August 24, 2022
3:00 pm
Zoom Meeting
Join Zoom Meeting:
https://isu.zoom.us/j/88395305651?pwd=bWdWakN6VF15Uk5BcGRXWW54a0IzZz09
Meeting ID: 883 9530 5651
Passcode: 234727

In Attendance: Mona Doan, Jeehoon Kim, Michael Roche, Tesa Stegner, Dan Dale, Jared Barrott, Lyle Castle, Dan Woener, Libby Howe, Corey Bartle, Tony Forest, Amy Bull, Beth Downing.

Absent but Excused:

Recording Secretary: Ann Medinger

I. Welcome
   a. Barrott welcomed committee and ex-officio and conducted introductions

II. Announcements and Updates
   a. Welcome to Academic Year 2022-2023. We look forward to working with you all this year
   b. Meetings Academic Year 2022-2023
      i. Per our preliminary meeting, FPPC will be meeting via Zoom until further notice
   c. Libby Howe will no longer spend the entire meeting time with us but will spend the first 15-20 minutes with FPPC and will consult as needed

III. Report from Faculty Senate Meeting (NA)

IV. Report and Consultation with University Policy Manager, Libby Howe
   a. Working on Protection of Minors policy
   b. ISUPP 3100- Title IX/Discrimination Policy is under way
   c. Highest priority for FPPC is to get the Research Policies finished for compliance reasons
   d. FPPC should make sure that The Dismissal for Cause Policy should be finished up ASAP

V. Discussion of Priority List and Work Processes for 2022-2023- Jared Barrott
a. Policies for this year
   i. Grievance- add a clause
      1. Needs to specify how and where the records of the proceedings are kept
         a. Castle recommended the records be held by Academic Affairs
            i. This is currently the proposed method for record retention in the Dismissal for Cause policy
         b. Forest recommended the records be held by the library
         c. Downing was assigned to see what Library process would be for storing the records as well as contacting Academic Affairs to get a feel for their stance on this topic.
   2. Dale asked when the Faculty Senate Chair gives hands out the rights to the grievant/respondent, what does that look like
      a. Castle said he feels it is a copy of the Grievance Policy
      b. Barrott said the rights of the Grievant are listed in the Grievance Policy
      c. Forest was assigned to contact HR and find out what list of documents should be given to the Grievant/Respondent as well as a training process in place
   ii. Research Policies- must take priority
      1. University Counsel is looking at these policies to make sure they are in line with compliance issued.
         a. FPPC will review these when Counsel is done going over them
   iii. Conflicts of Interest Policy
      1. Group of two that will manage the policy
         a. Jeehoon Kim
         b. TBD
   iv. Dismissal for Cause
      1. Council Discussed this policy
         a. The need for record retention that will affect the Grievance policy applies to this policy as well
            i. Policies will match when the final decision is made
   v. Workload Policy
      1. Group of two that will manage the policy
         a. Mona Doan
         b. TBD
   vi. 5-Year Review policy- language vs. application
      1. Group of two that will manage the policy
         a. Tony Forest
         b. Beth Downing
vii. Academic Freedom Policy
   1. Group of two that will manage the policy
      a. Jared Barrott
      b. TBD

viii. Faculty Ethics
   1. Group of two that will manage the policy
      a. Mike Roche
      b. TBD

VI. Meeting Adjourned

**ACTION**: Forest motioned to adjourn
Meeting adjourned at 4:32 pm

**Important Dates:**
Wednesday, September 7, 2022 3-5 pm  Next FPPC Meeting
Monday, August 29, 2022 4-6 pm  First Faculty Senate Meeting of the 2022-2023 academic year