October 19, 2022
3:00 pm
Zoom Meeting
Join Zoom Meeting:
https://isu.zoom.us/j/88395305651?pwd=bWdWakN6VF15Uk5BcGRXWW54a0IxZz09
Meeting ID: 883 9530 5651
Passcode: 234727

In Attendance: Tony Forest, Jeehoon Kim, Jared Barrott, Beth Downing, Andy Holland, Lyle Castle, Mike Roche, Libby Howe, Dan Dale, Mona Doan, Tesa Stegner, Amy Bull, Teresa Conner

Absent but Excused: Corey Bartle

Recording Secretary: Ann Medinger

I. Welcome

II. Approve FPPC Meeting Minutes from October 5, 2022

ACTION: Doan motioned to approve the minutes
Stegner seconded
Motion carried with one abstention

III. Announcements and Updates

a. We are excited to welcome Andy Holland back to FPPC

IV. Review Subcommittee Assignments

a. Encourage subcommittees to start working on and revising the policies
i. Conflicts of Interest Policy
   1. Jeehoon Kim
ii. Workload Policy
   1. Mona Doan
   2. Andy Holland
iii. 5-Year Review Policy
   1. Tony Forest
   2. Beth Downing
iv. Academic Freedom Policy
   1. Jared Barrott
2. Tesa Stegner
   v. Faculty Ethics Policy
   1. Mike Roche

V. Report from Faculty Senate Meeting- August 29, 2022
   a. Faculty Senate is chomping at the bit to have completed policy to approve

VI. Report and Consultation with University Policy Manager, Libby Howe
   a. Protection for Minors Policy is still in 30-day review
   b. Transportation policy and Electronic Messaging Policies are still in the works

VII. Vote to approve the amendments to Grievance Policy ISUPP 4041
   a. Policy has been changed to reflect the state board requirements for records retention

   ACTION- Forest motioned to replace “records detailing,” with a “single records repository detailing the,”
   Roche seconded
   Motion carried unanimously

   ACTION- Holland motioned to approve ISUPP 40401 with the above changes
   Roche Seconded
   Motion carried unanimously

VIII. Dismissal For Cause Policy (ISUPP 4039)
   a. IV. 9
      i. Council discussed this section and word-smithed the section

   ACTION- Stegner motioned to approve section IV.9
   Roche seconded
   Motion carried unanimously

   b. IV. 10
      i. Council will come back to this section

   c. IV. 11
      i. Roche will take on the responsibility of looking at language from sister institutions from their Dismissal for Cause policies to get ideas on this area
      ii. Council discussed and wordsmithed this section

   d. No voting will be done on this section but may be done at the next meeting to make sure this policy is in line with IUPP 4041

   e. IV. 12
      i. Council briefly looked at this section prior to adjournment for redundancy

IX. Meeting Adjourned
**ACTION:** Stegner motioned to adjourn  
Roche seconded  
Motion carried unanimously  
Meeting adjourned at 4:58pm

**Important Dates:**  
Wednesday, November 2, 2022 3-5 pm  
Next FPPC Meeting  
Monday, October 24th, 2022 4-6 pm  
Faculty Senate Meeting