November 30, 2022
3:00 pm
Zoom Meeting
Join Zoom Meeting:
https://isu.zoom.us/j/88395305651?pwd=bWdWakN6VFI5Uk5BcGRXWW54a0IzZz09
Meeting ID: 883 9530 5651
Passcode: 234727

In Attendance: Jared Barrott, Jeehoon Kim, Beth Downing, Libby Howe, Andy Holland, Mona Doan, Tony Forest, Carmen House, Mike Roche, Corey Bartle, Tesa Stegner, Dan Dale, Amy Bull, Dan Woerner, Teresa Conner

Absent but Excused:

Recording Secretary: Ann Medinger

I. Welcome

II. Approve FPPC Meeting Minutes from October 19, 2022

III. Announcements and Updates
   a. Ann Medinger has accepted a promotion within Academic Affairs and will be moving on.
      i. She will stay with us until a replacement can be hired and trained

IV. Review Subcommittee Assignments
   a. Subcommittees have started to work on and revising the policies
      i. Conflicts of Interest Policy
         1. Jeehoon Kim
         2. Workload Policy
            1. Mona Doan
            2. Andy Holland
         iii. 5-Year Review Policy
              1. Tony Forest
              2. Beth Downing
         iv. Academic Freedom Policy
              1. Jared Barrott
              2. Tesa Stegner
         v. Faculty Ethics Policy
1. Mike Roche
2. Carmen House

b. SOP for policy revisions
   i. Download the current version of the policy
   ii. Identify State Board policies that overlap
   iii. Hold an offline meeting with the University Policy Manager
   iv. Engage stakeholders in identifying key issues
   v. Make red line document
   vi. Present changes to FPPC

V. Report from Faculty Senate Meeting- November 28, 2022
   a. ISUPP 4039- Dismissal for Cause was approved by Faculty Senate
   b. Grievance (ISUPP 4041) was sent back for a few changes

VI. Report and Consultation with University Policy Manager, Libby Howe
   a. P-card policy is currently in 30-day review
   b. Environmental Health and Safety Policy is in 30-day review
   c. ISUPP 4039 will go into 30-day review tomorrow, Thursday, December 1, 2022

VII. Subcommittee Reports on Policy Progress
   a. Kim met with Howe to work on Research Policies
   b. Academic Freedom Policy- ISUPP 4040
      i. Barrott went over the changes that were made since the last meeting
      ii. Holland suggested removing all references to students’ rights and limitations within the document to keep the policy faculty-centric
      iii. Council members wordsmithed the document as they brought up the last few issues with it
      iv. Council members discussed whether to take the word, “intimidate,” out or not in C.b
         1. No motion was made so the word “intimidate,” was left in the policy
      v. ISUPP 4040 will be sent out to FPPC members once the document is finalized by Howe and Barrott
   c. ISUPP 4010- Five Year Review
      i. The first issue addressed was the limited references to the time frame throughout the document

**ACTION**- Forest motioned to insert in section 2. “at the request of the reviewee, an extended review committee may be formed” and to change if an extended review is required,” to say ,”if remediation is recommended.” and add if a remediation plan is recommended, the reviewee may request …

**Forest withdrew the motion**

ii. Barrott charged Forest and Downing with going over the issues with this policy that were discussed by the council members to do some wordsmithing and address those issues.
iii. Council discussed the true definition of an Administrator and which definition to use in the policy.

**ACTION**- Roche motioned to add the following to the policy: “an employee whose role and responsibility is to manage and oversee tenured faculty is not eligible to serve on a PPR.”

- Kim seconded
- Discussion
- Motion carried with 10 yes’s, 0 no’s, 0 abstentions

VIII. **Research Policies**

IX. **Meeting Adjourned**

**ACTION**- Forest motioned to adjourn

- Stegner Seconded
- Motion carried unanimously
- Meeting adjourned at

**Important Dates:**
- Wednesday, January 18, 2022 3-5 pm
- Monday, January 9, 2022 4-6 pm

- Next FPPC Meeting
- Faculty Senate Meeting