



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



November 2, 2022

3:00 pm

Zoom Meeting

Join Zoom Meeting:

<https://isu.zoom.us/j/88395305651?pwd=bWdWakN6VFI5Uk5BcGRXWW54a0IxZz09>

Meeting ID: 883 9530 5651

Passcode: 234727

In Attendance: Jared Barrott, Dan Woerner, Beth Downing, Amy Bull, Carmen House, Libby Howe, Mona Doan, Andy Holland, Corey Bartle, Mike Roche, Dan Dale, Tony Forest, Lyle Castle, Teresa Conner, Tesa Stegner

Recording Secretary: Ann Medinger

I. Welcome

II. Approve FPPC Meeting Minutes from October 19, 2022

ACTION- Holland motioned to approve the minutes

Downing seconded

Roche friendly amended to strike c.i from the minutes

Motion passed with one abstention

III. Announcements and Updates

- a. We are excited to welcome Carmen House to FPPC

IV. Review Subcommittee Assignments

- a. Encourage subcommittees to start working on and revising the policies
 - i. Conflicts of Interest Policy
 1. Jeehoon Kim
 - ii. Workload Policy
 1. Mona Doan
 - iii. 5-Year Review Policy
 1. Tony Forest
 2. Beth Downing
 - iv. Academic Freedom Policy
 1. Jared Barrott
 2. Tesa Stegner
 - v. Faculty Ethics Policy
 1. Mike Roche

2. Carmen House

- b. SOP for policy revisions
 - i. Download the current version of the policy
 - ii. Identify State Board policies that overlap
 - iii. Hold an offline meeting with the University Policy Manager
 - iv. Engage stakeholders in identifying key issues
 - v. Make red line document
 - vi. Present changes to FPPC

V. Report from Faculty Senate Meeting- October 24, 2022

- a. Non-Tenure Track Faculty Work Group
 - i. Want to focus first on giving Lecturers 3-years contracts and requires a modification to ISUPP 4050

VI. Report and Consultation with University Policy Manager, Libby Howe

- a. Protection for Minors policy has come out of 30-day review and will be officially changed soon
- b. P-Card Policy and Environmental Health and Safety Policy will be going out for 30-day review soon
- c. Research policies should be back in the hands of FPPC within the next week

VII. Finalize Grievance Policy ISUPP 4041

- a. Section 5.A.2
 - i. The word “discipline,” was changed to, “suspension or dismissal for cause.”
- b. Council continued to discuss and wordsmith this policy

VIII. Finalize Dismissal For Cause Policy (ISUPP 4039)

- a. Council Discussed and wordsmithed this document
 - i. Concerns from the President were cleaned up

ACTION- Stegner motioned to approve ISUPP 4041 and ISUPP 4039 and move them to Faculty Senate for their approval

Downing seconded

Motion Carried Unanimously

IX. Meeting Adjourned

ACTION- Holland motioned to adjourn
Meeting adjourned at 4:43 pm

Important Dates:

Wednesday, November 16th, 2022 3-5 pm

Next FPPC Meeting

Monday, November 7th, 2022 4-6 pm

Faculty Senate Meeting