April 13, 2022  
3:00 pm  
Zoom Meeting (https://isu.zoom.us/j/99413822096)  

In Attendance: Kellee Kirkpatrick, Beth Downing, Libby Howe, Andy Holland, Jared Barrott, Mona Doan, Corey Bartle, Tony Forest, Michael Roche, Lyle Castle,  

Absent but Excused: Char Byington, Tesa Stegner  

Recording Secretary: Ann Medinger  

I. Welcome  

II. Announcements and Updates  
   a. Please seriously consider running for FPPC Chair for 2022-2023 academic year  
      i. Elections for Chair will take place at our final FPPC meeting on April 27, 2022  
   b. Elections  
      i. Jeehoon Kim is the newly elected and ratified FPPC member from CAL and will join us at our next meeting  
      ii. We will not have a new representative for FPPC from COSE for now. There were no nominations for this position from this college. A new election will be held in the fall in an attempt to fill this seat.  
         1. Please speak to your constituents about stepping up for open positions  
      iii. College of Health is still conducting elections and will get the results to us by Friday, April 15  
   c. Meetings Academic Year 2022-2023  
      i. FPPC is scheduled to meet in AA102 in person for the academic year of 2022-2023  
      ii. Discuss whether this is this acceptable or if council members would rather continue to meet via zoom  

III. Report from Faculty Senate Meeting (Monday, April 11, 2022)  

IV. Report from University Policy Manager, Libby Howe  
   a. Student Code of conduct is in 30-day review until April 30th  
      i. Is now down to 24 pages  
   b. Contract Policy is in 30-day review until April 28
i. Onus for storage of contract is now within each department

c. Gifts Awards, Prizes and Incentives Policy has been passed by Admin

d. Non-Travel Meals and Refreshments Policy has been passed by Admin

V. **Suspension, Dismissal, Termination for Cause (ISUPP 4039)**

a. Section IV.F

i. Council discussed language in this section

**ACTION:** Barrott motioned to approve F with the current language

Holland seconded

Motion passed unanimously

b. Section IV.G

i. Council discussed language in this section

ii. Council discussed whether the chair of the appeals panel should be tenured and/or clinical or if it is ok to include tenure-track faculty

1. Concerns were raised with the workload and many felt that the work-load would be too great for a tenure-track faculty member

2. Castle mentioned the importance of including clinical faculty with those who are eligible to share

3. Howe brought up the possibility that what if none of the faculty on the panel are tenured or clinical. What would the committee do if there were only tenure-track faculty on the panel?

4. Majority of the council feel that the chair of the panel should be tenured faculty

5. Language was changed to name any faculty member at the associate level can serve as chair

**ACTION:** Barrott motioned to accept language in G

Motion seconded

Motion carried Unanimously

c. Section G.1

i. Council discussed language in this section

**ACTION:** motioned to accept this section

Motion seconded

Motion carried unanimously

d. Section IV.H

i. Council approved this section

e. Section IV.I

i. Council discussed language in this section

**ACTION:** Barrott motioned to approve this section

Holland seconded
Motion Carried unanimously

f. Section IV.J
   i. Council discussed this section
      1. Council discussed how to record the proceedings
         a. Barrott said audio is all you really need
      2. Council discussed matching language in the Grievance Policy in this section
   g. Section IV.J.5.
      i. Council Discussed adding this section to the document

ACTION- Barrott motioned to add this section to the policy
Holland seconded
Motion carried unanimously

h. Section IV.K
   i. Council wordsmithed and discussed this section
      ii. Council approved section K
b. Section IV.L
   i. Council approved this section
c. Section IV. M
   i. Council approved this section

VI. Meeting Adjourned

ACTION- Barrott motioned to adjourn
Downing seconded
Motion carried
Meeting adjourned at 4:46 pm

Important Dates:
Monday, April 25, 2022 Final Faculty Senate Meeting
Wednesday, April 27, 2022 Final FPPC Meeting