January 19, 2022
3:00 pm
Zoom Meeting (https://isu.zoom.us/j/99413822096)

In Attendance: Kellee Kirkpatrick, Beth Downing, Jasun Carr, Andy Holland, Jared Barrott, Libby Howe, Mona Doan, Lyle Castle, Char Byington, Michael Roche, Tesa Stegner, Tony Forest, Corey Bartle, Sara O’Connor, Teresa Conner

Absent but Excused:

Recording Secretary: Ann Medinger

I. Welcome

II. Announcements and Updates
   a. A warm welcome to Teresa Conner who is replacing Jen Adams as our Dean’s representative!

III. Report from Faculty Senate Meeting (Monday, December 13, 2021)
   a. Potential new mission statement was presented
      i. A survey for this went to faculty
      ii. More information on this is forthcoming

IV. Report from University Policy Manager, Libby Howe
   a. Clery Compliance Policy
      i. At the President’s office for a signature
   b. Space allocation policy in 30-day review

V. Proposed Policy: Extended Contracts for Lecturers
   a. This received overwhelming support from Faculty Senate
      i. Senate created a standing committee to represent the needs and rights of Lecturers
   b. Dean’s Council is in support of this as well
   c. According to SBOE G.1.B, this is under the purview of the President of the university.
   d. It is proposed that a technical work group should be created to draft this policy.
ACTION: Barrott motioned to create a technical working group tackle this policy
Byington seconded
Motion passed with 1-no, 0-abstentions, and 8 yes’s

i. On the technical work group, include at least 1 lecturer and 1 clinical faculty
ii. Corey Bartle volunteered to be the FPPC representative on this technical work group
iii. Include a non-tenure track librarian
iv. Include a representative from the College of Technology
v. Include a Dean or a Department Chair
vi. Include a representative from Faculty Senate
vii. Include Will Donovan- who drafted the original memo about this issue-from the Department of English if he is willing to serve

VI. Suspension, Dismissal, Termination for Cause (ISUPP 4039)

ACTION: Stegner moved to approve the sentence- “Senate Chair shall notify the Provost and the Director of the Office of Human Resources of the composition of the panel and will keep both apprised of any changes.”
Motion Seconded
Motion carried Unanimously

a. Burden of Proof
   i. A discussion occurred on whether to use legal language or not.
   ii. Holland brought up the idea that we first need to focus on what is cause for dismissal
      1. G.VI.G.IV and G.VI.H and G.VI.L.II of SBOE Policy was consulted
   iii. This section is put on hold while council members ponder how they want to proceed
b. Section 1 - Policy Statement
   i. Wordsmithing for this section occurred
   ii. Howe added specific language in respect to Title IX sexual harassment allegations: “Allegations involving sexual harassment which qualify as Title IX Process A cases are not subject to this policy, but should be fully administered through ISUPP 3100 (Equal Opportunity, Harassment and Non-Discrimination) which adheres to federal Title IX regulations for sexual harassment cases.”

ACTION: Roche motioned to accept the language and wordsmithing done for section 1- The Policy Statement. If the information referring to Title IX is not correct, it will be corrected prior to seeking approval for this policy.
Stegner seconded
Motion carried unanimously
c. Section II- Definitions
   i. Terms to be defined within this section
      1. Discipline
      2. Suspension
      3. Dismissal
      4. Standing Appeals Panel
      5. Adequate Cause
      6. Working Days
      7. Appeal
      8. Grievant
      9. Respondent
     10. Grievance Committee

d. Section III- Authority and Responsibility
   i. Discussion on this section occurred
   ii. Howe and Kirkpatrick will rework this section prior to our next meeting

VII. Meeting Adjourned

ACTION: Barrott motioned to adjourn the meeting
         Stegner seconded
         Motion carried unanimously

Important Dates:
Monday, January 24, 2022    Faculty Senate Meeting
Wednesday, February 2       Next FPPC Meeting