March 26, 2018
4:00 p.m.
FS Conference Rm (Rendezvous 301), Meridian 653, Idaho Falls Bennion Room

In Attendance:

Senators
☒ Laura Ahola-Young
☒ Jeremy Thomas
☒ Jeff Brookman
☒ Curtis Anderson E
☒ Kenneth Moore
☒ David Blakeman
☒ Barb Mason (telecom)
☒ Rick Wagoner
☐ Kathy Eroschenko
☒ Sonja Launsbach
☒ Zachary Heern
☒ Paul Watkins (co-chair)
☒ René Rodriguez
☒ Dallen Worthington E
☐ Carol Kirkpatrick E
☐ Kim Jardine-Dickerson

Ex-Officio:
☐ Laura Woodworth-Ney
☒ Jessica Sargent
☐ David Blakeman (see above)
☒ Kris Clarkson
☒ Connie Tillotson (Recorder)

Ex-Officio:
☒ Margaret Johnson
☒ Stacey Gibson
☒ Eddie Tatar

Guests:
☒ Selena Grace
☒ Joanne Tokle

Open Forum – None

I. Guest Speaker – Selena Grace Vice Provost, Office of Academic Affairs
Selena Grace developed a charge, scope of work, and a timeline for the Program Health and Viability Workgroup in conjunction with her presentation at the last meeting. She provided a summary of the handout. She would like the workgroup to consist of one faculty member from each college and two from the Division (1-DHS/1-Pharmacy). The person can be a Senator or faculty member. A stipend will be provided for faculty on a 9-month contract for the summer. She would like the framework completed by the end of fall. She is available to meet with your faculty as they work through the process. She hopes to align this process to the budget process. Once the workgroup concludes this process it will be vetted with chairs, deans, and other administrative personnel. Representatives are: A&L: Kathleen Lane, Business: Bob Houghton, Education: Rick Wagggoner, CoSE: Hossein Mousavinezhad, COT: David Blakeman, Pharmacy: TBA, and DHS: Kim Jardine-Dickerson.

II. Guest Speaker – Stacey Gibson, Director, EEO/Affirmative Action & Diversity, and Matthew Wright, Title IX Coordinator
Stacey Gibson provided an update of activity in her office. She said seventy-four (74) faculty searches were conducted in 2017. They have just completed the mission goals for their office and part of the process will include an internal audit of some of the searches conducted in the past. They will review to determine whether the process can or needs to be improved.
Matthew Wright is the first stand-alone Title IX Coordinator for the University. Wright has a JD from UNLV and has served two terms in the Faculty Senate from his prior employment. Prior to this appointment, Wright had been assisting Gibson’s office as a civil rights investigator. The current caseload for Title IX at ISU has increased significantly. Wright administers the case management tool related to Title IX and oversees a complaint and any investigation from beginning to end. He has plans for educational outreach and training. He is willing to come to your departments/colleges. His training will also satisfy HR’s annual training requirement. Wright also meets with students on issues related to Title IX. They have several staff members assigned as investigators. They usually assign two investigators per case.

III. Faculty Senate Minutes
A. March 12, 2018
Mousavinezhad motioned to accept the minutes for March 12, 2018; seconded by Wagoner. Motion carried. 
**ACTION:** March 12, 2018 minutes approved.

IV. Announcements and Updates
A. Announcements
Warren said the Faculty Senate website has been updated with the Ombuds information.

B. Senate Chairs’ Report
- **President’s Cabinet** – All Legislative bills concerning ISU has been through Senate and the House and are waiting for the Governor to sign. Watkins said there will be an update on budgets at the next meet as well as an update from legislative budgets.
- **Dean’s Council** – Nothing to report as it was Spring Break last week.
- **IEAC** – Nothing to report.
- **Update on Presidential Search** – Warren provided an update. No changes from the report provided at the last meeting. The Search Committee eliminated Marley from further consideration. The final candidates will meet with the SBOE on April 2 and a decision is expected before the end of April.
- **Update on Other Searches** – Rodriguez said the CoSE Dean Search Committee provided the EVP/Provost with their recommendations. They expect a decision will be made soon. Wagoner said the EVP/Provost has offered Dr. Kathryn Hildebrand the dean position for the College of Education.

C. Update from Academic Affairs
Johnson did not have anything to report.

D. Update from Student Affairs
Clarkson did not have anything to report.

E. Update from ASISU
Sargent did not have anything to report.

V. New Business
A. University Committees
- Warren shared a list of the committees Faculty Senate oversees and either accepts or approves their minutes and actions. Brookman asked about the Library Committee.
Ryan said the University Library Committee (ULC) used to fall under Senate but now falls under its own entity.

- Ahola-Young said earlier this semester Senate met with Academic Affairs regarding the two-week add/drop dates along with the wait list. Academic Affairs was to have followed-up with a response. Academic Affairs was to see if the add/drop dates would affect financial aid. The EVP/Provost will attend next Senate Meeting and they will ask for a follow-up.
- Lane discussed the email received for the 30-day review period for the Space Policy. Discussion on what the policy proposes and several questions were asked. Watkins will ask Cheryl Hansen to attend the next Senate meeting to address questions.

VI. Continuing Business

A. Retirement Pension Plans

Warren recapped discussion from the last Senate meeting. Brookman said the memo from University of Idaho was more informative and outlines specifics to answer questions so contributions are equitable and to be able to maintain choice. BSU’s document requests to reinstate PERSI. Brookman said the universities are not set up equitably as the two-year community colleges. Watkins will draft a statement and send out for vote/feedback before it is sent to UI and BSU. Tillotson will send out both statements to the Senators.

**ACTION:** Watkins will draft statement for vote/feedback.

B. Standing Faculty Appeals Panel

Warren said we still need to appoint two faculty members to serve on the Faculty Appeals Panel. He asked the Senators to assist with the process.

C. Faculty Professional Policies Workgroup – Rick Wagoner, Chair

Wagoner did not have anything to report at this time.

D. Faculty Senate Leadership Vote

Warren received five nominations for consideration for co-chair positions. They are: Laura Ahola-Young, Hossein Mousvinezhad, James Ralphs, Rick Wagoner, and Gene Warren. The Senate was provided with ballots to cast their votes. Tillotson will tabulate the votes and retain a record of the votes. The Senators that were nominated were asked to provide a statement. Ralphs withdrew his name from consideration due to workload considerations. Meridian and Idaho Falls will email their votes to Tillotson. Results of first vote: Ahola-Young selected as one of the co-chairs. Results of the second vote for Mousavinezhad, Wagoner, and Warren: Mousavinezhad and Wagoner. Results of third vote: Mousavinezhad. Ahola-Young and Mousvinezhad will be the co-chairs for Faculty Senate for 2018-2019.

E. Status of Ethics Policy and Academic Review Policy

The email has been sent out for its 30-day review period. The comment period ends April 22, 2018.

VII. Adjournment

Meeting adjourned 5:45 p.m.

Approved by Faculty Senate: April 9, 2018