September 13, 2023
3:00 pm
Zoom Meeting

Join Zoom Meeting:
https://isu.zoom.us/j/89796854251?pwd=Q2tDVHRDMEVKdEJSMGtwY2JJKMkw0UT09
Meeting ID: 897 9685 4251
Passcode: 393564

In Attendance: Andy Holland, Mike Roche, Corey Bartle, Karl Bridges, LaVona Carson
Andrew, Deanna Dye, Tony Forest, Jeehoon Kim

Ex-Officio: Karen Appleby, Amy Bull, Libby Howe

Absent but Excused: Mona Doan

Recording Secretary: Lisa Hunt

I. Report from Faculty Senate Meeting - September 11, 2023

II. Report from University Policy Manager, Libby Howe

III. FPPC Membership Note

   a. FPPC’s vacant lecturer at large position is currently ex officio, though this status is under consideration by Faculty Senate.

IV. Working Group Updates & Discussion

   a. Academic Integrity
      i. Jeehoon Kim, Mona Doan
      ii. Other members: Nancy Legge, Curt Whitaker, Sarah Meade, Matt Wilson
      iii. Should student affairs have oversight?

   b. Tenure and Promotion
      i. Tony Forest, Deanna Dye
      ii. Other member: Sandi Shropshire
      iii. Various considerations were discussed:
1. Board Policy 2G
2. Early Tenure - time at ISU v. total time in career
3. Significance of offer letter
4. Variation from college to college
5. Need for outside tenure and promotion council/committee
6. Intersection with Rank Policy

c. Faculty Ethics, Faculty-Student Relationships Policies
   i. Mike Roche, Karl Bridges leading Ethics
   ii. Other members: Susan Goslee and Marie Stango leading Relationships
   iii. Can get a 4120 draft ready for next meeting - Intro and first 2 sections
   iv. Complete before Satterlee retires vs. waiting for new president?
   v. Consistent with 4080
   vi. Add language about unprofessional behavior

d. Faculty Awards
   i. Andy Holland
   ii. More complicated than first thought
   iii. Will seek input from selection committees once they form

e. Workload Policy
   i. Andy Holland, Mona Doan represent FPPC
   ii. Policy will go directly to Faculty Senate and then to the President

V. Policy Draft Discussion - None

VI. Adjourn

**ACTION** – LaVona Carson Andrew motioned to adjourn
Deanna Dye seconded

**Important Dates:**

- **Wednesday, September 27, 2023 3-5 pm** Next FPPC Meeting
- **Monday, September 25, 2023 4-6 pm** Next Faculty Senate Meeting