FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES

March 16, 2022
3:00 pm
Zoom Meeting (https://isu.zoom.us/j/99413822096)

In Attendance: Kellee Kirkpatrick, Corey Bartle (until 4:30), Beth Downing, Andy Holland, Jared Barrott, Libby Howe, Tesa Stegner, Michael Roche, Char Byington, Lyle Castle

Absent but Excused: Jasun Carr

Recording Secretary: Ann Medinger

I. Welcome

II. Announcements and Updates

a. Spring Elections Coming Soon!
   i. Seats Up for Election
      1. Kellee Kirkpatrick - College of Arts and Letters
      2. Andy Holland - College of Science and Engineering
      3. Char Byington - College of Health
   ii. If any of you will be on sabbatical during the 2022-2023 school year but will technically still be serving on FPPC, please let Ann know so she can put your seat on the election list for a temporary replacement.

III. Report from Faculty Senate Meeting (Monday, March 14, 2022)

a. TJ Bliss of SBOE gave report on student survey regarding being expected to buy into belief systems within the classroom.
   i. Most of the feedback was positive.
   b. Past couple of meetings there has been a conversation about contributors to lack of trust between the faculty and administration
      i. Faculty Senate is working with Admin to sort out these issues and work towards finding solutions
      ii. FS tasked ombuds to collect information as to where some of the breakdowns of trust may be coming from

IV. Report from University Policy Manager, Libby Howe

a. Grievance has been signed, posted, and is on the books!
   b. Two policies in 30-day review
      i. Non-Travel Meals Policy
ii. Gifts, prizes and Incentives Policy  
c. Contract Administration and Execution Policy and Student Code of Conduct  
Policies should be going into 30-day review shortly

V. Suspension, Dismissal, Termination for Cause (ISUPP 4039)  
a. Section IV.D.7  
i. Howe recommended that the process stay as is and that the written notice of appeal go to the Provost  
ii. Discussion on the process and who gets to take part in this took place  
iii. Confidentiality for the appellant came up as a big deal  
   1. Howe will consult ISU Legal on this topic  
iv. Kirkpatrick suggested that the Faculty Senate Chair and the Provost work together through this process to reduce any possible conflict of interest and future complaints  

**ACTION** - Barrott motioned to have the process go through the provost, with the Provost notifying the Faculty Senate with an addition of “c” saying, “Upon the Provost’s receipt of the written notice of appeal, the Provost shall notify the Faculty Senate Chair of the appeal and the need to initiate an appeals process.”  
**Motion was rescinded**

**ACTION** - Barrott motioned to accept the following language for Section IV.D.7.c “Upon the Provost’s receipt of the written notice of appeal, the Provost shall notify the Faculty Senate Chair of the appeal and the need to initiate an appeals process”  
Byington seconded  
Motion Carried Unanimously

b. Section IV.D.5.  
i. Council discussed whether or not to bring language from Grievance Policy to this policy or to create distinct language for this section

**ACTION** - Barrott motioned to take the wording from the Grievance policy but to change the word in section c. from panel to committee  
Holland seconded  
Holland Friendly Amended that instead of the provost we say that the process will be overseen by both the Faculty Senate Chair and the Provost, Jointly  
Barrott seconded the Friendly Amendment  
Discussion  
Tesa Friendly amended to remove “or grievance,” in c.  
Barrott seconded the friendly amendment  
Motion carried with 5 yes’s 2 no’s

c. Section IV.D.7  
i. Council members discussed the question of whether or not the appeals process a 12-month procedure or is it an academic-year procedure
ACTION: Barrott motioned to table this and let Kirkpatrick put in the document the parallel language from the grievance policy and have council members do homework and work on it in the next week.
  Byington seconded
  Motion Carried Unanimously

VI. Meeting Adjourned

ACTION: Barrott motioned to adjourn
  Downing seconded
  Motion Carried Unanimously
  Meeting adjourned at 4:35 pm

Important Dates:
Monday, March 28, 2022       Faculty Senate Meeting
Wednesday, March 30, 2022     Next FPPC Meeting