



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



November 29, 2023
3:00 pm
Zoom Meeting

In Attendance: Andy Holland, Mike Roche, Corey Bartle, Karl Bridge, LaVona Andrew Carson, Mona Doan, Deanna Dye, Tony Forest, Jeehoon Kim

Ex-Officio: Karen Appleby, Colden Baxter, Amy Bull, Teresa Conner

Absent: Libby Howe, Dan Woerner

Recording Secretary: Lisa Hunt

I. FPPC meeting minutes approval - November 8, 2023

ACTION – Deanna Dye motioned to approve the minutes with minor grammatical edits and a more detailed description of Faculty Senate’s response to the Workload Policy
LaVona Andrew seconded
Motion carried with 6 yes, 0 no, 3 abstentions

II. Report from Faculty Senate Meeting – November 27, 2023

- a. Workload Policy (ISUPP 4080)
 - i. Discussion and feedback
 - ii. Senate will receive edits from TWG at its next meeting

III. Working Group Updates & Discussion

- a. Tenure and Promotion (ISUPP 4020)
 - i. TWG adopted definitions of faculty positions and rank from ISUPP 3050 and ISUPP 4050
 - ii. TWG is working on language regarding the composition of unit and college-wide T&P committees
 - iii. Council discussed proposed language for early tenure
 - 1. Accelerated tenure eligibility can be negotiated at hire and described in an offer letter; subject to no additional checks
 - 2. Early tenure is also possible in cases of exceptional achievement, but this should be gated to discourage faculty from submitting unsuccessful applications (and receiving terminal contracts)

3. Early tenure applications would likely follow exceptionally favorable 3-year reviews; policy and procedure could embrace this connection to avoid duplication of review processes
 4. Which faculty vote in evaluation of tenure/early tenure?
- b. Faculty Ethics (ISUPP 4120)
 - i. A proposed rights section is in the works for next meeting
 - ii. General Counsel will attend Dec 13 meeting to discuss draft language

IV. Policy Draft Discussion

- a. Faculty-Student Relationships (ISUPP 4080)
 - i. Council discussed overall direction of policy
 1. Context for revision of the standing policy
 2. Summary of justification
 3. Comparison to other Idaho universities/colleges standing policies
 4. Discussed balance between prohibiting unprofessional relationships and mitigating effects of relationships that do arise

V. Adjourn – 5:03pm

ACTION – LaVona Andrew Carson motioned to adjourn
Deanna Dye seconded

Important Dates:

Wednesday, December 13, 2023 3-5 pm

Next FPPC Meeting

Monday, December 11, 2023 4-6 pm

Next Faculty Senate Meeting

Current FPPC-Based Working Group Rosters:

Tenure and Promotion (ISUPP 4020):

| | |
|--------------------|---------|
| Tony Forest (FPPC) | CoSE |
| Deanna Dye (FPPC) | CoH |
| Sandi Shropshire | Library |
| Trina Running | CAL |

Ethics / Student-Faculty Relationships (ISUPP 4120 / 4080)

| | |
|---------------------|---------|
| Mike Roche (FPPC) | CAL |
| Karl Bridges (FPPC) | Library |
| Susan Goslee | CAL |
| Marie Stango | CAL |

Academic Integrity (ISUPP 4000)

| | |
|--------------------|-----------|
| Jeehoon Kim (FPPC) | CAL |
| Mona Doan (FPPC) | CoT |
| Nancy Legge | CAL |
| Curt Whitaker | CAL |
| Sarah Meade | Registrar |
| Matt Wilson | CoT |