



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



March 13, 2024
3:00 pm
Zoom Meeting

In Attendance: Andy Holland, Michael Roche, Karl Bridges, LaVona Andrew Carson, Yan Chen, Mona Doan, Deanna Dye, Tony Forest, Jeehoon Kim

Ex-Officio: Karen Appleby, Fredi Giesler, Libby Howe

Absent: Corey Bartle, Amy Bull, Teresa Conner, Dan Woerner

Recording Secretary: Lisa Hunt

I. Report from Faculty Senate, Fredi Giesler

- a. Workload Policy
 - i. implementation document submitted to Chair and Vice Chair in FS for feedback
 - ii. Policy implementation target date is Jan. 2025 for Fall 2025 scheduling
 - iii. A proposal will be submitted to Academic Affairs by the end of this semester regarding requested modifications
- b. Call for Ombuds, FS, and Council nominations

II. Report from University Policy Manager, Libby Howe

- a. Student Code of Conduct changes will be implemented Fall 2024
- b. Classified and Non-classified employee updates

III. ISUPP 4080 (Faculty Student Relationships)

- a. Requested feedback from Blake Christensen, ASISU, Office of Equity and Inclusion and Student Affairs
- b. Defined which groups the policy applies
- c. Needs more explicit language defining grad students and instructors
- d. Questions about reporting structure - possibly borrow language from Conflict of Interests Policy
- e. Policy Discussion
 - a. Core Ideas:
 - i. No new relationships are allowed between instructors (faculty or student) and their present students in any context
 - ii. Faculty may not start relationships with those likely to come under their instruction in the future
 - iii. Any supervision of students with pre-existing relationships to the instructor should be avoided, or if unavoidable managed with management plan

- b. Simplify wording to apply only to faculty-student relationships, and not staff-student relationships
- c. Add definitions to reduce repetition
- d. Add more specific wording do distinguish faculty and student instructors
- e. Create a separate sub-section for familial relationships: spouse, children
- f. Describe requirements for management plans (greater responsibility for instructor to bear burden if things go south)
- g. Removed legal liability statement at request of counsel
- h. HR would coordinate corrective or disciplinary actions

IV. ISUPP 4020 (Promotion and Tenure) update

- a. Changes included:
 - 1. Defined 'local committee'
 - 2. Reviewed suggestions from FPPC
 - 3. Addressed consequences for deviation from policy
 - 4. Deferred to expectations as defined by the hiring letter
- b. Subcommittee work is complete, ready for wider review at future FPPC meeting
- c. Review colleges' policies for alignment

V. ISUPP 4120 (Faculty Ethics) update

- a. Libby Howe is collecting feedback from Legal, the Provost's Office, and HR

VI. ISUPP 4000 (Academic Integrity) update

- a. Policy is almost ready for review update, sending draft to FPPC soon

VII. Adjourn – 4:51p

ACTION – Deanna Dye motioned to adjourn
Mike Roche seconded

Important Dates:

Monday, March 25, 2024 4-6 pm
Wednesday, March 27, 2024 3-5 pm

Next Faculty Senate Meeting
Next FPPC Meeting