



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



August 30, 2023
3:00 pm
Zoom Meeting

Join Zoom Meeting:

<https://isu.zoom.us/j/89796854251?pwd=Q2tDVHRDMEVKdEISMGtwY2JKMkw0UT09>

Meeting ID: 897 9685 4251

Passcode: 393564

In Attendance: Andy Holland, Michael Roche, Corey Bartle, Karl Bridges, Mona Doan, Deanna Dye, Tony Forest, Jeehoon Kim

Ex Officio: Karen Appleby, Fredi Giesler, Amy Bull, Libby Howe

Absent but Excused: Carmen House

Absent:

Recording Secretary: Lisa Hunt

- I. Welcome & Introductions**
- II. Overview**
- III. Report from Faculty Senate Meeting - August 28, 2023**
- IV. Report from University Policy Manager, Libby Howe**
- V. Working Group Updates on Continuing Tasks**
 - a. Workload Policy –
 - i. Current clean version: <https://isu.app.box.com/file/1283597826309>
Overarching policy for individual units to craft their own policies
 - ii. Andy Holland, Mona Doan
 - iii. Libby will put together new campus-wide TWG including finance, HR, legal, and academic affairs representation with goal of taking broader, edited policy straight to FS this term.
 - b. Ethics Policy

- i. Mike Roche; Karl Bridges will replace Carmen House
- ii. Sub-committee has also added Susan Goslee and Marie Stango and will begin meeting

VI. New Tasks

- a. Faculty Awards
 - i. Andy Holland
 - ii. Policy was last updated August 2001
- b. Faculty-Student Relationships
 - i. Discussion of whether this policy should be added to ethics policy instead of being a separate policy – consensus is to edit alongside ethics but leave fate of independent ISUPP document for later
 - ii. Questions of policy procedure, enforcement, jurisdiction
 - iii. Discussion of oversight by Academic Affairs
 - iv. Mike Roche, Karl Bridges
- c. Academic Integrity
 - i. Discussion of shifting policy administration to Academic Affairs and/or Student Affairs – preference is to house it in AA
 - ii. Update language to include all potential dishonest practices and exclude student affairs
 - iii. Jeehoon Kim, Mona Doan
- d. Tenure and Promotion
 - i. Discussion of alignment with workload policy categories, need broad input
 - ii. Tony Forest, Deanna Dye
- e. Financial Challenge
 - i. Discussion of limitations in furloughs, workloads and budget shortfall – not current priority in absence of senate request
- f. Administrator Evaluation
 - i. Discussion of formation of committee for input to brand-new policy, currently awaiting FS input

VII. Workflow Plan

- a. Summary document: <https://isu.app.box.com/file/1283588431089>
 - i. Discussion of research and input

VIII. Zoom vs. in-person meetings

- a. Consensus of the committee is to continue zoom format for now

IX. Adjournment - 4:14pm

Action – Mona Doan motioned to adjourn
Jeehoon Kim seconded

Important Dates:

Wednesday, September 13, 2023 3-5 pm

Next FPPC Meeting

Monday, September 11, 2023 4-6 pm

Next Faculty Senate Meeting