August 26, 2019
4:00 p.m.
FS Conference Rm (Rendezvous 340), Meridian 680D, Idaho Falls Bennion Room 202B

Senators in Attendance: Richard Wagoner (Chair), Jerry Leffler (Vice Chair), Amanda Zink, Jasun Carr, Sonja Launspach, James Stoutenborough, Justin Lee, Alex Rose, Amanda Eller, Tania Harden, Curtis Anderson, Caryn Evilia, Colden Baxter, Mary Hofle, Paul Stonaha, John Baker, Darren Leavitt, Phoebe Green, Christine Hall, Lucus Christoffersen, John Holmes, James Ralphs, Randy Astramovich, Kathy Eroschenkon, Marv Sparrell, Evan Papa

Excused:

Absent:

Ex-Officio: Laura Ahola-Young, Laura Woodworth-Ney, Kris Clarkson, Camdon Kay, Erin Selleneit

Guests: President Kevin Satterlee, Lyn Redington, Selena Grace, Dani Dunstan, Vince Miller, Rebecca Robison, Kellee Kilpatrick

Open Forum – None

I. Welcome and Introductions
Wagoner welcomed Senators and guests. Senators and guests introduced themselves.

II. Guest Speakers – Kevin Satterlee, President
The President discussed attending Faculty Senate meetings quarterly and Dani Dunstan, Chief of Staff, will attend Faculty Senate meetings regularly. Satterlee talked about the Strategic Planning Process, and collecting data to make informed decisions. The search committee for the Vice President for University Advancement is narrowing down the list for video interviews to decide who will come to campus. The search committee for the Vice President of Research and Economic Development has a list of candidates for video interviews and candidates will visit campus at the end of September. There will be a search waiver for the General Council position. The Academic Success and Retention task force will work with Academic Affairs on implementation of Momentum Pathways, focus on retention issues, and how to remedy these issues. The Office of Student Affairs is working on student’s first year experience, registration and orientation for new students will be in the summer. Redington discussed using leaver surveys, making sure software programs work together across campus, and changes to academic advising. Satterlee discussed talking with our local, regional, and state employers to find out what employers are looking for. We want our students more employable and better prepared for their career. We will start meeting with high-level employers to make sure we stay on top of current trends and discuss how this information fits into our curricular needs. Academic Affairs has a project charter the directly works with the relationship with Idaho National laboratory's.
III. Guest Speakers – Lyn Redington, Vice President for Student Affairs and Enrollment Management

Redington talked about key factors in student enrollment. Key factors are faculty connections with students, faculty involvement during recruitment, campus aesthetics, and family input. We reviewed student enrollment over the summer and our enrollment for new students is great, but our returning student numbers have decrease. Redington discussed finding out why return student enrollment is down. How students are unenrolled was discussed and how to determine when a student is unenrolled. The benefits of early alert systems was discussed. Redington shared that students living on campus generally have higher retention rates, higher grades, have more interaction with faculty, and are more likely to utilize university resources. Redington discussed campus housing. Reaching out to students that are not attending class was discussed and finding out how to help these students.

IV. Guest Speakers – Selena Grace, Vice Provost-Institutional Peers

Grace discussed choosing peer institutions for Idaho public four-year institutions. The SBOE gave guidelines to follow using Basic Carnegie Classifications. The State Board uses peer institutions to give context to each institution’s performance metrics, specifically, graduation and retention measures. Peer institutions are due in September for the October SBOE meeting. Grace went through the current peer list and the new peer lists. ISU is one of five institutions in the country that serves career and technical education up to and through residency programs that provide the scope of mission. Several institutions have similar graduation rates and retention rates as ISU did in 2012, these institution where able to increase retention and graduation rate between 9-15 %. Several institutions have increased their fall-to-fall retention between 6-12% since 2012. Ten peer institutions are required; we have six peers institutions and need to choose four more peer institutions. Within an institution’s Basic Carnegie Classification, attributes identified as having a significant effect on outcomes were 25th percentile score of the standardized math test, number of full-time equivalent students (FTE), the share of undergraduate, degree-seeking students who attend fulltime, and share of students who receive a Pell Grant. Wagoner asked for data on degree of urbanization. Wagoner asked for feedback on peer institution recommendations via e-mail to the Faculty Senate e-mail.

V. Consent Agenda

Faculty Senate Minutes April 29, 2019

Stoutenborough motion to accept the consent agenda; Leavitt seconded. Motion carried.

ACTION: April 29, 2019 minutes approved.

VI. Announcements and Updates

A. Announcements

Wagoner announced that the AAUP lifted their sanction in June 2019. He talked about having shared governance under the new Faculty Constitution and working with Administration. Dunstan discussed the Faculty Engagement Committee.

B. Update from ASISU

Kay introduced himself and shared that it is an exciting time to be on campus.
C. Update from Student Affairs
Clarkson shared the following data about early intervention and retention:

July 1, 2017 – June 30, 2019
526 students (individual students – does not included multiple meetings)
45 Conduct and 481 Care

NOC/Assistance Referrals
- 2016-17: 186, 68% increase
- 2017-18: 312, 54% increase
- 2018-19: 481

Emergency Scholarships
- 2017-18: $4,595.00
- 2018-19: $7,100.00
Retention Rate of Recipients: 86%

Student Emergency Fund
- Fall 2017: $3,048.32
- Spring 2018: $2,129.77
Retention Rate of Recipients: 64%
Retention Rate of Recipients without Financial Holds: 93%

Notice of concern 481 last year.

D. Senate Chairs’ Report

- President’s Cabinet – has not met.
- IEAC (Institutional Effectiveness and Assessment Council) – has not met.
- SBOE Update – The State Board of Education meeting will be as ISU on August 28-29.
  Open Forum is Thursday August 29 at 8:00 a.m. in the Pond Student Union Building.

E. Update from Academic Affairs
Woodworth-Ney discussed that Academic Affairs is currently running searches for the Vice President of Research and Economic Development, Dean of the Graduate School, Dean of the College of Business, Dean of the College of Education, and Dean and University Librarian. Academic Affairs is creating a website to show search progress. Academic Affairs is working with the Program for Instructional Effectiveness to make sure we are supporting faculty with instruction.

VII. New Business
Executive Committee – Wagoner asked that Executive Committee nominations be e-mail to the Faculty Senate e-mail by September 3, 2019.

PERSI & Optional Retirement Plan-Leavitt-Tabled
Stoutenborough moved that we suspend rules to allow Rose voting rights in Faculty Senate during the 2019-2020 academic year because the 3-year requirement was adopted after Rose had already been elected by his college to Faculty Senate, Leffler seconded. Motion carried unanimously (25 Yes, 0 No, 0 Abstained)

**ACTION:** Rose has voting rights in Faculty Senate during the 2019-2020 academic year.

**VIII. Continuing Business**

**IX. Future Agenda Items.**

**X. Adjournment**

Meeting adjourned 6:07 p.m.

Approved by Faculty Senate: Approved September 9, 2019