



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



January 17, 2024
3:00 pm
Zoom Meeting

In Attendance: Andy Holland, Michael Roche, LaVona Andrew Carson, Corey Bartle, Karl Bridges, Mona Doan, Deanna Dye, Tony Forest, Jeehoon Kim

Ex-Officio and Guests: Karen Appleby, Amy Bull, Teresa Conner, Fredi Giesler, Libby Howe

Absent: Dan Woerner

Recording Secretary: Lisa Hunt

I. FPPC meeting minutes approval - December 13, 2023

ACTION – Tony Forest motioned to strike one item and approve amended minutes

LaVona Andrew Carson seconded

Motion carried 9 yes, 0 no, 1 abstention

II. Report from Faculty Senate, Fredi Giesler

- a. Workplace Free of Abusive Conduct Policy
- b. Upcoming Standing Appeals Panel training

III. Report from University Policy Manager, Libby Howe

- a. ISUPP 4090 Faculty Workload Policy has been signed
- b. ISUPP 1130 Conflict of Interest Policy
- c. ISUPP 1140 Anatomical Donations Policy
- d. ISUPP 3000 Workplace Free from Abusive Conduct Policy
- e. Several 'Due Process' policies are in the works
- f. ISUPP 7040 Export Control will be completed

IV. Clarification of ISUPP 4010 (PPR)

- a. ISUPP 4010 does not specify nature of annual evaluation in a PPR year
- b. SBOE allows individual institutions to define what an annual evaluation consists of
- c. PPR can be a 'Special Annual Evaluation' according to SBOE chief academic officer

- d. Annual evaluation *process* doesn't necessarily require annual evaluation *form* - colleges may elect to use PPR paperwork to avoid redundancy
- e. Changes to ISUPP 4010 text would require SBOE reapproval; interpretation can be addressed within current policy language by Academic Affairs

V. ISUPP 4080 (Faculty/Student Relationships) Big Picture Discussion

- i. Faculty/student dynamic is unique and policy should address this rather than trying to address all employees
- ii. Currently draft implies the same policy for faculty and staff but minor changes in wording can limit it to faculty only
- iii. Faculty policy could serve as template for other groups' student relationships policies
- iv. Consensus favored distributing working group's draft and justification to selected stakeholders for feedback before moving forward with edits or considering broader campus survey

VI. ISUPP 4120 (Ethics) New Draft

- a. Discussion of new faculty rights section
- b. How specific can this be without spawning additional policies?

VII. Adjourn

ACTION – Karl Bridges motion to adjourn
LaVona Andrew Carson seconded

Important Dates:

Monday, January 22, 2024 4-6 pm

Next Faculty Senate Meeting

Wednesday, January 31, 2024 3-5 pm

Next FPPC Meeting