



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



December 13, 2023
3:00 pm
Zoom Meeting

In Attendance: Andy Holland, Michael Roche, Karl Bridges, Mona Doan, Deanna Dye, Tony Forest, Jeehoon Kim

Ex-Officio & Guests: Karen Appleby, Colden Baxter, Amy Bull, Teresa Conner, Libby Howe, Blake Christensen

Absent: Corey Bartle, LaVona Andrew Carson, Dan Woerner

Recording Secretary: Lisa Hunt

I. Guest: General Counsel Blake Christensen

- a. Faculty Ethics (ISUPP 4120)
 - i. No objection to “faculty responsibility” framing
 - ii. No objection to including a faculty rights section
- b. Faculty Student Relationships (ISUPP 4080)
 - i. Recommended broader collection of community input before forwarding proposed policy changes
 - ii. Suggested additional schools and contacts regarding model policies/procedures
 - iii. Recommended some wording changes to avoid unnecessary legal exposure
 - iv. Identified some areas where more detail could facilitate implementation
 - v. Key principle is to protect student educational experience, ensure faculty bear burden of bad outcomes
 - vi. UPM pointed out that if the policy extends beyond faculty to other employees, it would leave FPPC/FS jurisdiction

II. FCCP meeting minutes approval - November 29, 2023

Approved by unanimous consent

III. Report from Faculty Senate Meeting – December 11, 2023

- a. Workload Policy (ISUPP 4090)

- i. Faculty Senate voted 11 to 8 with 1 abstention in favor of endorsing the revised policy
- ii. This policy is not a faculty managed policy so it is unclear what comes next
- iii. Comments regarding the process – composition of working group, need to collect lessons learned for future policy revisions

IV. Report from University Policy Manager, Libby Howe

- a. Many policies are listed in 30-day review

V. Working Group Updates & Discussion

- a. Academic Integrity (ISUPP 4000)
 - i. Still working on policy draft (work group members are on other sub-committees also)
- b. Tenure and Promotion (ISUPP 4020)
 - i. Accomplished reorganization of the T&P process
 - ii. Will continue to work on 'stop the clock' piece
 - iii. 3 cases for early tenure consideration:
 1. Time credit explicitly described in the offer letter
 2. 3rd year review recommends candidate would have departmental support to apply early
 3. Early tenure application in lieu of 3rd year review. The applicant is charged with the 'burden of proof' to demonstrate enough evidence to department and college to justify early tenure consideration

VI. Adjourned at 5:06p

ACTION – Karl Bridges motioned to adjourn
Mike Roche seconded

Important Dates:

Wednesday, January 17, 2024 3-5 pm

Next FPPC Meeting

Monday, January 22, 2024 4-6 pm

Next Faculty Senate Meeting

Current FPPC-Based Working Group Rosters:

Tenure and Promotion (ISUPP 4020):

Tony Forest (FPPC)	CoSE
Deanna Dye (FPPC)	CoH
Sandi Shropshire	Library
Trina Running	CAL

Ethics / Student-Faculty Relationships (ISUPP 4120 / 4080)

Mike Roche (FPPC)	CAL
Karl Bridges (FPPC)	Library
Susan Goslee	CAL
Marie Stango	CAL

Academic Integrity (ISUPP 4000)

Jeehoon Kim (FPPC)	CAL
Mona Doan (FPPC)	CoT
Nancy Legge	CAL
Curt Whitaker	CAL
Sarah Meade	Registrar
Matt Wilson	CoT