IDAHO STATE UNIVERSITY
FACULTY SENATE
MINUTES

January 7, 2019
4:00 p.m.
FS Conference Rm (Rendezvous 340), Meridian 680D, Idaho Falls TAB 279

In Attendance:

Senators
☒ Laura Ahola-Young ☒ Sonja Launspach ☒ Amanda Zink
☒ James Stoutenborough ☒ Justin Stover ☒ Jeremy Thomas
☒ Jerry Lefffer ☐ Paul Watkins ☒ Richard “Rick” Wagoner
☒ Ellen Ryan ☐ Curtis Anderson ☐ Keith Reinhardt
☒ Hossein Mousavinezhad ☒ Glenn Thackray ☒ Darren Leavitt
☒ Kenneth Moore ☐ John Baker ☒ Kristin Calley
☒ Phoebe Greene ☒ John Holmes ☒ James Ralphs
☒ Marv Sparrell ☐ Lucas Christoffersen ☒ Catherine Black
☒ Kerry Casperson ☒ Kathy Eroschenkon ☒ Alex Rose
☒ Malliga Och

Ex-Officio:
☒ Laura Woodworth-Ney ☒ Kris Clarkson ☐ Logan Schmidt
☐ Paul Watkins (Past Co-Chair) ☒ Erin Selleneit (Recorder)

Guests:
☒ Kevin Satterlee, President ☒ Mikle Ellis ☒ Tony Forest

Open Forum – Ellis asked to address Faculty Senate. He stated he would like to take this opportunity to congratulate the Faculty senate on the recently approved Constitution. He stated that he was pleased to see that the draft produced by the Provisional Faculty Senate subcommittee in 2012 consisting of Jim Skidmore, Marcia Francis and himself was once again endorsed by this body, faculty, and now the president.

Ellis stated the his purpose in attending this Open Forum was to simply ask the senate for its response to an issue that was promised to our accreditors at the North West Commission on
Colleges and Universities (NWCCU). In February 2018, Ellis submitted a complaint to NWCCU. Among several allegations in this complaint was that ISU’s current grievance policy and practice does not comply with NWCCU’s Standard 2.A.22 which reads in part: “It [the institution] ensures complaints and grievances are addressed in a fair and timely manner”.

President Arthur Vailas response to the NWCCU dated May 23, 2018 and cc to Dr. Laura Woodworth-Ney, Brian Sagendorf, and Selena M. Grace was in part:

“While members of the Faculty Appeals Panel are now in place to remedy future deficiencies like those that occurred last fall, the Office of Human Resources and the Faculty Senate will work together in the fall of 2018 to review the existing process, establish a method to identify members with expiring terms within a timely manner, and replace them before their appointments lapse”.

Ahola-Young responded that she has asked when the grievance policy will come through. Our plan as a senate is to reinstate the Policy Committee and our hope is the grievance policy will be the first item that committee works on.

Forest stated that he is the newly appointed CoSE chairperson for 5-year faculty and review committee. Forest was looking through the forms that are part of the 5-year review process for faculty and found that the following three options are the only options faculty can get on their review. The first choice is continued employment no further action required, second choice is continued employment with mediation, and the third choice is terminal contract issue. Forest asked Faculty Senate to look into this form.

I. Welcome and Introductions
   Ahola-Young welcomed everyone and introduced new senator, Malliga Och from the College of Arts and Letters.

II. Guest Speaker-President Kevin Satterlee, Initiative Updates
   a. Constitution
      The President congratulated the Faculty Senate on the approval of the Faculty Constitutions by the State Board.
   b. Employee Engagement
      The President discussed the employee engagement survey given in the fall. There will be a new position in Human Resources. The position will focused on employee engagement, employee morale, and organizational development.
   c. OBF Update
      There was no update on OBF.
   d. Project Charters
      The President discussed Project Charters that he has assigned to different administrative units on campus. There will be a new website explaining what the projects are and what we are working on.
   e. State of the University Address
      The President will give a State of the University Address at the end of the month. The focus of the address will be finance and transparency.
   f. 2019 Intentions
      The President talked about getting the new Vice President of Finance on board and the budget model. He discussed filling the Athletic director position, Vice President of Research position, and Dean of Graduate School position. The President will also focus on employee engagement, increased communication and forward progress.
g. Tara Westover
The President talked about Tara Westover coming to ISU on February 11, 2019, to talk about her book, *Educated*. Satterlee asked Faculty Senate to discuss adopting a campus book read or a community book read. The President would like to see authors come to campus to discuss their books.

The President entertained various questions from the Senators, which covered; State Board member term limits, The One Thing Campaign, workload, policy, marketing and rebranding.

h. Faculty Senate Minutes
Thackray motioned to accept the December 10, 2018 minutes; Ralph seconded. Motion carried (abstain-2).
**ACTION:** December 10, 2018 minutes approved.

III. Announcements and Updates
   a. Announcements
      None
   b. Update from Student Affairs
      Clarkson shared information about the Benny Awards. Clarkson shared about Student Notice of Concern submissions. Students that receive early intervention are persisting at a higher rate than general students are. Students referred are at risk for one reason or another. The referral numbers are going up each year. Clarkson thanked faculty for the referrals and asked that they continue referring students.
   c. Senate Chairs’ Report
      SBOE Updates- Ahola-Young attended a Faculty Chair meeting before the State Board of Education meeting. The Chairs’ discussed Momentum Pathways, recruitment, the lack of access Faculty Chairs’ have to State Board of Education, and Council of Academics Affairs and Programs. Ahola-Young discussed the possibility of having a newsletter for the State Board of Education highlighting research that Idaho universities are doing. Woodworth-Ney talked about the mental health crisis in Idaho. The State Board has asked for reports about mental health issues from all Idaho universities. Ahola-Young talked about a program that the Art department and the Counseling Center will offer to students receiving serves from the Counseling Center. The program will give students the opportunity to paint on Tuesdays from 5:00–7:00 p.m., in the Fine Arts building, room 406.
   d. Update from Academic Affairs
      Woodworth-Ney shared that the following programs received approval from the State Board of Education; Masters of Science in Clinical Psychopharmacology, Masters of Science and Nutrition, Masters of Science and Computer Science, Masters of Arts and Spanish. Woodworth-Ney talked about the master plan for the Idaho Falls campus, the State Board approved the plan.

IV. New Business
   a. Early College Programs
      Tabled due to lack of time.

V. Continuing Business

January 7, 2019
a. **Bylaw Committee**
   Ahola-Young asked senator to look over the bylaws that are in google docs and add comments. The next Bylaw Committee meeting will be January 14, 2019 at 4:00 p.m., in the Faculty Senate Conference room.

**VI. Adjournment**

Meeting adjourned 5:59 p.m.

Approved by Faculty Senate: January 28, 2019