September 1, 2021
3:00 pm
Zoom Meeting (https://isu.zoom.us/j/99413822096)

In Attendance: Kellee Kirkpatrick, Sara O’Connor, Libby Howe, Andy Holland, Mona Doan, Jasun Carr, Kellee Kirkpatrick, Char Byington, Corey Bartle, Jared Barrott, Beth Downing, Tesa Stegner, Tony Forest, Lyle Castle, Mike Roche

Absent but Excused: Jen Adams

Recording Secretary: Ann Medinger

I. Welcome
   a. Members of FPPC introduced themselves

II. Announcements and Updates

III. Report from Faculty Senate Meeting (Monday, August 30, 2021)
   a. Carr gave an update
      i. Kirkpatrick and Howe gave update and list of policies that will be addressed this academic year (2021-2022)

IV. Report from University Policy Manager, Libby Howe
   a. Howe gave an update
      i. Academic and Rank and other Appointments was kept in 30-day review throughout the summer
         1. Will be presented to admin council on September 15th
      ii. Grievance will be removed from 30-day review today, September 1st
      iii. Entering 30-day review
         1. Alcohol Beverage permitting policy
         2. Electronic Information and Technology Accessibility Policy
      iv. Howe gave a rundown of her role within the University setting
         1. Wants to make sure the University Policies are well balanced and meet the needs of all throughout the university
      v. Where to find policies that are on 30-day review
         1. https://www.isu.edu/policy/thirtyday/comment
V. Schedule for 2021-2022 Academic Year
   a. Dates
      i. September 15, 2021
      ii. September 29, 2021
      iii. October 13, 2021
      iv. October 27, 2021
      v. November 10, 2021
      vi. December 1, 2021
      vii. January 19, 2022
      viii. February 2, 2022
      ix. February 16, 2022
      x. March 2, 2022
      xi. March 16, 2022
      xii. March 30, 2022
      xiii. April 13, 2022
      xiv. April 27, 2022

VI. The FPPC Process
   a. Robert’s Rules within this committee are more of a guideline than a rule
   b. We are under the direction of Faculty Senate
      i. They sometimes set the priority for which policies are worked on
   c. Policies vital for accreditation and compliance within the University, often take priority as well
   d. Policies can be put together in FPPC subcommittees or directly within FPPC
   e. Stay in touch with constituents as the policies are developed is crucial to ensure that all voices are heard and that the policies represent the university faculty as a whole.
   f. Kirkpatrick will send out an agenda prior to each meeting
   g. Kirkpatrick discussed the Google Drive folder for the policies pertaining to FPPC

VII. FPPC 2021-2022 Priorities
   a. Academic Freedom Policy
   b. Ethics Policy
   c. 5-year Review Policy
   d. Group of Research Policies
   e. Workload Policy
   f. Promotion and Tenure Policy
   g. Grievance Policy
   h. Termination for Cause Policy (sister to Grievance Policy)
   i. Where do we want to go after we take care of Grievance Policy
      i. Carr said Workload should be addressed
      ii. Carr said 5-year review should be addressed as well
      iii. Promotion and Tenure should be taken care of as well
      iv. Byington suggested we follow the suggestions given by Carr
v. It was suggested by many that we form a subcommittee to address
   Promotion and Tenure
   1. Kirkpatrick will reach out to the committee that worked on this
      policy last year
   vi. First priority will be ISUPP 4039
   vii. Forest recommended finishing up Grievance first then 5-year review then
       ISUPP 4039- Termination for Cause

**ACTION**
- Straw Pull
  5-year review - 1
  Workload - 0
  ISUPP 4039- Termination for Cause- Majority of votes

**After Grievance, ISUPP 4039 will be the next focus of FPPC**

VIII. Grievance Procedures for Institutional Faculty (ISUPP 4041)- Post 30-day review
   a. Section IV. C

**ACTION**- Stegner Motioned to change in “consultation with” to “with the assistance of”
   Motion seconded
   Discussion ensued
   Stegner Friendly amendment to change “will,” to “shall”
   Motion passed unanimously

b. Section IV. D
   i. Discussion ensued over the addition of the language “the hearing portion of”

**ACTION**- Holland motioned to accept the change
   Barrott seconded
   Motion carried unanimously

c. Section V. A
   i. Discussion on the language in this section ensued

**ACTION** Byington motioned to remove original last sentence at the end of V.A
   Holland seconded
   Motion carried unanimously

**ACTION**- Forest moved that we unstrike the last sentence at the end of V.A
   Roche seconded
   Holland made a friendly amendment to combine the second alternate text and
   the stricken language.
   Discussion ensued
   Forest withdrew the motion. Section will be readdressed at the next FPPC mtg.

d. Section VI. B
i. Discussion regarding added language that includes adding the Director of HR and the Provost in the communication, ensued.

ACTION- Stegner moved to strike the phrase, “and the Provost,” and accept the remainder of the language
  Holland seconded
  Discussion ensued
  Howe suggest to add “and the provost” to the last sentence
  Stegner- friendly amendment to accept Howe’s language
  Holland seconded
  Motion carried unanimously

IX. Meeting Adjourned

ACTION- Forest motioned to adjourn
  Byington seconded
  Motion carried unanimously
  Meeting adjourned at 5:00 p.m.

Important Dates:
Monday, September 6th  Faculty Senate Meeting
Wednesday, September 15th  Next FPPC Meeting