ISU Faculty Senate
Official Minutes
Monday, February 22, 2021 4:00-6:00 p.m.
Location: Join Zoom Meeting
https://isu.zoom.us/j/93311614308?pwd=OUFrbTBVWng5UUtMDI1Q2NuQlJk0dz09
Meeting ID: 933 1161 4308
Passcode: 114735

In Attendance: Jerry Leffler, Jasun Carr, Alex Rose, Anish Sebastian, Cory Bennett, Tania Harden, Tyler Jepson, Christy Sabel, Mary Hofle, Ken Aho, Dan Dale, Amanda Eller, Diane Ogiela, Jim Stoutenborough, Kathy Eroschenko, Darren Leavitt, Bethany Schultz Hurst, Christine Hall, Chad Yates, Gesine Hearn, Justin Lee, John Holmes, Thomas Klein, Phoebe Greene, Colden Baxter,

Absent But Excused: Ryan Pitcher

Absent:

Ex-Officio: Kellee Kirkpatrick, Karen Appleby, Craig Chatriand, Rick Pongratz, Evan Rodriguez, Joanne Tokle, Tesa Stegner, Rex Force, Jen Adams, Libby Howe,

Recording Secretary: Ann Medinger

Open Forum:

1) Announcements
   a) Spring Elections are coming up soon
      i) Please look over the list and make sure things look accurate
      ii) If you are not up for reelection, but will be on sabbatical Fall Semester 2021 or Spring Semester 2022, please let Ann Medinger know, as we will need to have an election for a temporary replacement for you
   (1) Faculty Senate Seats up for Election
       a) Jerry Leffler- College of Business
       b) James Stoutenborough- CAL- Fine Arts/Humanities
       c) Amanda Eller- College of Education
       e) Colden Baxter- CoSE- At Large
       f) John Baker- College of Technology
       g) Phoebe Greene- College of Technology
       h) Christine Hall- KDHS- Health Professions
       i) John Holmes- KDHS- Pharmacy
       j) Temporary Elections for anyone going on Sabbatical
   (2) Academic Standards Council Seats up for Election
       a) Michael Foley- KDHS- Health Sciences
       b) Jeff Meldrum- CoSE- Science and Engineering
   (3) FPPC Seats up for Election
       a) Evan Rodriguez- CAL- Arts/Humanities
       b) Patti Mortensen- College of Education
       c) Joanne Trammel- College of Technology
       d) Wenxiang Zhu- CoSE- Math/Engr/Phys/CompSci
(4) **Research Council**
   (a) Barbara Gordon- KDHS- Nutrition and Dietetics
   (b) JongHun Sun- College of Education
   (c) Brandon Holst- Library- Electronic Resources

(5) **UCC**
   (a) Deirdre Caputo-Levine- CAL- Social & Behavioral Sciences- Term to end May 2024
   (b) Cathy Gray- Library- Term to end May 2024
   (c) Wenxiang Zhu- CoSE- Math/Engr/Phys/CompSci- Term to end May 2024
   (d) Barbara Frank- CoSE- BioSci/Chem/GeoSci- 2-year mid term replacement- Term to end May 2023
   (e) Barb Mason- KDHS- Pharmacy- Term to end May 2024

(6) **GERC**
   (a) Neil Tocher- College of Business- Term to end May 2024
   (b) Spencer Jardine- Library- Term to end May 2024
   (c) Tayo Omotowa- KDHS- Health Professions- Term to end May 2024

(7) **BAS**
   b) Last Faculty Senate Meeting of the year will be held April 12, 2021 due to the change in end of semester dates and the change in dates of Spring Break.

2) **ASISU Update- Aayush Jha**

3) **Student Affairs Update- Craig Chatriand**
   a) Preparing for next year
      i) Hiring for Resident Assistants, Student Leadership roles, etc
   b) Lynn Reddington
      i) Having meetings with deans and ass deans as a listening tour

4) **Academic Affairs Update- Karen Appleby**
   a) Fire services online program fee was approved at SBOE
      i) The addition of a fee can decrease the overall cost for a student
   b) State board policy III.U on URSA agenda
      i) Plan for OER by academic year 2021-2022
      ii) We have received a waiver on this deadline due to Covid-19
   c) ISU open education week is going on now- Feb 22-26
      i) Includes instruction on OER

5) **President's Update- Karen Appleby**
   a) In person commencement for Spring 2021 has been decided upon and scheduled
      i) Date is Saturday, April 24, 2021
      ii) Commencement will be split up into three separate groups

6) **Health Committee Update- Rex Force**
   a) Cases are decreasing
      i) ISU is seeing 1.7% positivity rate from COVID-19 screening
   b) Proposal for higher education vaccinations has gone to the state board
      i) We are awaiting their decision
ii) The proposal is for individuals working in higher education who have an on-campus presence

7) Guest- Rick Pongratz- Counseling and Testing Center Initiatives
   a) New services being offered
      i) Suicide prevention self-assessment on suicide prevention website
         (1) Completely anonymous unless that information is offered
         (2) Marketed passively through website and actively through MarComm which is sending out approximately 100 emails per week
      ii) My SSP (Student Support Program)
         (1) Specifically for out-of-state students
         (2) Provides resources for students who need a licensed professional from a different state or country
         (3) Webpage includes a QR code

8) Consent Agenda- Approved
   a) FS Official Minutes February 8, 2021
   b) FPPC Official Minutes February 3, 2021
   c) GERC Official Minutes January 26, 2021
   d) GERC Official Minutes February 9, 2021
   e) 2020 Objective 6 ORC Report
   f) UCC Official Minutes February 4, 2021
   g) UCC Official Minutes February 18, 2021
   h) ASC Official Minutes February 19, 2021

9) Continuing Business
   a) Program Health and Sustainability
      i) College of Technology has been submitting feedback in Faculty Senate Box
         (1) Receiving some insightful feedback
      ii) All colleges have been able to collect feedback
      iii) Senators shared some of the feedback they received with Appleby and Tokle- both positive and negative

10) New Business
    a) FPPC discussion of Grievance policy as to where the policy stands in its process- Tesa Stegner, Kellee Kirkpatrick, Jen Adams, Evan Rodriguez, and Libby Howe
       i) Kirkpatrick gave a rundown of the development of the new Grievance Policy
       ii) FPPC decided to keep ISUPP 4041- Grievance Policy separate from ISUPP 4039- Termination Policy
       iii) Next decision- will be the level of the burden of proof
            (1) Should it lie upon the grievant
            (2) Should it lie upon the griever
            (3) Should it be a combination of both
       iv) FPPC is picking through Title 9 to see how it coincides with the grievance policy
       v) Timeline- making sure grievances are decided in a timely manner
       vi) Baxter stated he would not support any form of ISUPP 4041 that places the burden of proof on the grievant
       vii) A discussion ensued involving burden of proof
            (1) This is a faculty grievance policy- for faculty to grieve against an event they feel is unfair
    b) Approving the Emeritus List for 2021
       i) Put off until we have letters of recommendation
c) Two Senators requested to serve on UARC (University Assessment Review Committee)
   i) The university assessment review committee (UARC) reports directly to AA leadership is consists of several assessment professionals and associated deans. Their role is to provide feedback on activities related to program reviews and assessment activities. Programs without external accreditation currently undergo program review every seven years, which is equivalent to an accreditation process. UARC is implementing software in the upcoming year that will streamline assessment reporting and also create a platform for program reviews and annual reporting. Program Health reporting requirements have also been the subject of faculty and department chairs as they received help and support on their program reviews and their annual reports.
   ii) On March 3 from 4-5 pm UARC would like to create a group to look at the overlap in reporting and the needs of programs and our faculty. Because the faculty senate played a significant role in creating the reporting and process for program health, the committee wanted to reach out and invite two members of the senate to join UARC. This could include a past chair who is your ex-officio and was involved in program health and someone who might be working on this in a committee or has an interest. Joanne Tokle will join as will two department chairs whose programs engage in program reviews instead of external accreditation.

11) Executive Session

12) Adjournment

ACTION: Rose motioned to adjourn
   Eller seconded
   Motion carried
   Meeting adjourned 5:24 pm