



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



January 18, 2023

3:00 pm

Zoom Meeting

Join Zoom Meeting:

<https://isu.zoom.us/j/88395305651?pwd=bWdWakN6VFI5Uk5BcGRXWW54a0IxZz09>

Meeting ID: 883 9530 5651

Passcode: 234727

In Attendance: Jared Barrott, Beth Downing, Dan Woerner, Andy Holland, Lyle Castle, Libby Howe, Dan Dale, Mike Roche, Corey Bartle, Tony Forest, Mona Doan, Carmen House, Teresa Conner, Tesa Stegner

Absent but Excused: Amy Bull, Jeehoon Kim

Recording Secretary: Ann Medinger

- I. Welcome**
- II. Announcements and Updates**
- III. Report from Faculty Senate Meeting- January 9, 2023**
 - a. Grievance policy 4041 was approved by faculty senate
 - i. Dale talked about the draft of the training that has been put forth by HR for the Grievance panel
 - b. There has been a proposal for giving non-tenure track people three-year appointments
- IV. Report and Consultation with University Policy Manager, Libby Howe**
 - a. Grievance will go into 30-day review tomorrow
 - b. Two Research Policies have been sent back to FPPC. Some are still being reviewed by Legal Council
- V. Subcommittee Reports on Policy Progress**
 - a. Conflicts of Interest Policy
 - i. Jeehoon Kim
 - ii. Jared Barrott
 1. Will get together before next FPPC mtg
 - b. Workload Policy
 - i. Mona Doan

- ii. Andy Holland
 - 1. Have met a couple of times
 - a. Have translated the current policy into something more linear to coincide with some existing policies in other colleges
- c. 5-Year Review Policy
 - i. Tony Forest
 - ii. Beth Downing
- d. Academic Freedom Policy
 - i. Jared Barrott
 - ii. Tesa Stegner
- e. Faculty Ethics Policy
 - i. Mike Roche
 - ii. Carmen House
 - 1. Will get together with Legal Counsel regarding this policy
 - a. Hopes to come to next mtg with a report and to ask for guidance

VI. Academic Freedom Policy Discussion and Vote for Approval

ACTION- Stegner motioned to approve
 House seconded
 Motioned carried with 9 yes's, 0 no's and 1 abstention

VII. Periodic Performance Review Policy Discussion and Vote for Approval

- a. Per recommendations made by Forest, Council wordsmithed the policy.
- b. **Section 3.E.3**
 - i. Council discussed this section

ACTION- Holland motioned to approve this section
 Downing seconded
 Motion carried unanimously

- c. Section 3.F.1
 - i. Council discussed this section
 - 1. Suggested wordsmithing changes were made
- d. Section 3.F.2
 - i. Reinforcing that there are 5 members

ACTION- Holland motioned to approve the Periodic Performance Review Policy as revised
 Downing seconded
 Motion Carried Unanimously

VIII. Research Policies

- a. **Misconduct in Research and Scholarship Policy ISUPP 7060**
 - i. Council gave a brief overview of the policy

- ii. **Council will come back to next meeting and hopefully vote to approve at that time**
- b. **Human Subjects in Research ISUPP 7050**
 - i. **Council gave a brief overview of the policy**
 - ii. **Council will come back to next meeting and hopefully vote to approve at that time**

IX. Meeting Adjourned

ACTION- Forest motioned to adjourn
Motion carried unanimously
Meeting adjourned at 4:15pm

Important Dates:

Wednesday, February 1st, 2022 3-5 pm

Next FPPC Meeting

Monday, January 30th, 2022 4-6 pm

Faculty Senate Meeting