IDAHO STATE UNIVERSITY
FACULTY SENATE
MINUTES

March 12, 2018
4:00 p.m.
FS Conference Rm (Rendezvous 301), Meridian 653

In Attendance:

Senators
☒ Laura Ahola-Young
☒ Jeremy Thomas
☒ Jeff Brookman
☒ Curtis Anderson
☒ Kenneth Moore
☒ David Blakeman
☒ Barb Mason (telecom)
☒ Rick Wagoner
☒ Kathy Eroschenko

☒ Sonja Launsbach
☒ Zachary Heern
☒ Paul Watkins (co-chair)
☒ René Rodriguez
☒ Dallen Worthington
☒ Carol Kirkpatrick
☒ Kerry Casperson E
☒ Kim Jardine-Dickerson E

☐ Justin Stover E
☐ Kathleen Lane E
☒ Ellen Ryan
☒ Hossein Mousavinezhad
☒ Gene Warren (co-chair)
☒ Marv Sparrell
☒ Anish Sebastian
☒ James Ralphs

Ex-Officio:
☒ Laura Woodworth-Ney
☒ Jessica Sargent

☐ Margaret Johnson
☐ David Blakeman (see above)

☐ Kris Clarkson
☐ Connie Tillotson (Recorder)

Guests:
☒ President Vailas
☒ Eddie Tatar

Open Forum – None

I. **Guest Speaker – Arthur Vailas, President**
President Vailas provided an overview of legislative session. ISU Day at the Capital was well attended by legislators. The requests are not final until the Governor signs. ISU was recommended for: $1.3M in reoccurring funds for occupancy costs for the EAMES Building; $687k for the psychopharmacology program; 3% increase in employee compensation; $570k from Enrollment Workload Adjustment (EWA); $105k ongoing funding for residency practice; $90k ongoing funding for three pharmacy residents; $7.7M from the Permanent Building Fund for deferred maintenance; and Career Technical Education (CTE) Budget - $155k for energy electrical program, $78k for unmanned aerial systems, and $32k for IT information systems. Discussion with the Senators of the financial state of the University and other initiatives in place.

II. **Guest Speaker – Laura Woodworth-Ney, Executive Vice President/Provost, Office of Academic Affairs**
Woodworth-Ney plans to provide a recap of the budget process to Senate at the April 9 meeting. Watkins asked the EVP/Provost for the timeline for the program viability task force discussed at the last meeting by Selena Grace. She said Grace plans to provide a scope of work and timeline. The EVP/Provost hopes to have the taskforce provide measures to evaluate program effectiveness. She would like to have suggested measures completed this fall for implementation and presentation to the Board in the spring.
III. Faculty Senate Minutes
   A. February 27, 2018
      Wagoner motioned to accept the minutes for February 26, 2018; seconded by Ahola-Young. Motion carried. 
      **Action:** February 27, 2018 minutes approved.

IV. Announcements and Updates
   A. Announcements – None

B. Senate Chairs’ Report
   - President’s Cabinet – Nothing to report.
   - Dean’s Council – Nothing new to report – budget information previously presented by the EVP/Provost.
   - IEAC – Nothing to report.
   - Update on Presidential Search – Warren provided an update. The final candidate was on campus last week. The Search Committee will have a conference call to discuss the candidates. They were provided with the comments received as well as the results of the reference checks. The final candidates will meet with the SBOE on April 2 and a decision is expected by mid-April.
   - Update on Other Searches – Rodriguez said the CoSE Dean Search Committee had campus interviews for five finalists. The Committee will meet on Wednesday and submit their report to the EVP/Provost for her decision. They expect a decision will be made soon. Wagoner said the College of Ed Dean Search Committee had selected four finalists for campus interviews. Only two candidates ended up coming for the campus interviews. The EVP/Provost met with the Education faculty. The faculty is divided on their recommendations. The Committee will meet today to decide whether there will be a recommendation for the EVP/Provost or give a decision for a failed search and start over.
   - A concern was expressed from constituent groups regarding the evaluation of deans for Health Sciences. The faculty did not have an evaluation mechanism to evaluate a dean. The Division has a Vice President and two associate vice presidents. They have associate dean positions that were recently lost due to one position moving to the College of Business and another position opened but not filled. Watkins explained the Division is undergoing a reorganization change pending Board approval. Johnson said she would share concerns with the Provost.

C. Update from Academic Affairs
   Johnson said last year Academic Affairs hosted a workshop for department chairs. One topic discussed was the current annual evaluation for faculty and the need to modify the existing mechanism. Alan Frantz has been working on a project to modify the existing annual evaluation. There is a standard form but it needs to be modified in order for colleges to be able to streamline for their needs. They hope to implement the new form for use next fall. Johnson encourages the Senators to talk to their chairs and deans to provide input.

   Watkins asked if Academic Affairs had a way to track policies approved by Faculty Senate. Currently no mechanism is in place to track when it is submitted through the various channels (Academic Affairs, General Counsel, 30-day review, etc.). Johnson thought Bengal Tracks may be a tool to track the policies. She will discuss with the EVP/Provost.
D. Update from Student Affairs
Clarkson said this is the peak season for Student Affairs (medical withdrawals, various crisis, academic dishonesty, etc.). There is a noticeable increase in the number of referrals received. Tracking shows 80% increase in referrals are from faculty.

E. Update from ASISU
Sargent said ASISU has teamed up with Student Affairs for the Benny Awards. They wanted to recognize good things happening around campus. Several areas for nominations and cash prizes. ASISU elections are currently underway. Encourage your students to vote on BengalWeb.

V. New Business

A. Faculty Senate Leadership for Next Year
Watkins said the Senate needs to vote for leadership for next year. There are two options for leadership. The Senate has been nominating two co-chairs but there is an option for a Chair and Vice Chair model. The co-chair can serve for a maximum of two years. Watkins has served the two years and his term has ended. Watkins will serve one more year on his senate representative term. If he did not have another year to serve in his term, he would still serve one year in an ex-officio capacity. You can nominate two candidates. Send your confidential emails to Tillotson’s ISU email address. She will compile the results for the next meeting. Elections by secret ballot will take place on March 26. Tillotson will send out a current list of Senators eligible to be considered. Co-Chairs service starts July 1 through June 30. It includes a stipend over summer and a course release for each semester (or stipend if course release is not an option). The Co-Chairs attend the President’s Cabinet meetings, Deans Council, IEAC, and SBOE meetings.

B. Faculty Senate Membership for Next Year
Watkins said we need to review the apportionment of faculty to make sure there is adequate representation. An email will be sent to the deans to hold elections for Senate seats for those vacant or soon-to-be vacant seats.

C. Athletic Advisory Board (AAB) Minutes – January 25, 2018
Thomas moved to accept the AAB minutes for January 25, 2018; seconded by Ahola-Young. Motion carried.
ACTION: AAB Minutes for January 25, 2018 accepted.

VI. Continuing Business

A. Standing Faculty Appeals Panel
Watkins said Faculty Senate still needs to nominate and appoint two faculty members to serve on the Standing Faculty Appeals Panel. Send your recommendations to him or Warren.

B. Faculty Professionals Policies Workgroup – Rick Wagoner, Chair
Wagoner needs additional time to review.

C. Status of Ethics Policy and Academic Review Policy
Watkins asked Johnson if she knew the status of the Ethics Policy and the Academic Review
Policy. Both had been approved by Faculty Senate. Johnson expects to see the 30-day review announcement later this week.

D. Reconsider PERSI Retirement Plan
Watkins received a memo from University of Idaho on this topic. Last time BSU had sent information. Brookman said faculty are paying into PERSI 1.5% without benefit and will continue to do so until 2025. This is the penalty for faculty to opt out of PERSI. Community colleges can contribute 11.32% into their ORP (TIAA-CREF). ISU’s faculty contribution is at 9.35%. Faculty are not allowed to put as much into their TIAA-CREF. He said their contributions are subsidizing PERSI. Brookman said next July there will be an increase to the PERSI contributions from 6.97% to 7.16%. Before a decision is made, Senators need to make sure both options are treated as options and, most importantly, to see if any steps can be made to be able to increase the percentage paid into TIAA-CREF. This topic will be included for further discussion at the next meeting.

E. Faculty Senate Bylaws – Vote
Ahola-Young referenced an email they received to vote on the revised Bylaws and wanted some discussion before voting. Ahola-Young pointed out that the Bylaws contain the purpose and function of the Faculty Senate. Her review of the BSU’s Bylaws and UI’s Bylaws do not contain the purpose and function. The purpose and function of the Faculty Senate should be outlined in a constitution. Ahola-Young motioned to hold the vote until next semester when the constitution will be discussed; Anderson seconded the motion. Watkins would like to have a few changes to correct language (reporting structure of Faculty Senate to the Board, Bylaws approved by the Board, etc.). Blakeman said any major changes to the Bylaws will need to be submitted to the Board. Anderson said the Bylaws has grammatical and punctuation errors. According to the Bylaws, the Faculty Senate is only required to review the Bylaws every three years. Faculty Senate has reviewed the Bylaws and elected to not make changes at this time. Warren said the motion is not needed since the Bylaws have been reviewed and the Senators elected to review next semester in conjunction with the constitution. Ahola-Young withdrew her motion. She recommended the Senators should review the Bylaws for BSU and UI. The current Bylaws will be updated to reflect a third year review was completed.

VII. Adjournment
Meeting adjourned 6:01 p.m.

Approved by Faculty Senate: Approved March 26, 2018