ISU Faculty Senate
Official Minutes
Monday, April 13th, 2020 4:00-6:00 p.m.
Location: Zoom:  https://isu.zoom.us/j/455426799


Ex-Officio: Lyn Redington, President Satterlee, Laura Woodworth-Ney, Kellee Kirkpatrick, Camdon Kay, Craig Chatriand, Elizabeth Brunner, Laura Ahola-Young, Deirdre Caputo-Levi, Becky Robison, Christina Reddoor

Excused: Rick Wagoner

Absent:

Recording Secretary: Ann Medinger

Open Forum:
Stoutenborough spoke to his concern regarding cutting out early summer classes
Brunner spoke to maintaining tenure-track faculty
- Cutting out untenured tenure-track faculty
- Loosing research and grants
- Loosing faculty advisors
- Loosing someone who can teach any course of any level
- Much easier and less expensive to hire an instructor
- Could lead to a lawsuit
- Tenure-track faculty members do service
- Decreased trust amongst faculty

1) Announcements
   a) Election Status
      i) Meeting of April 27th- election for new Vice Chair of Faculty Senate
   b) Ombudsman
      i) Dave Delehanty of College of Biology is applying

2) President’s Update- President Satterlee
   a) Every department across the University will be impacted by the budget cuts
   b) Everything will be done transparently
   c) No one position is being targeted
   d) Ralphs asked where is it that the common faculty member can provide feedback on the budget cuts.
      i) Deans have been given instructions to provide plans for budget cuts at 4%, 5%, and 6%
      ii) Perhaps set up a place or email address where faculty can send their ideas and concerns for the budget cuts.
   e) Rose asked for how much latitude do the departments get when making strategic decisions for hiring/furloughs?
i) Remember that the hiring freeze is short-term.
ii) We have to deal with the situation we are in, financially and make arguments for the positions that are open.

f) Baxter commented that the proposals and stages are not happening in the departments like they are supposed to be happening. There is no dialogue occurring on these matters.
   i) Satterlee responded that all can have input, but that does not mean the faculty will always get what they want. It WILL be as open a process as administration can make it.

g) Zink asked about the level of collaboration and input that has been asked of the faculty.
   i) The messages are not trickling down to all who need to hear them.
   ii) Communication seems to be breaking down at the Dean level.
   iii) Satterlee responded that the budgets would not be cut in the way that the different groups want them cut. Everyone will have to made sacrifices.

h) Stoutenborough asked about the current 1% cuts being required of the departments. Will the university be taking back what money is left from each department?
   i) Satterlee is attempting to see what each department can come up with, financially, to give back to the university.

3) ASISU Update - Camdon Kay
   a) Last meeting for the semester coming up soon.
   b) Encouraging faculty to be as lenient as possible because many students are in some tough circumstances right now.

4) Student Affairs Update - Craig Chatriand
   a) Pongrantz and Chatriand have been compiling a video message to help students be productive and cope with the current circumstances.
   b) He is encouraged by all the faculty members who are going above and beyond to make things as comfortable as possible for students right not.

5) Academic Affairs Update - Laura Woodworth-Ney
   a) Pass-Fail grading options
      i) Accreditation limitations campus-wide that do not allow us to simply go to a pass/fail method of grading.
         (1) Pass/Fail will be allowed as a petition process after grades are posted for students with special circumstances.
         (2) Most medical schools and graduate schools do not allow pass/fail grades when admitting students to their programs.
         (3) Faculty members will be able to give their feedback during the petition process.

6) Consent Agenda
   Consent agenda passed
   a) Faculty Senate minutes March 30, 2020
   b) FPPC Minutes April 01, 2020
      i) FPPC Subcommittee P & T Minutes January 24, 2020
      ii) FPPC Subcommittee P & T Minutes February 19, 2020
      iii) FPPC Subcommittee P & T Minutes March 04, 2020
      iv) FPPC Subcommittee P & T April 01, 2020
      v) FPPC Subcommittee Grievance January 04, 2020
      vi) FPPC Subcommittee Grievance January 14, 2020
7) Continuing Business
   a) Program Health and Sustainability
      i) Final Draft Model
         (1) Ahola-Young presented the final draft model
         (2) Leavitt presented some of the process that went into developing this model
         (3) President Satterlee gave his praise and approval for this Model
            (a) This needs to be an iterative process
         (4) Satterlee said and Woodworth-Ney confirmed that this does not have to be approved by the SBOE
         (5) Buder suggested that ranges be put within each of the boxes below each category for the use of those measuring their programs.
            (a) Many voiced concerns with the lack of metrics for measurement within each column.
         (6) Baxter asked if this extends to graduate programs.
            (a) The answer is in the first page of the four-page Program Health and Sustainability Document
         (7) Launspach expressed concern that there is no option under “research,” for publication.
            (a) Zink seconded Launspach’s concen.
         (8) Baxter asked, “What constitutes a program?”
            (a) The word, “program,” needs to be defined.

   ACTION: Senators need to present this document to fellow faculty members and get feedback.

Meeting Adjournment: Motion to adjourn.
   Motion seconded.
   Motion Carried.
   Meeting Adjourned at 5:47 p.m.