



**FACULTY PROFESSIONAL POLICIES COUNCIL**  
IDAHO STATE UNIVERSITY  
**OFFICIAL MINUTES**



March 27, 2024  
3:00 pm  
Zoom Meeting

**In Attendance:** Andy Holland, Michael Roche, Corey Bartle, Karl Bridges, LaVona Andrew Carson, Yan Chen, Mona Doan, Deanna Dye, Tony Forest, Jeehoon Kim

**Ex-Officio:** Karen Appleby, Amy Bull, Fredi Giesler, Libby Howe

**Absent:** Teresa Conner, Dan Woerner

**Recording Secretary:** Lisa Hunt

**I. FPPC meeting minutes approval - February 28, 2024**

**ACTION** – minutes approved by unanimous consent

**II. Report from Faculty Senate, Fredi Giesler**

- a. Discussion of the University of Idaho's request for more health programs and SBOE Policy 3Z
- b. Feedback on ISU's budget
- c. Tour and discussion of potentially available space for FS and offices in Albion Hall
- d. The CANVAS town hall meeting was yesterday
- e. Elections process is in the works
- f. HR presentation and Q & A about changes in benefits to employees will occur at Apr. 1 FS meeting

**III. Report from University Policy Manager, Libby Howe**

- a. Student Code of Conduct – working w/ Student Affairs, implementation slated for Fall 2024
- b. Editing 4080 in keeping with previous meeting input

**IV. ISUPP 4120 (Faculty Ethics)**

- a. Statement about applicable laws added
- b. Wording of faculty "sharing" governance changed to "participating in shared" governance
- c. Student discipline falls under Student Affairs' purview, not the faculty's
- d. Faculty and student evaluation norms separated in policy
- e. Generalized harassment language so that it is not limited to protected class context
- f. Remaining Challenges:

- i. Evaluation Criteria
  - 1. Goal is to limit criteria for formal evaluation to professional activities, and prohibit penalties or rewards for arbitrary personal characteristics
  - 2. “Solely” complicates this language because some evaluation also involves, e.g., policy compliance
  - 3. T&P and PPR criteria details should reside in those policies, so this is meant as broad statement of principle
- ii. “Presumption of Innocence”
  - 1. Goal is to ensure that faculty are not punished for allegations in the absence of evidence, but also make it clear that investigation is expected, and suspension may be warranted where justified by probable cause
  - 2. Presumption applies to final finding, not steps during investigation
- iii. Libby will bring these up with Provost and General Counsel

**V. Adjourn – 5:00p**

**ACTION** - Deanna Dye motioned to adjourn  
Tony Forest seconded

**Important Dates:**

Monday, April 1, 2024 4-6 pm  
Wednesday, April 10, 2024 3-5 pm

Next Faculty Senate Meeting  
Next FPPC Meeting