



Idaho State  
University

**FACULTY PROFESSIONAL POLICIES COUNCIL**  
IDAHO STATE UNIVERSITY  
**OFFICIAL MINUTES**



September 27, 2023  
3:00 pm  
Zoom Meeting

Join Zoom Meeting:

<https://isu.zoom.us/j/89796854251?pwd=Q2tDVHRDMEVKdEISMGtwY2JKMkw0UT09>

Meeting ID: 897 9685 4251

Passcode: 393564

**In Attendance:** Andy Holland, Michael Roche, Corey Bartle, Karl Bridges, LaVona Carson Andrew, Mona Doan, Deanna Dye, Jeehoon Kim

**Ex Officio:** Karen Appleby, Colden Baxter, Amy Bull, Libby Howe

**Absent:** Tony Forest

**Recording Secretary:** Lisa Hunt

- I. **Welcome**
- II. **Overview**
- III. **Report from Faculty Senate Meeting - September 25, 2023**
- IV. **Report from University Policy Manager - Libby Howe**
- V. **Other Working Group Updates & Discussion**
  - a. Academic Integrity
    - i. Jeehoon Kim, Mona Doan
    - ii. Other members: Nancy Legge, Curt Whitaker, Sarah Meade, Matt Wilson
    - iii. Clarification of definitions
    - iv. Incorporation of AI
    - v. Change language
  - b. Tenure and Promotion
    - i. Tony Forest, Deanna Dye
    - ii. Other members: Trina Running, Sandi Shropshire

- iii. More consistency
  - iv. SBOE policy comparison
- c. Workload Policy
- i. Andy Holland, Mona Doan represent FPPC
  - ii. Other members: Karen Appleby, Dave Bagley, Adam Bradford, Amanda Henscheid, Libby Howe Jean McGivney, Cathy Oliphant, Jenn Steele, Katie Thomas, Jessica Winston
  - iii. Align instructional workload with budgeting process
  - iv. Remedy inequities, workload disparities across units

## **VI. Policy Draft Discussion**

- a. Faculty Ethics (ISUPP 4120)
- i. Mike Roche, Karl Bridges
  - ii. Discussion focused on the Introduction (I) and Responsibilities as Teachers (II.A.1-II.A.2).
  - iii. Council discussed challenge of writing a policy that is specific enough to meaningfully define violations, but not so restrictive as to expose faculty to formal ethics reprimand for poorly preparing one lecture
    - 1. Opinions varied regarding the relative merits of “should” “shall” “must” and language describing faculty actions without these words
    - 2. Straw polls tentatively supported retaining conduct standards, but moving to a simplified structure dispensing with sub-bullet specifics

## **VII. Adjourn**

**ACTION** – Mona Doan motioned to adjourn  
Mike Roche seconded

### **Important Dates:**

Wednesday, October 11, 2023 3-5 pm    Next FPPC Meeting

Monday, October 9, 2023 4-6 pm        Next Faculty Senate Meeting