



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



February 28, 2024
3:00 pm
Zoom Meeting

In Attendance: Andy Holland, Michael Roche, Corey Bartle, LaVona Andrew Carson, Yan Chen, Mona Doan, Deanna Dye, Tony Forest, Jeehoon Kim

Absent: Karl Bridges, Dan Woerner

Ex-Officio: Karen Appleby, Amy Bull, Teresa Conner, Fredi Giesler, Libby Howe

Recording Secretary: Lisa Hunt

I. FPPC meeting minutes approval - February 14, 2024

ACTION – minutes approved by unanimous consent

II. Report from Faculty Senate, Fredi Giesler

- a. FMLA challenges for faculty and employees – review of policy guidance
- b. Updates to Faculty Senate Bylaws
 - i. Changes to election procedures so that there is only one system – Fredi Giesler will meet with IT about assisting in this process
- c. Evaluation procedures - pros and cons to rating system and documentation options
- d. Draft implementation of the Workload Policy with assistance of Academic Affairs

III. Report from University Policy Manager, Libby Howe

- a. Changes to the Student Code
 - i. Housing regulations
 - ii. Definitions of bullying and harassment and the impact to Title IX
 - iii. Social media groups and cyberbullying – extent of policy reach
- b. Grievance, disciplinary problem-solving procedure for non-classified employees
- c. Export control language modified

IV. ISUPP 4000 (Academic Integrity) update

- a. Policy work is on hold for now
- b. Nancy Legge will be leading this group going forward

V. ISUPP 4020 (Promotion and Tenure) priorities, continued

- a. FS feedback from constituents:
 - i. Responses broadly opposed students voting on T&P committees, but many departments favored some level of student involvement.

- ii. Some programs are too small to support T&P committees limited to departmental level – in these cases “local” committee would have to be broader
- b. Language can be edited to define a local level of review that is as close to applicants’ expertise as possible, but may not be limited to department
- c. Discussion of student role
 - i. Students also play role in gathering input regarding teaching that goes beyond course evaluations
 - ii. Straw poll strongly favored excluding students from voting membership
 - iii. Straw poll disfavored requiring student input (beyond course evals)
 - iv. Limit students to non-voting capacity on committees but still encourage their participation?
 - 1. Reasons to redefine student participation:
 - a. Students could be put in an awkward position that may conflict with their program completion
 - b. Students may not be well informed on the issue or do not understand the context of the evaluations
 - v. Plan to refine language to allow proper student involvement
 - d. Send feedback to Tony Forest about other policy language questions

VI. ISUPP 4120 (Faculty Ethics)

- a. Currently being reviewed by University Counsel and the Provost’s Office

VII. Summary of other ongoing policy reviews

- a. Student Faculty Relationships Policy feedback
 - i. Equity and Inclusion is requesting small changes in language to address graduate students
 - ii. ASISU is good with the policy but questioned existing relationships and how they will be managed or ‘grandfathered in’
 - iii. Student Affairs has not weighed in but will provide feedback soon

VIII. Adjourn – 4:52p

ACTION – Tony Forest motioned to adjourn
Deanna Dye seconded

Important Dates:

Monday, March 11, 2024 4-6 pm
Wednesday, March 13, 2024 3-5 pm

Next Faculty Senate Meeting
Next FPPC Meeting