



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



November 8, 2023
3:00 pm
Zoom Meeting

In Attendance: Andy Holland, Michael Roche, LaVona Andrew Carson, Mona Doan, Deanna Dye, Tony Forest

Ex-Officio: Karen Appleby, Amy Bull, Teresa Conner, Libby Howe

Absent & Excused: Corey Bartle, Colden Baxter, Karl Bridges, Jeehoon Kim, Dan Woerner

Recording Secretary: Lisa Hunt

I. FPPC meeting minutes approval – October 25, 2023

ACTION – Mike Roche motioned to strike one item and approve amended minutes
Mona Doan seconded
Motion carried 5 yes, 0 no, 1 abstention

II. Report from Faculty Senate Meeting – November 6, 2023

- a. Workload Policy
 - i. Senate did not vote to approve the proposed policy in its current form, but did agree to endorse the policy going out for 30-day review, with the opportunity for the Senate to examine the comments that are submitted and assess revisions that may occur in response to these at each of our next two meetings (11/27, 12/11)
 - ii. Faculty should submit feedback to policies@isu.edu

III. Report from University Policy Manager, Libby Howe

- a. Notable policy revisions in 30-day review:
 - i. Workload Policy goes to 30-day review November 9
 - ii. Conflict of Interest Policy is in 30-day review until Nov. 21
 - iii. Leave of Absence for Faculty and Staff
 - iv. Professional Workplace Free from Abusive Conduct Policy
 - v. Anatomical Donation and Use Policy

IV. Working Group Updates & Discussion

- a. Tenure and Promotion (ISUPP 4020)
 - i. Sent draft to Academic Affairs for feedback
 - ii. Policy should consider both ISUPP 3050 (defines employee classes but doesn't include promotions limitations) and ISUPP 4050 (which includes timelines for promotions and tenure, rank)
 - iii. Council discussed draft language addressing qualification for early tenure application
 - 1. Must chair approve request?
 - 2. Should policy include suggestions for documents supporting early tenure case?
- b. Academic Integrity (ISUPP 4000)
 - i. Including the new Academic Integrity Council into policy framework
 - ii. Draft proposal should be ready for Council review in January

V. Policy Draft Discussion, Continued

- a. Faculty Ethics (ISUPP 4120)
 - i. New draft of (nearly) complete policy was reviewed
 - ii. Council discussed and edited policy
 - iii. Potential faculty rights section could include: academic freedom, whistleblowing, disagreements with university policy, participation in university governance, fair evaluation
 - iv. Still need feedback from general counsel regarding legal viability of policy

VI. Adjourned at 4:58p

ACTION – Deanna Dye motioned to adjourn
LaVona Andrew Carson seconded

Current FPPC-Based Working Group Rosters:

Tenure and Promotion (ISUPP 4020):

Tony Forest (FPPC)	CoSE
Deanna Dye (FPPC)	CoH
Sandi Shropshire	Library
Trina Running	CAL

Ethics / Student-Faculty Relationships (ISUPP 4120 / 4080)

Mike Roche (FPPC)	CAL
Karl Bridges (FPPC)	Library
Susan Goslee	CAL
Marie Stango	CAL

Academic Integrity (ISUPP 4000)

Jeehoon Kim (FPPC)	CAL
Mona Doan (FPPC)	CoT
Nancy Legge	CAL
Curt Whitaker	CAL
Sarah Meade	Registrar
Matt Wilson	CoT