to end May 2024
  o Amanda Zink- CAL- Fine Arts/Humanities Term to end May 2024
  o Amanda Eller- College of Education- Term to end 2024
Curtis Anderson (Ken Aho)- CoSE- BioSci/Chem/GeoSci- Term to end May 2024
Colden Baxter- CoSE- At Large- Term to end May 2024
John Baker- College of Technology- Term to end May 2024
Phoebe Greene- College of Technology- Term to end May 2024
Christine Hall- KDHS- Health Professions- Term to end May 2024
John Holmes- KDHS- Pharmacy- Term to end May 2024
Temporary Elections for anyone going on Sabbatical- Term to end May 2024

- **Academic Standards Council Seats up for Election**
  - Michael Foley- KDHS- Health Sciences
  - Jeff Meldrum- CoSE- Science and Engineering

- **FPPC Seats up for Election**
  - Evan Rodriguez- CAL- Arts/Humanities
  - Patti Mortensen- College of Education
  - Joanne Trammel- College of Technology
  - Wenxiang Zhu- CoSE- Math/Engr/Phys/CompSci

- **Research Council**
  - Katrina Running- CAL
  - JongHun Sun- College of Education
  - Brandon Holst- Library- Electronic Resources

- **UCC**
  - Deirdre Caputo-Levine- CAL- Social & Behavioral Sciences- Term to end May 2024
  - Cathy Gray- Library- Term to end May 2024
  - Wenxiang Zhu- CoSE- Math/Engr/Phys/CompSci- Term to end May 2024
  - Barbara Frank- CoSE- BioSci/Chem/GeoSci- 2-year mid term replacement- Term to end May 2023
  - Barb Mason- KDHS- Pharmacy- Term to end May 2024

- **GERC**
  - Neil Tocher- College of Business- Term to end May 2024
  - Spencer Jardine- Library- Term to end May 2024
  - Tayo Omotowa- KDHS- Health Professions- Term to end May 2024

- **BAS Committee**
  - Ryan Pitcher- College of Technology- Term to end 2024
  - Lisa Salazar- KDHS- Pocatello location- Term to end 2023- Is happy to serve this term as well, so we can put her down as a nominee