ISU Faculty Senate
Official Minutes
Monday, August 31st, 2020 4:00-5:00 p.m.
Location: Zoom: [https://isu.zoom.us/j/99740514121?pwd=aWpleVZlaUdzaTBFc3RZbGVZMDlpZz09](https://isu.zoom.us/j/99740514121?pwd=aWpleVZlaUdzaTBFc3RZbGVZMDlpZz09)

Meeting ID: 997 4051 4121
Passcode: 533361
One tap mobile
+16699006833,,99740514121# US (San Jose)
+12532158782,,99740514121# US (Tacoma)


Ex-Officio: Karen Appleby, Blake Christensen, Lauren Macdonald, Dani Dunstan, Iris Buder, Rick Wagoner, Michael Roche, Chad Yates, Nitin Srivastava (staff council), President Satterlee, Laura Woodworth-Ney, Deidre Caputo, Joanne Tokle,

Excused: Aayush Jha, Craig Chatriand, Karen Ludwig, Cory Bennett

Recording Secretary: Ann Medinger

Open Forum:
- Karen Appleby
  - PIE has been moved to academic affairs
    - Update on things that happened with pie during the 2019-2020 school year
    - 8 Grants were awarded to Faculty members for a total of $36,000

1) Announcements
   a) Schedule of Faculty Senate Meetings
      i) September 14, 2020 4-6 pm
      ii) September 28, 2020 4-6 pm
      iii) October 12, 2020 4-6 pm
      iv) October 26, 2020 4-6 pm
      v) November 9, 2020 4-6 pm
      vi) November 30, 2020 4-6 pm
      vii) January 11, 2021 4-6 pm
      viii) January 25, 2021 4-6 pm
      ix) February 8, 2021 4-6 pm
      x) February 22, 2021 4-6 pm
      xi) March 8, 2021 4-6 pm
      xii) March 29, 2021 4-6 pm
      xiii) April 12, 2021 4-6 pm
      xiv) April 26, 2021 4-6 pm
   b) Shannon Lynch had to step down from Ombudswoman
We are in need of a new Ombudsman/woman ASAP. Please spread the word amongst your fellow faculty members.

(1) Inform Ann Medinger of anyone wanting to apply for the position and she will get him or her an application.

c) See the “Be Well Bengals,” invite in box.
   i) Please gather feedback from fellow faculty members so we can report any interest in the program back to Jasmine Bagley.

d) Evan Rodriguez of the College of Arts and Letters had to step down from his post on FPPC.
   i) Senators from Arts and Letters need to hold an emergency election to replace him.
   ii) Senators for College of Tech need to replace Michael Matusek on FPPC.

e) Athletics Advisory Board is in need of two new faculty members to replace Tera Cole (College of Arts and Letters) and Bob Tokle (College of Business).
   i) Faculty Senate must solicit and recommend names for appointment to the University President.
      (1) 1 Faculty Member to serve a four-year term
      (2) 1 Faculty Member to serve for 1 academic year, renewable up to three years at the discretion of the University President
      (3) Representatives must hold rank of Instructor or above
      (4) Representatives must have had at least 3 years’ academic service at ISU
      (5) Does not have to be a Faculty Senator
   ii) AAB meets once per month

2) ASISU Update- Aayush Jha

3) Student Affairs Update- Craig Chatriand

4) Academic Affairs Update- Laura Woodworth-Ney
   a) Introduction of Blake Christensen as new General Counsel & Chief Compliance Officer
      i) Will be attending some FS meetings when legal advice is warranted
      ii) Blake Introduced himself
         (1) Has been here for 4 weeks
         (2) Feel free to call if you ever need school-related legal counsel
   b) Questions or concerns about health protocols, please reach out to Academic Affairs
   c) Gave Faculty praise for their dedicated efforts during the pandemic
      i) Inspiration
      ii) Commitment
   d) Karen Appleby
      i) Moved to Academic Affairs as part of restructuring the budget
      ii) Has picked up some of the Faculty Affairs responsibilities
   e) SBOE
      i) Moving forward with an “On-Line Idaho,” initiative

5) President’s Update- President Satterlee
   a) So proud of all the Faculty and Staff at the University for their response to COVID-19
      i) We are so well positioned to continue to offer quality education
   b) Need to continue to improve our enrollment and retention
   c) Brand and Culture need to continue to move forward and improve
   d) Continue to focus on relationships with businesses and employers
      i) Helps students when it comes time for them to find employment
e) Continue to work on efficiency and effectiveness
   i) Program Health and Sustainability is included in that
f) Time to focus on morale amongst faculty and staff now that they have worked so hard to become flexible in facing the pandemic
g) Questions
   i) Leffler- any idea yet what the spring semester looks like yet in terms of pandemic response and using a high-flex method for classes?
      (1) Satterlee- at this time he would not make any changes in terms of what is being done
      (2) Woodworth-Ney- the schedule for Spring Semester is looking very much like what is being done at the moment for Fall Semester

6) Guests
   a) Becky Robison (Dani Dunstan Sitting in for Becky)
      i) ISUPP 1010- Development & Admin- post comment review
         (1) Up for vote today
            (a) If approved, policy will move forward to the Administration and then signature by the President

   ACTION: Motion to accept 1010 made by Stoutenborough
   Motion seconded by Rose
   Opened up for discussion
   Vote: 18 yes, 1 no, 1 abstention

   ii) Title IX
      (1) Christensen spoke to the length and complexity of the title
   iii) Telecommute policy
      (1) There to address the uncertain times we live in

   b) Joanne Tokle (4:30 p.m.)
      i) Program Health Model & Process
         (1) Update on program prioritization
            (a) April 27th, the model was approved
            (b) Update concerns implementation
               (i) Over summer, Beta test performed to collect feedback and streamline the process
         (2) Tokle discussed feedback received from questionnaire
         iii) The ask: How to keep faculty in the loop of the process and its results
            (1) A town hall format for keeping faculty in the loop, was suggested by Leffler
         iv) Tokle discussed the scoring process
            (1) Council will make sure information on background and definitions are available for faculty to make the process more streamlined
         v) Data will be stored in Box files by college/department
         vi) There will be a report for each program
         vii) There will be a quintiled program list for each college
         viii) Programs will self-assess in September and October
      ix) Carr- Who is in charge of scoring?
         (1) Tokle asked for feedback form the FS on how to score the data.
            (a) Pitcher suggested that Senators be available to members of their colleges for the review process
(b) Leffler suggested that the process is clearly communicated and that the process happens exactly as it is set out to happen, to build trust amongst faculty.

x) Carr - How do the departments score missing data?
    (1) Use comparable items, which are available to score that category.

xi) Forest suggested the Faculty Senate have FPPC develop a policy as to how Program Prioritization takes place.

7) Consent Agenda - approved
   a) FS Minutes August 10, 2020

8) Continuing Business

9) New Business
   a) Transparent Communications to build trust through Faculty Senate
      i) FS needs to work on working together as a team and building trust
         (1) Need to be able to hold each other accountable within FS and within departments
         (2) Next faculty senate meeting, a moderator will come in to help FS work through the book together
         (3) Deans will be involved in the process weather it is during meetings or in other platforms
         (4) Asked Faculty Senators to begin having a meeting with the college dean, at least once per month
            (a) Eller spoke to what she believes are the benefits of meeting with the dean once per month.
            (b) Eroschenko spoke to her approval of the idea.
         (5) Leffler asked that senators be open and be respectful
            (a) Forest suggested that a meeting once per month between the senators and the faculty they represent is something that is needed.
            (i) Senators then need to take that feedback to the deans.
            (ii) Senators need to take dean feedback to the faculty.

   b) Ratification of Election Results from KDHS and COSE, and College of Technology for Faculty Senate Reps, subcommittees, and UCC and GERC reps
      i) COSE

<table>
<thead>
<tr>
<th>10) GERC</th>
<th>UCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGR / MATH / PHYS / CS</td>
<td>BIOSCI / CHEM / GEOSCI</td>
</tr>
<tr>
<td>(3 year starting Fall 2020)</td>
<td>(3 year starting Fall 2020)</td>
</tr>
</tbody>
</table>

DeWayne Derryberry - 29 votes

No Nominations

ii) KDHS- Accept or reject newly elected representatives
    ▪ Senators
    ▪ College of Health: Rehab and Communication Sciences Senator: Diane Ogiela
    ▪ College of Health (programs outside of Nursing and SRCS) Senator: Chad Yates
    ▪ College of Health "at large" Senator: Dave Hachey
    ▪ Meridian Senator: Tyler Jepson
    ▪ Council/committees:
    ▪ Undergraduate Curriculum Committee: College of Health: LaVona Andrew
University Library Committee: College of Health: **Connie Miller**
Faculty Professional Policies Council: KDHS Tenured/Tenure Track Representative: **Jared Barrot**
Research Council: Pharmacy: **Gustavo Gonzalez**
General Education Requirements Committee: Pharmacy: **Paul Cady**
**Advisory Questions (College of Health only)**
- Support current allotment of Senators: **Yes: 52 (91%); No: 3 (5%)** (see analysis or attached document for the 3 narrative responses with the "no")
- Should all College of Health Faculty be able to vote on all College of Health Senator/Council Members, regardless of assigned representation?: **Yes: 39 (68%); No: 15 (26%)**

iii) College of Technology has chosen Steve Clay as their new rep for UCC
iv) College of Education has elected Cory Bennett as the replacement for Rick Wagoner in the college of business.

**ACTION**- Move to ratify election results made by Eller
Stoutenborough seconded
Motion carried unanimously

**c) Election for 3 Executive Committee “At Large” Members**
   i) 1 Executive Committee Member must have served for at least 1 year within the Senate.
   ii) 2 Executive Committee Members must have served for at least 2 years within the Senate.
      (1) Carr nominated Jim Stoutenborough from CAL

**ACTION**- Move to elect Mary Hofle into Faculty Senate Executive Committee made by Carr
Hachey seconded
Discussion
Motion carried with 18 yes, 1 abstention

**ACTION**- Motion to elect Darren Leavitt onto executive committee made by Baker
Motion seconded by Hachey
Discussion
Motion Carried with 3 abstentions, 14 yes,

**ACTION**- Motion to elect Jim Stoutenborough onto executive committee made by Rose
Motion Seconded by Carr
Discussion
Motion carried with 18 yes, 1 abstention, 1 no

***Next meeting will include a 5-10 minute break

11) Adjournment

**Action**- Rose motioned to adjourn.
Motion Carried
Meeting adjourned at 6:14 pm.